

# Joseph G. Stanley, Ed.D., SHRM-CP

## *Education*

---

**Doctor of Education, Educational Leadership** – Nova Southeastern University, August 2017

**Master of Education, Educational Leadership** – Florida Atlantic University, December 2008

**Bachelor of Science, Psychology** – The University of Florida, August 2005

## *Certifications*

---

### **Professional Certifications**

School Principal (all levels), Florida Department of Education. 2013-2028

Educational Leadership (all levels), Florida Department of Education. 2013-2028

Elementary Education (K-6), Florida Department of Education. 2013-2028

English to Speakers of Other Languages (K-12), Florida Department of Education. 2013-2028

### **Supplemental Certifications & Trainings**

Certified Labor Relations Professional. 2022

Society for Human Resource Management – Certified Professional. 2020

Council on Licensure, Enforcement, and Regulation – Certified Investigator. 2020

## *Professional Experience*

---

**Assistant Superintendent for Administrative Services**, Okeechobee County School Board, July 2024 to Present

- Provides leadership and oversight to the directors and managers of the Financial Services, Food Service, Human Resources, Information Technology, Maintenance, Operations, and Transportation Departments
- Ensures that all departments comply with local, state, and federal regulations, including health, safety, and financial standards.
- Maintain effective communication with the school board, district staff, parents, and the community regarding the activities and needs of the administrative services departments.

**Director of Human Resources**, Okeechobee County School Board, July 2019 to June 2024

- Oversees the Comprehensive Personnel Management System.
- Serves on Superintendent's Leadership Team.
- Develops and Oversees the District's Human Resources Management & Development Plan.
- Serves on the District's Labor Relations Team.
- Oversees Employee Contract Administration.
- Collaborates with Finance and Payroll Departments Regarding Employee Leaves and Pay Concerns.

**Principal, Central Elementary School**, Okeechobee County School Board, July 2016 to June 2019

- Oversaw the Implementation of the School Instructional Program.
- Developed and Implemented Professional Learning Program for Teachers.
- Reviewed and Monitored Instructional Efficacy.
- Collaborated with School and Community Stakeholders to Improve Educational Programs

**Coordinator of K-12 Accountability & Assessment**, Okeechobee County School Board, July 2014 to June 2016

- Oversaw the Administration of Statewide and Local Assessment Program Exams.
- Participated in Differentiated Accountability Monitoring for the District's Priority and Focus Schools.
- Oversaw School Improvement Planning.
- Developed the District's Equity Plan.
- Facilitated the District Improvement & Assistance Planning Process.
- Consult with Leadership Regarding the Use of Assessment Results for Targeted Instructional Improvements.

**Assistant Principal, North Elementary School**, Okeechobee County School Board, July 2012 to June 2014

- Oversaw Physical Plant Operations.
- Oversaw the Implementation of School Discipline Plan and Procedures.

**Assistant Principal, North Elementary School**, Okeechobee County School Board, July 2012 to June 2014 (continued)

- Observed Instructional Personnel Using the Okeechobee County Instructional Evaluation System.
- Coordinated and Oversaw FTE Surveys.
- Developed and Implemented Benchmark Progress Monitoring System for Data-Based Instruction.

**Coordinator of Instructional Technology**, Okeechobee County School Board, July 2011 to June 2012

- Oversaw Technology Integration in District Classrooms.
- Supervised Instructional Personnel/Direct Reports.
- Led the Implementation of Middle School Blended Learning Courses and STEM Academies.
- Implemented the Use of Online Progress Monitoring Assessment Through Performance Matters.
- Oversaw the Implementation of Various Instructional Software Programs.
- Assisted in Skyward Student Management & Skyward Business Management Trainings for Administration.

**Federal Programs Resource Teacher**, Okeechobee County School Board, July 2010 to June 2011

- Assisted in the Creation of the Federal Programs Compliance System for Programmatic Monitoring.
- Assisted in the Programmatic Monitoring Process for Federal Programs.
- Oversaw District Title I-A School-level Compliance Documentation.
- Oversaw District and Department of Juvenile Justice Title I-D School-level Compliance Documentation.
- Developed and Wrote Federal Entitlement Grant (Title I-A, AYP Corrective Action Grant).

**Classroom Teacher**, Okeechobee County School Board, August 2005 to June 2010

**Fourth Grade Teacher, North Elementary School**, August 2006 to June 2010

**Second Grade Teacher, Central Elementary School**, August 2005 to July 2006

- Implemented a student-centered learning model and actively engaged students using project-based learning, problem-solving activities, and cooperative learning strategies.
- Enriched students' knowledge of core subject areas by introducing differentiated instructional strategies and individualized support.
- Implemented progress monitoring assessments across the grade level to track student progress toward learning goals.

---

***Other Experience***

**Education Practices Commission Member**, Florida Department of Education, October 2023 to Present

- Reviewed alleged incidents of misconduct by individuals holding or seeking Florida educator certification.
- Imposed disciplinary actions, including reprimands, suspensions, or revocation of certifications, as needed.
- Promoted high standards of integrity, professionalism, and ethical behavior in the education profession.

**Adjunct Graduate School Faculty**, Florida Atlantic University College of Education, August 2019 to Present

- Instructor for a variety of educational leadership courses, including those related to instructional leadership, legal considerations, political influences, and stakeholder involvement in education.
- Assisted with the course redesign process for Policy & Politics, which covers the impact of legislation on educational practices.

---

***Professional Affiliations***

American Association of School Personnel Administrators  
Association for Supervision and Curriculum Development  
Council on Licensure, Enforcement, and Regulation  
Florida Association of School Personnel Administrators  
Florida Atlantic University ELITE Master's Degree Program Steering Committee  
Florida Atlantic University Oversight Committee for Graduate Programs in Educational Leadership  
Florida Educational Negotiators  
Florida Public Employer Labor Relations Association  
Society for Human Resource Management