

COE Diversity Committee Minutes

October 18, 2019

In attendance: Drs. Schoorman, Zainuddin, Dukes, Torres, Vasquez, Tessel, Heydet-Kirsch & Lapp. Kathy Diaz. Student reps: Iris Minor and Corinth Evans.

Minutes from last meeting were approved.

A discussion ensued about how to keep the conversation regarding diversity at FAU going between events. Suggestions included: Discussion board, facebook page, events tab on webpage? The student representatives felt the current webpage was not user friendly and social media was a better option.

Dr. Dukes volunteered to be responsible for updating events for the webpage for the rest of the academic year.

Comment: We need more people in the college for marketing and enrollment.

Diversity Survey

Regarding the diversity survey: We need to provide a link to counseling services. Dilys has a statement from legal. Should we change open ended questions to suggestions or issues rather than personal experiences? Comment: Could a third party read the results before we see them? Should we share the draft with the department? Should we have a faculty survey as well?

Diversity Framework

A discussion ensued regarding the diversity framework – there was a move to approve. This can now go on diversity webpage. We can share framework with our departments as well as the survey to ask for suggestions.

Next Meeting is Nov 22nd.