

## College of Education Diversity Committee

3/24/17

### MINUTES

In attendance: Dilys Schoorman, Hani Zainuddin, John Hardman, Joe Waters, Carol Tessel, Amanda Cuevas.

1. Discussion and approval of the revised committee purpose and bylaws  
The committee bylaws were approved with minor changes. John H to update and circulate for final comment. Dilys shared James Banks' multicultural education conceptual framework, suggesting this framework be adapted to suit the committee's proposed statement of commitment to diversity and inclusivity that may replace the current statement included in the College's conceptual framework.
2. Hani shared concerns, echoed by other members, regarding students' increasingly poor academic writing skills. She also shared some valuable suggestions and practical tips that could be shared with faculty. This and other topics could be collected in the form of a committee newsletter to be circulated to the faculty on a monthly basis, with links to the upcoming committee website.
3. Report on the AAC&U Conference on Diversity, Learning, and Student Success (Jacksonville)
  - a. (In)Equity Mapping. John H. shared the equity mapping activity and intercultural competence exercise that were presented at the AAC&U conference in Jacksonville.
4. Actions going forward
  - a. The draft Committee bylaws will be circulated by email to the committee for final comment and approval.
  - b. Dilys will work with John H. to prepare the adapted version of the suggested College of Education Statement of Commitment to Diversity. The draft will be circulated to the committee for comment. John H. will share the final draft with the Dean for her comment, and request that this be included as an agenda item for the Faculty Assembly meeting on April 21. John H will also report on the more recent discussions of the committee with regard to:
    - i. students' academic writing skills: findings and potential strategies
    - ii. the creation of the diversity website
    - iii. the creation of a newsletter
  - c. John H will ask Andres Leon to develop the committee website with the agreed content, regardless of the FAU website redesign timeline.
  - d. Dilys will prepare the draft conceptual framework using the draft commitment to diversity statement, the latter prepared by John H.
  - e. The committee agreed to create a periodic newsletter – possibly to be distributed on a monthly basis – on:
    - i. Diversity-related topics, articles, research, etc.

- ii. Practical tips/strategies for faculty to help students' academic writing skills.
- iii. Diversity-focused events, activities, conferences, etc.

5. Next meeting: Thursday, April 20, 10:00 am.