

College of Education Diversity Committee  
2/24/17

**MINUTES**

In attendance: Amanda Cuevas, Rina Bousalis, John Hardman, Joe Waters, Melissa Meriani, Carol Tessel. Apologies to Hani Zainuddin for the phone misunderstanding.

Diversity Committee mission and bylaws

The committee reviewed the proposed draft of the committee's purpose and bylaws with Dr. Schoorman's comments. After considerable discussion, at this time all present agreed that the committee's role should to support and embrace diversity and inclusion, rather than one of advocacy. That said, given the significant absences at the meeting, we will continue this discussion at our next meeting. Additional suggestions were taken, and John H. will prepare a discussion draft for the next meeting. Once approval has been obtained at the level of the committee, John H. will submit the draft to the Dean, after which the proposal will be shared at the Executive Committee if so required, and finally at the Faculty Assembly for final comments and adoption.

Diversity website

Additional topics were suggested to be included on the committee website. It was agreed that once the website redesign has been implemented at the University level, the committee will request that the Diversity website be created by Andres Leon.

Department Reports

From this time on, and when relevant, committee members will be able to report on diversity-related issues at their department meetings on a regular basis. Additionally, they can request feedback from their department faculty on related topics and issues, and bring this back to the committee for discussion and action as deemed appropriate.

Next meeting: Friday, March 24, Melby Center, 10:00 – 11:30. Fall back date: March 31, though this coincides with the Faculty Assembly Steering Committee meeting.