

**College of Education Diversity Committee**  
**Minutes**

January 29, 2021  
10.00 a.m. – 11.30 a.m.

In attendance: Ira Bogotch, Maria Vasquez, Susanne Lapp, Iris Minor, Angela Rhone, Kelly Steele, Ayse Torres, Joe Waters, Hani Zainuddin. Stephen Silverman [for discussion of survey and guest speaker event]

Dilys Schoorman welcomed Kelly Steele to the committee who will serve as the representative for the department of Communication Sciences and Disorders.

The minutes of the November 23<sup>rd</sup> 2020 meeting were approved.

Discussion of notetakers – recommendation for a roster of volunteers to take turns taking minutes.

**Updates:**

The College of Education was well-represented at the Diversity Symposium. Dr. Bianca Nightengale Lee moderated the session with the keynote speaker Dr. Bettina Love and presented a session on *Freirean Pedagogy*. Dr. Dilys Schoorman presented a session on “*Equity in Curriculum and Pedagogy*.”

The Senate/Provost’s DEI Ad Hoc Committee continues to meet each week. The university-wide HEDS survey of faculty, staff and students is being planned for launch on February 22<sup>nd</sup>. Subcommittees are addressing hiring policies, strategies for the retention of faculty, and reviewing university-level diversity data.

Per the discussion at the Faculty Assembly meeting, departments will be compiling their DEI activities to be submitted to the Provost as the college report. Dilys suggested that committee urge their departments to consider “engagement data” if possible; i.e. how many have attended various DEI/ anti-racism events to enhance their own professional learning.

**Pilot Survey:**

The committee reviewed the report compiled by Dr. Maria Vasquez on the pilot study of the COE survey. When the dean joined the committee, he agreed that the reliability was strong and supported immediate implementation of the survey to College of Education students. Joe Waters would support us in access the relevant email addresses of students to get to John Cahill early the next week.

**Guest Speaker**

The committee discussed plans for the February 18<sup>th</sup> guest speaker event with Dr. Yolanda Sealey Ruiz. Dilys noted that she had purchased 20 copies of the speaker’s book of poetry (that the speaker originally had asked to donate in lieu of her stipend) to giveaway at the event. Iris Minor would support with the plans for selecting the people who would receive the book. Dilys would be working with Andres Leon to set up the Zoom site to minimize security risks (e.g.

Zoom bombing). The evening's agenda would include a faculty panel followed by a student panel with Q&A at the end. Dr. Charles Dukes would coordinate with the faculty panelists (Drs. Wilson, Salinas and Acosta). Dr. Zainuddin agreed to work with Dilys to coordinate the student panel.

There was no time for departmental reports. Meeting adjourned at approximately 11.30.