

College of Education Diversity Committee

2/02/18

MINUTES

1. Welcome & Introductions

Present: Hani Zainuddin, John Hardman, Jennifer Percival (new graduate student member), Joe Waters, Amanda Propst-Cuevas, Angela Rhone, Barbara Ridener, Patty Kirsch, Laura Cushing

Action item: Suggestion that we recruit a 'finishing' junior to act as student member for undergraduate programs.

2. Diversity Data Report 2016-17

Updated every two years on state, district, and university data. This provides a snapshot of demographic data and live sketches suitable for grant seekers.

Dilys Schoorman shared ideas on what data to add. Patty Kirsch will begin working on these data. If the committee comes up with data, we should submit to her office. Unfortunately, data on services for students with disabilities are confidential and so are unlikely to become available.

Patty asked that the committee communicate with departments on the publication of the latest report and to request input and feedback.

3. Academy for Community Inclusion (ACI)

Jennifer Percival provided an overview of the work of ACI, whose mission is to prepare students with intellectual disabilities with job skills and life competency skills. They are up to about 18 students. There are FAU student mentors who work with them. First graduate in 2017 was Tyler Sattler with a certificate in job employment. Another graduate is expected this spring. Vocational rehabilitation and the Taft foundation provide funding, and there are scholarships available.

4. FAU Diversity Platform Council update

a. FAU Diversity Platform Inventory of Courses and Programs

This initiative is being run out of the Dean's office. The DC will provide support as needed, and John will ask for the complete set as submitted to the Provost.

b. WeLead – Student symposium attended by over 150 students. Nationally renowned speakers Rosa Clemente and

c. Diversity Symposium – Very well attended by COE faculty. Excellent breakouts.

d. Faculty Recruitment – FAU job postings are now listed on a range of search sites. John will request the link to recruitment sites to share.

e. Events and Activities

i. [Black History month](#)

ii. [Cultural Competence Training](#)

5. Ongoing

a. Website <http://www.coe.fau.edu/facultystaff/committees/diversity.php>

6. Other

- NIC – Request summary from the Dean
- Strong concern about incoming transfer students’ communication skills, academic writing. The committee discussed options to take a diagnostic writing assignment, attached to a course, where students went to a testing center (Jeff Galen at the Writing Center?).
- Concern about content on the GK. Can we reach out to FLDOE to ask for new and more pertinent questions?

John will reach out to Jeff Galen

- We should broaden our definition of what it means to teach for diversity in the curriculum.
- Joe Waters has been talking to Palm Beach State College student services about transfer students. Ideas discussed include:
 - a. Students should pass GK before transferring.
 - b. We need to re-emphasize our transfer requirements: GK, 2.5 GPA
 - c. Students transferring to ESHP must complete prerequisites

7. Next meeting

Friday, March 16, 10:00 am

**Diversity Committee Membership
(please let me know of any changes)**

Traci Baxley	CCEI
Dilys Schoorman	CCEI
Joe Waters	OASS
Angela Rhone	TL
Carol Tessel	CSD
Melissa Mariani	CE
Amanda Propst Cuevas	ELRM
John Hardman	ELRM
*Jennifer Percival	Graduate Student (ESE)

Ex Officio	
Valerie Bristor	Dean, COE
Robert Shockley	Chair, ELRM
Barbara Ridener	Chair, TL
Patty Kirsch	Assist. Dean, Assessment & Evaluation
Elijah Watlington	Associate Provost, Northern Campuses

*New members