

College of Education  
Diversity Committee Minutes  
March 26, 2021  
10.00 a.m. – 11.30 a.m.

In attendance: Ayse Torres, Dilys Schoorman, Joe Waters, Kelly Steele, Susanne Lapp, Hani Zainuddin

The minutes of the February 26<sup>th</sup> 2021 meeting were approved.

**Updates:**

**Diversity Survey**

The marketing of the two surveys was discussed. The committee agreed that we should use as many avenues as possible to support participation. We would request a note of support from the dean to go out to all students to remind them to fill out the survey in the week of April 13<sup>th</sup>.

**Speaker**

The committee discussed follow up events in Fall 2021 to sustain interest from the Sealey-Ruiz event. Possible speakers were discussed. The speaker identified previously (Dr. Gholdy Muhammad) had been contacted and there was a discussion of her speaker fees and possible avenues for sponsorship across the university. There was discussion on seeking sponsorships from the university. Dr. Torres also recommended the name of Dr. Analese Singh (LGBTQ advocate). It would be beneficial to incorporate Diversity, Equity and Inclusion (DEI) topics and higher education during these presentations.

A suggestion was made to generate a list of potential topics for future presentations and create a list of future speakers who will be of interest to the audience. Presentations should be used to shift the conversation at the college level and move the college forward.

**Diversity Website: Joe Waters**

Discussion on website revision. We wish to create some structural change to the website. Currently it is not easy to navigate the menu items found on the website and discussion was made on the template and format. The subcommittee encouraged other committee members to provide any ideas or suggestions to the website committee.

**Research and Diversity Network for students: Ayse and Iris**

The committee discussed the follow up activities with students. The Goal of the Research and Diversity Network is to increase public awareness and involve students in topics related to diversity, equity and inclusion. Students will have the opportunity to be mentored, collaborate and engage in scholarly work with faculty.

Iris is communicating with students to determine what topics are of interest to them.

**Additional updates:**

Update on DEI departmental reports: ESE, CCI and TL have submitted their reports; the COE has not yet submitted the report to the Provost. We need to find out what will be done with the information found in these reports. We need to showcase our efforts made in the College of Education. It will be interesting to see how different colleges conceptualize diversity.

Committee members were encouraged to think about the next academic year and who will serve on the Diversity committee. Members were encouraged to go back to their departments to identify the representatives to the Diversity committee.

Next meeting is scheduled for April 23 in the afternoon (1-2.30 pm).

Meeting adjourned at 11:34 am