

College of Education Diversity Committee

4/20/17

MINUTES

In attendance: Carol Tessel, Hanizah Zainuddin, Dilys Schoorman, Melissa Mariani, Joe Waters, John Hardman. Amanda Propst-Cuevas

1. Approvals

- a. COE statement of commitment to diversity and inclusivity
- b. Committee bylaws

Dean Bristor approved the draft of the above statements, and John will take these to Faculty Assembly on April 21 for adoption or further revisions.

The committee continued to work on the diversity values framework narrative and visual. John will also share these at Faculty Assembly for comment or adoption.

Committee members agreed to take back the adopted statements and values framework in order to engage in a dialogue on how these may be embedded throughout the College's organizational dimensions, including curriculum and scholarship, governance and decision making, human services, and institutional culture and climate.

2. Committee Website

- a. <http://www.coe.fau.edu/facultystaff/committees/diversity.php>
- b. Photos
https://photos.google.com/share/AF1QipNIptt2QDQCLt0YmAIHXVOiR15unF6_JbC2463Q-tE_k-HGR3MKhb9O81L7IKUInw?key=UVpjbFpYTkxYTlpSdEc0ME1LSThscXhZWFZpOWhR

The website and photos were reviewed. John will ask Andres Leon to create menus to break up the main page into more useful links. He will also ask that he create both a scrolling photo gallery and individual photos to be placed throughout the site. The committee is conscious of the fact that the redesign of the University websites may affect any decisions taken at this time.

3. Department reports

No reports were forthcoming

4. Current events and activities

- a. 2017 Appreciative Advising Institute – Amanda
https://epay.fau.edu/C20081_ustores/web/product_detail.jsp?PRODUCTID=168

Amanda shared information on the upcoming summer Appreciative Advising Institute, and will extend an invitation to all faculty through the Dean's office. Committee members are encouraged to share this information with their departments to recommend the institute to faculty due to its relevance to supporting student success.

5. Actions going forward

John shared the AAC&U University survey on diversity and inclusion. It was suggested that we follow up on the researched currently being conducted by Dr. Frankie Lanaan through the Provost's Office. John will do this and will share with the committee in order to see if the findings can inform the directions the committee will be taking for the upcoming year.

6. Other

Meeting was adjourned at 11:10. The next meeting of the committee will be in the fall, shortly after the start of classes. John will sent out the invitation.

Thanks to all for a very productive year, and hope to have you on the committee in 2017 – 18. Congratulations and very best wishes to Amanda on the arrival of her son, expected in September!