

College of Education Diversity Committee

11/20/2020

MINUTES

In attendance: Ayse Torres, Dilys Schoorman, Iris Minor, Carol Tessel, Susanne Lapp, Charles Dukes, María Vásquez, Joe Waters

1. Meeting Minutes

Meeting minutes from 10/30/20 were approved

2. Diversity Survey

At last check, 19 responses were received back from the diversity survey, data collection was poised to end on 11/20/2020. Results will be forwarded to IEA for next steps and then to María (and whomever wishes to work with her) for analysis. Sample size may present limitations. It was suggested that we may consider keeping the survey open for additional responses while current information is analyzed. Additional email reminders have been sent out to faculty teaching ESE seniors, and will be sent out again to faculty teaching T&L seniors.

University-wide survey related to diversity (mentioned in previous meeting) has not yet been finalized or approved for use. COE survey data will be analyzed for reliability and validity of the instrument. We want to make sure that the data is reliable as we move forward with sharing the information. María will make plans for a detailed report of the data, and this will guide plans for future steps, need for increased sample size, increased need for additional items, etc.

3. Guest Speaker

Dr. Yolanda Sealy Ruiz has agreed to be a guest speaker for a virtual session to be held on February 4th, 2020. Format of event is TBD. Ideas being considered include a keynote followed by a panel (faculty and students), possible breakout rooms, Q&A, etc. Speaker will consider options and provide more information about her preferences. Recommended that we keep an RSVP list to guide logistics of session and technology needs and infrastructure. Structured itinerary to session is recommended for optimal use of time and participant engagement. Subcommittee may be needed to guide planning. We may seek an additional sponsor for the purchase of diversity related resources to be available to faculty/students.

4. Diversity Website

Diversity Committee website subcommittee met and shared current progress. Recommendation include reviewing the topics menu and revising/combining/reorganizing some of the items into groups. Important for the viewer to understand the goals and objectives of the committee. Would like the site to be dynamic and user friendly.

Review of comparable sites (FAU Center for IDEAs) shows effectiveness of events showing on front page. Site is built to speak to both faculty and students - may be a good guide for our revision. Build social media links into site to interact with events area. Recommend removing "Faculty and Staff" and "Faculty Committees" menu subheadings with site starting at "Diversity Committee." Recommend creating a "Community Outreach" heading to extend information outside the COE. Overall goal will be to create a clean and consistent format.

5. Announcements

-Faculty Book Club will be on November 30, 2020

-Senate DEI committee is working on reviewing FAU hiring, retention and diversity data. Also emphasizing diversity training for search committee members

-FAU Diversity Council: 1) COM is hiring Equity, Inclusion and Diversity Officer 2) Black Faculty/Staff/ Student Association is being formed 3) SG is recommending diversity statement for all syllabi

-FAU Diversity Symposium is scheduled for January 25th 2021

-Spring COE Diversity Committee meeting dates: January 29th; February 26th; March 26th; April 23rd

Adjourn

Members:

Joe Waters – OASS

Carol Tessel – CSD

María Vásquez – ELRM

Charles Dukes – ESE

Ayse Torres – CE

Susanne Lapp – T&L

Dilys Schoorman – CCEI

Hanizah Zainuddin - CCEI

Angela Rhone – T&L

Ira Bogotch - ELRM

Yolanda Lozano – CSD (Student representative)

Graduate Student Representatives

Iris Minor

Corinth Evans