

Diversity Meeting Minutes

1-17-2020

Attendees: Drs. Maria Vasquez, Dilys Schoorman, Patricia Heydet-Kirsch, Ayse Torres, Charles Dukes; Corinth Evans (Zoom).

- Updates provided by Dr. Schoorman: Survey discussions with Dean and Faculty Assembly Steering Committee
- Action Items:
 - o Focus groups will be gathered by Drs. Schoorman, Dukes and Torres
 - o Directions for the validation process needs clarification. – Dr. Dukes volunteered to send the committee the guidelines.
- Discussions:
 - o Purpose of the study.
 - o The necessity of validating the survey through focus groups.
 - o Assessing the content of the survey.
 - o At the end of the survey the need for a list of resources.
- Future topics:
 - o The survey will go on the Qualtrics.
- Meeting adjourned at 11.30