

College of Education Diversity Committee

Minutes

February 26, 2021

10.00 a.m. – 11.30 a.m.

In attendance: Ira Bogotch, Susanne Lapp, Iris Minor, Kelly Steele, Ayse Torres, Joe Waters, Charles Dukes, Dilys Schoorman.

The minutes of the January 29, 2021 meeting were approved.

Dr. Schoorman will work on getting the committee meetings scheduled on the COE calendar.

Discussion of note takers – Kelly Steele will take minutes today, Susanne Lapp for 3/26 meeting, and Iris Minor for 4/23 meeting.

Pilot Survey: There were 107 respondents to the COE survey. The university survey has been launched. The committee would like to avoid conflict between the COE and the university survey, however, we would like to increase the number of responses. It was discussed to pause the survey at this time and to send a reminder to all COE faculty about speaking to the COE students regarding the survey and the SPOT at the same time. Dr. Schoorman will speak with John Cahill's office for a suggestion of someone who is able to look at the data once the survey is complete.

Sealey Ruiz Event: There was a general consensus among members that the event was successful. Out of 58 participants 17 were faculty, 2 were dept. chairs, and 2 were administration. The student responses received were very positive.

Discussion ensued about what is next for the committee regarding what work we need to be doing and how do we follow up with the ideas from the speaker. Future work of the committee can be collaborative professional development. Members would like to promote research in COE while increasing collaboration between departments.

Dr. Torres and Ms. Minor will plan events for the fall to push the committee forward with our research. The next event will be a guest speaker, Dr. Muhammad. Dr. Schoorman will contact Dr. Muhammad for her availability to determine if the event will be in the spring or the fall semester.

College DEI report: COE needs to be on the university radar for our diversity work. Members should ask their chairs for the report that was submitted. Dr. Dukes and Dr. Schoorman will work on the COE report that will compile the individual department reports.

New Business: Discussion of CCEI and T&L departments merging. The departments were concerned about decision making being done in a fair and equitable manner while maintaining a commitment to DEI.

Meeting adjourned at 11.39am.

