

College of Education

Diversity Committee Minutes

September 24, 2021

10.00 a.m. – 11.30 a.m.

In attendance: Dilys Schoorman, Ayse Torres, Joe Waters, Rangasamy Ramasamy, Kelly Steele, Susanne Lapp, Charles Dukes, Maria Vasquez, Hanizah Zanuddin

- Selection of committee chair: Joe Waters nominated Dilys Schoorman as a chair. Motion moved by Dr. Ramasamy, seconded by Dr. Torres. Motion passes. No discussions.
- Approval of Minutes (8/27/21): Dilys Schoorman call for approval of the August 2021 minutes. Hearing no objections, the minutes of the August 27th, 2021 meeting were approved.
- Motion: Ayse Torres moved the motion to take meeting minutes rotating among committee members. Second by Kelly Steele. Motion passes.
- Recap: Dr. Ghody Muhammad presentation
- COE Diversity Survey – Discussion of preliminary report: The committee discussed the Diversity Survey report.
 - Presenting at the faculty assembly: In terms of who will present the findings, Dr. Schoorman nominated Dr. Dukes. All members were in favor, no objections.
 - Dr. Schoorman will send Google doc so committee members can add implications and suggestions.
 - Drs. Vasquez & Dukes will build the slides.
 - All members were in agreement sending the draft report to the Dean.
 - Dr. Schoorman will share the data with committee members. However, the data will not be shared anyone outside the committee.
- Faculty Assembly statement / Focus groups
 - A google drive will be shared with faculty asking input.
 - Committee reps will follow up with their departments to ask additional input.
- Departmental reports
- Next meeting date 10/29 at 1PM-2.30PM,
- Meeting time on 12/3 will be changed to 1PM-2.30PM
- Adjourn