# Diana Snider, Ed.D.

## **Office**

Department of Performance Accountability School District of Palm Beach County 3300 Forest Hill Boulevard, Suite C-316 West Palm Beach, FL 33406 Diana.Snider@palmbeachschools.org (561) 649-6867 (Office) (561) 644-1248 (District Cell)

### **Education:**

Doctor of Education, Instructional Leadership, Nova Southeastern University, FL (2012) Master of Science in Mathematics and Science Education, University of Tulsa, OK (1997) Secondary Mathematics Teacher Certification, NE Oklahoma State University (1995) Bachelor of Science, Public Relations and Marketing, University of Tulsa, OK (1992)

### **Certification:**

Florida Professional Certification - Educational Leadership (K-12) Florida Professional Certification - School Principal (K-12) Florida Professional Certification - Secondary (6-12) Mathematics Google for Education, Certified Educator (Levels 1 & 2)

## **Professional Experience:**

SCHOOL DISTRICT OF PALM BEACH COUNTY

Executive Manager, Performance Accountability (2022 – Present)

- Lead implementation of district process changes to ensure legislative compliance
- Create public-facing communication from leadership regarding legislation and State Board rules
- Revise impacted school board policies to reflect legislative changes
- Create and implement mandatory PD on legislative compliance for all employees
- Create and implement process for ensuring compliance of State Board rules
- Monitor and support leadership with necessary process changes to ensure compliance of State Board of Education rules
- Train school-based and regional leadership on legislative compliance
- Provide on-site support for both schools and district facilities
- Communicate with community partners and parents in support of effective instructional practices that are reflective of legislation and State Board rules
- Create key communication and support implementation of District Strategic Plan

Executive Manager, Teaching & Learning (2019 – 2022)

- Supported K-12 curriculum program planners, district, & school-based administrators with effective processes, data analysis, & technology tools to assist schools
- Lead K-12 instructional materials adoption for implementation of Florida standards
- Expanded K-10 progress monitoring & implemented literacy digital instruction to support remote learning environment
- Located and implemented community-based early literacy and SAT/ACT preparation programs to reduce summer learning gaps compounded by COVID
- Coordinated necessary ESE and ELL supports to assist with curriculum differentiation to support instructional adaptations to support all students

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- Supported accelerated learning opportunities across all levels
- Created, implemented, and maintained tool for annual FLDOE K-12 Required Statutory Instruction & Mandatory Reporting
- Provided format for scheduling personalized data-based school support
- Supported school-based master board conversations focused on increasing acceleration opportunities
- Created and implement professional development opportunities (face-to-face and online)

## Manager – K-12 Mathematics, Science, STEM and Arts Education (2018 – 2019)

- Established collaborative structure across K-12 mathematics and science teams
- Supported the K-12 STEM team through collaborative community initiatives
- Secured funds to support content-based professional development opportunities for K-12 mathematics team
- Led team in designing curriculum and assessments for mathematics and science
- Supported curriculum program planners and other district administrators with effective processes, data analysis, and using technology tools to assist schools

### Secondary Mathematics Program Planner (2009 – 2018)

- Data Outcomes: outperformed Florida in FSA for Grade 6, 8, Geometry & Algebra 2; highest ranked of the urban 7 on FSA Grade 6 and 8 Mathematics; greatest participation rate of urban 7 in Algebra 1, Geometry & Algebra 2
- Developed and implemented curricular programming for 20+ mathematics courses
- Created professional development opportunities for teachers (face-to-face and online)
- Embedded open educational resources across secondary mathematics courses
- Designed, organized and administered PERT Summer program, resulting in improved graduation rates for high schools
- Led the development and implementation of common assessments (FSQs, USAs, Diagnostics, Midterms) to provide instructional data for schools
- Coached school-based administrators in the implementation of professional learning communities and using data to guide instruction
- Trained 120+ secondary mathematics teacher through the Trailblazer program
- Created and implemented collaborative agreement with Algebra Nation and other school districts to develop instructional materials to meet the needs of all students

#### Lake Worth Community High School, Mathematics Teacher (1997 – 2009)

- taught basic math, algebra, geometry, pre-calculus, and AP Calculus
- sponsored Academic Games and Key Club
- coordinated the after-school mathematics tutoring program
- coached the JV Cheerleading squad

PALM BEACH ATLANTIC UNIVERSITY - Adjunct Professor of Mathematics (2000 – 2010)

Broken Arrow Public Schools, Senior High Campus – Teacher (1995 – 1996)

# **Professional Leadership Activities:**

- WISCONSIN CENTER FOR EDUCATION PRODUCTS & SERVICES COLLEGE BOARD/SAT ALIGNMENT STUDY (2023)
- FLORIDA K-12 MATHEMATICS STANDARDS REVIEW MANAGER & TRAINER (2019-2021)
- K-12 MATHEMATICS CONTENT EXPERT WCEPS (2017 PRESENT)
- GOOGLE CERTIFIED EDUCATOR TRAILBLAZER TRAINER (2017 PRESENT)
- FLORIDA STATE ASSESSMENT ITEM REVIEW COMMITTEES (2004 PRESENT)
- FLORIDA TEACHER CERTIFICATION EXAM REVIEW, VALIDATION, AND ITEM CREATION (2011 – PRESENT)
- President, Florida Council of Teachers of Mathematics (2018 2019)
- MICROSOFT INNOVATIVE EDUCATOR, JUDGE (2012 2018)
- FSA EOC ALIGNMENT STUDY WITH DR. WEBB (2017)
- President-Elect, Florida Council of Teachers of Mathematics, (2017)
- FLDOE FSA EOC STANDARD SETTING COMMITTEES (2015 2016)
- FLORIDA COUNCIL OF TEACHERS OF MATHEMATICS, VICE PRESIDENT (2012 2016)
- FLORIDA PROMISE INITIATIVE (GEOMETRY)
- FLDOE IBTP ITEM REVIEW (2015)

## **Presentations:**

- Belle Cross-District Convening Reframing Learning Loss and Leveraging Acceleration Strategies for Student Achievement (2021)
- Equity in K-12 Mathematics Education Roundtable Expert Panel (2020)
- FLORIDA'S B.E.S.T. STANDARDS MATHEMATICS LEADERSHIP STRAND TRAINER (2019 2021)
- Tough Topics in Geometry (NCTM 2017)
- ALGEBRA NATION PRESENTATION AT FLORIDA SUPERINTENDENT'S SUMMIT (FASS 2013)
- MATHEMATICS PRESENTATIONS (FCTM, 2009 PRESENT)
- FLORIDA PROMISE INITIATIVE (FCTM 2007)