

## CURRICULUM VITAE

Cynthia B. Bauman

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### Education

2018	<b>DOCTOR OF PHILOSOPHY (Ph.D.) Educational Leadership and Policy Studies</b> University of South Florida
2015	<b>GRADUATE CERTIFICATE IN EVALUATION</b> University of South Florida
2007	<b>MASTER OF EDUCATION (M. Ed.) Educational Leadership</b> University of South Florida
2002	<b>BACHELOR OF ARTS (B.A.) Music Education</b> University of South Florida

### Employment History

2023 – Present	<b>Associate Director, Learning Programs</b> Office of Educational Leadership Learning Department of Educational Leadership and Research Methodology College of Education Florida Atlantic University
2020 - Present	<b>Adjunct Faculty, IDEAL School Leaders Master's Degree Program</b> Department of Educational Leadership and Research Methodology College of Education Florida Atlantic University
2020 – 2023	<b>Teacher, Deerfield Park Elementary School</b> Broward County Public Schools
2019 (Fall)	<b>Adjunct Faculty, University of South Florida</b> College of Education Department of Teaching and Learning
2018 - 2020	<b>Principal, Mittye P. Locke Elementary School</b> District School Board of Pasco County, FL
2013 – 2018	<b>Assistant Principal, Mittye P. Locke Elementary School</b> District School Board of Pasco County, FL

**2009 – 2013**                      **Assistant Principal**, Anclote Elementary School  
District School Board of Pasco County, FL

**2008 – 2009**                      **Teacher**, Veterans Elementary School  
District School Board of Pasco County, FL

**2003 – 2008**                      **Teacher**, Moon Lake Elementary School  
District School Board of Pasco County, FL

### **Publications in Print**

Rodríguez-Campos, L., & **Bauman, C. B.** (2024). Collaborative evaluation: A catalyst for transforming professional networks. *International Journal of Educational Administration and Policy Studies*, 16(2), 24-33. <https://academicjournals.org/journal/IJEAPS/article-abstract/0141F1A72501>

**Bauman, C.B.**, & Rodríguez-Campos, L. (2022). Collaborative evaluation and school improvement: Amplifying the power of teacher professional networks. *International Education and Research Journal (IERJ)*, 8(11). <http://ierj.in/journal/index.php/ierj/article/view/2587>

**Bauman, C.B.** (2019). Exploring the 'spaces between': Teachers' perceptions of teacher leadership within professional networks. (Doctoral Dissertation). Pro-Quest.

### **Refereed Presentations and Proceedings**

— International

**Bauman, C.B.** & Rodríguez-Campos, L. (2023, April). *Transforming Educational Networks Through Collaborative Evaluation: Empowering Innovative Practices*. Poster presented at the Sixteenth International Conference on e-Learning & Innovative Pedagogies. Valletta, Malta. [Virtual]

— National

Critelli, J.E., **Bauman, C.B.**, & Reyes-Guerra, D (2024, November). *InSPIRE: A New Frontier in School Leadership Development and Self-Assessment*. Paper presented at the annual conference of the University Council for Educational Administration. Los Angeles, CA, USA.

Bauman, C.B., **Reyes-Guerra, D.**, & Sembiente, S. (2024, November). *PRAISE: Preparing for readiness & academic improvement for pre-school ELs: Cohort one promising results*. [Poster presentation]. US DOE Office of English Language Acquisition 2024 National Professional Development Project Director's Meeting, San Diego, California.

Critelli, J.E., Reyes-Guerra, D., & **Bauman, C.B.** (2023, November). *University-District Principal Preparation Partnerships Programs & Leadership Tracking System*. Paper presented at the annual conference of the University Council for Educational Administration. Minneapolis, MN, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2023, October). *Enhancing School Improvement Strategies Through Collaborative Evaluation*. Poster presented at the annual conference of the American Evaluation Association (AEA). Indianapolis, IN, USA.

**Bauman, C.B.** (2022, November). *Using Teacher Networks to Build Reflective Practice*. Poster presented at the annual conference of the University Council for Educational Administration (UCEA). Seattle, WA, USA. [Virtual]

- Bauman, C.B.** & Rodríguez-Campos, L. (2022, October). *Using Collaborative Evaluation to Build Reflective Practice*. Poster presented at the annual conference of the American Evaluation Association (AEA). New Orleans, LA, USA.
- Bauman, C.B.** & Rodríguez-Campos, L. (2022, October). *Collaborative Evaluation and Continuous Improvement: Identifying Networks for Collective Commitment and Shared Vision for School Improvement*. Poster presented at the annual conference of the American Evaluation Association (AEA). New Orleans, LA, USA.
- Bauman, C.B.** & Rodríguez-Campos, L. (2021, November). *Collaborative Evaluation and School Improvement: Identifying and Engaging Teacher Professional Networks*. IGNITE! presentation at the annual conference of the University Council for Educational Administration (UCEA). Columbus, OH, USA.
- Bauman, C.B.** & Rodríguez-Campos, L. (2021, November). *Collaborative Evaluation and School Improvement: Engaging Teacher Professional Networks*. Poster presented at the annual conference of the American Evaluation Association (AEA). [Virtual]
- Bauman, C.B.** & Rodríguez-Campos, L. (2021, October). *Collaborative Evaluation and School Improvement: Harnessing the Power of Teacher Professional Networks*. Poster presented at the annual conference of the American Association for Teaching and Curriculum (AATC). Albuquerque, NM, USA.
- Bauman, C.B.** (2020, September). *Appreciative Evaluation in Education Settings*. University of South Florida Evaluation Workshop Series. Tampa, FL. [Virtual].
- Bauman, C.B.** (2019, November). *Perceptions of teacher leadership within professional networks: Instructional support teacher perspective*. IGNITE! presentation at the annual conference of the University Council for Educational Administration (UCEA). New Orleans, LA, USA.
- Bauman, C.B.** (2018, November). *Exploring the 'spaces between': Teachers' perceptions of teacher leadership within professional networks*. Paper presentation at the annual conference of the University Council for Educational Administration (UCEA). Graduate Student Summit. Houston, TX, USA.
- Bauman, C.B.** (2016, October). *Empowering and acknowledging all teacher leaders: Identifying and fostering trusting ties*. Roundtable discussion at the annual conference of the American Evaluation Association (AEA). Atlanta GA, USA.
- Bauman, C.B.** (2016, October). *Empowering and acknowledging all teacher leaders: Identifying and fostering trusting ties*. Poster presented at the annual conference of the American Evaluation Association (AEA). Atlanta GA, USA.
- Bauman, C.B.**, Ehrhart, J.E., Koplin, H. and Rinck, J. (2015, October). *USF Humanities and Cultural Studies Internship Program: The role of a mentor*. Poster presented at the annual conference of the American Evaluation Association (AEA). Washington DC, USA.

#### **Non-Refereed Publications, Presentations and Proceedings**

- Chandler, V.D. & **Bauman, C. B.** (2025, October). *Leading change: Theory to action*. Presentation at the Florida Educational Professional Leadership Network (FEPLN) Meeting. Florida Atlantic University, Boca Raton, FL [Virtual].

**Bauman, C.B.** (2025, February). *Peer Coaching-Developing Novice Teachers through Mentoring and Coaching*. Presentation at the Florida Educational Professional Leadership Network (FEPLN) State Convening. Orlando, FL, USA.

**Bauman, C.B.** (2025, February). *Conducting and Tracking Coaching Conversations*. Presentation at the Florida Educational Professional Leadership Network (FEPLN) Meeting. Florida Atlantic University, Boca Raton, FL [Virtual].

**Bauman, C.B.** (2024). *Program Evaluation Report for San Diego State University Department of Educational Leadership Master of Arts in Teacher Leadership*. San Diego State University, San Diego, CA, USA.

**Bauman, C. B.** (2020, September). *Appreciative Evaluation within Education*. Presentation at the Graduate Certification in Education Workshop Series. University of South Florida, Tampa, FL [Virtual].

**Bauman, C.B.,** Ehrhart, J.E., Koplin, H. and Rinck, J. (2015). *Evaluation Report for the University of South Florida Department of Humanities and Cultural Studies Internship Program*. Florida, USA: Evaluation client (client requested confidentiality).

**Bauman, C.B.,** Ehrhart, J.E., Koplin, H. and Rinck, J. (2014). *Evaluation Proposal for the University of South Florida Department of Humanities and Cultural Studies Internship Program*. Florida, USA: Evaluation client (client requested confidentiality).

## **Grants and Contracts**

### **— Roles in Funded Projects**

#### **2025**

Funding Agency	National Professional Development Grant – US Dept of Education
Title	<i>PRAISE: Prep for Readiness &amp; Academic Improv. for pre-School ELs</i>
Role	Program Coordinator and Researcher
Funding Dates	Sept 2022 –August 2027

Funding Agency	Wallace Foundation / Spalding University
Title	<i>ECPI Year 5 University Partner Spalding University</i>
Role	Consultant: University Coaching Systems
Funding Dates	Sept 2025 – Aug 2026

Funding Agency	District School Board of Pasco County, FL
Title	<i>Leading Change: Theory to Practice (PNPP Level 2 Certification Course)</i>
Role	Consultant: PL Developer and Facilitator
Funding Dates	August 2025 – December 2025

Funding Agency	Florida Association of School Administrators (FASA)
Title	<i>Coaching for School Leadership Cohort 2025</i>
Role	Consultant: PL Developer and Facilitator
Funding Dates	June 2025 – January 2026

#### **2024**

Funding Agency	Bay District Schools, FL
Title	<i>Leadership Development Series – Monthly Sessions</i>
Role	Consultant: PL Developer and Facilitator
Funding Dates	September 2024 – June 2025

Funding Agency	Wallace Foundation / Spalding University
Title	<i>ECPI Year 4 University Partner Spalding University</i>
Role	Consultant: University Coaching Systems
Funding Dates	Sept 2024 – Aug 2025
Funding Agency	Wallace Foundation / University of Louisville Subaward
Title	<i>ECPI Year 4 University Partner University of Louisville</i>
Role	Consultant: Program Course Development
Funding Dates	Sept 2024 – Aug 2025
Funding Agency	Wallace Foundation / San Diego State University Subaward
Title	<i>ECPI Year 4 University Partner –San Diego State University</i>
Role	Consultant: Program Evaluator
Funding Dates	Sep 2024 – Aug 2025
Funding Agency	Florida Association of School Administrators (FASA)
Title	<i>Coaching for School Leadership Cohort 2024</i>
Role	Consultant: PL Developer and Facilitator
Funding Dates	June 2024 – September 2024
<b>2023</b>	
Funding Agency	Wallace Foundation / Spalding University
Title	<i>ECPI Year 3 University Partner Spalding University</i>
Role	Consultant: University Coaching Systems
Funding Dates	Sept 2023 – Aug 2024
Funding Agency	Wallace Foundation / University of Louisville Subaward
Title	<i>ECPI Year 3 University Partner University of Louisville</i>
Role	Consultant: Program Course Development
Funding Dates	Sept 2023 – Aug 2024

#### **Course Taught at University of South Florida**

- EDE 6076 Teacher Leadership for Student Learning

#### **Course Taught at Florida Atlantic University**

- EDS 6052 *Instructional Leadership 2: The Role of the Instructional Leader in Continuous School Improvement*
- EDF 6786 *Law, Policy and Politics*
- EDA 6232 *Law and Policy*

#### **— Course Lead Developer**

- EDS 6050 *Instructional Leadership 1: The Role of the Instructional Leader in Continuous School Improvement*
- EDS 6052 *Instructional Leadership 2: The Role of the Instructional Leader in Continuous School Improvement*

#### **Service and Professional Development**

#### **— Service to the Institution**

- 2023 – Present Florida Atlantic University, Course Design Workgroup EDA 6232

- 2020 – Present Florida Atlantic University, IDEAL School Leaders Candidate Interview Panel
- 2020 – Present Florida Atlantic University, School Leaders Formative Assessment Review Panel
- 2021 – 2023 Florida Atlantic University, Course Design Workgroup EDF 6786

— Service to the Discipline/Profession

- 2022 – Present Reviewer for University Council of Educational Leadership Annual Meeting
- 2020 – Present Reviewer for *Journal of School Leadership*
- 2021 – 2024 Reviewer for American Evaluation Association Annual Conference

**HONORS AND AWARDS**

- 2005 Florida Music Education Association Emerging Leader
- 2012 Lillie and Walter Berbecker Scholarship, University of South Florida