



# OFFICE OF EDUCATIONAL LEADERSHIP LEARNING (OELL)

## *Empowering Educators for Excellence*

### FEATURED PROFESSIONAL LEARNING

#### **Coaching for Educational Opportunity**

*Empowering School Leaders to Provide all Students with Meaningful Educational Experiences*

**Purpose:** This professional learning program is one of three strands utilizing OELL's **Five Keys of Coaching for Educational Excellence** model. It is designed to support school leaders through applying The Five Keys in active experiences to develop transformative coaching skills to ensure educational opportunity for the academic success and well-being of all students.

#### **Professional Learning Aims**

- **Build Mutual Respect and Understanding.** Establish mutual respect by sharing your coaching style, reflecting on teaching approaches, and engaging in meaningful discussions about growth in supporting all students.
- **Stimulate Data-Informed Growth and Improvement.** Leverage data to understand current practices, foster growth-focused relationships, and guide others to set professional goals in supporting students from across the educational spectrum.
- **Encourage Vision and Goal Setting.** Help others define their vision for success, articulate improvement goals, and co-develop a strategic action plan aligned with providing educational opportunity for all students.
- **Elevate Strategic Planning and Resource Support.** Provide guidance on resources and supports to ensure actionable, data-informed plans, while offering encouragement and assistance during implementation.
- **Ensure Monitoring and Continuous Improvement.** Support progress through coaching cycles of continuous reflection to refine strategies for sustained improvement in challenged schools.

#### **Professional Learning Components and Benefits**

- **Leadership Development.** Focused on effective coaching strategies to scale up leadership skills.
- **Measure of Success.** Coaches will self-assess their effectiveness using an evidence-based tool.
- **Comprehensive Coaching Plans.** Support implementation of evidence-based coaching practices to improve educational outcomes for all.
- **District-wide Network Participation.** Opportunities to share challenges and best practices with fellow school leaders.

*The Department of Educational Leadership and Research Methodology School Leaders Program*

*Office of Educational Leadership Learning*

*Managing and Transforming School Leadership Preparation and Development*

<b>Vision</b>	We envision a healthy, democratic, and just society that promotes human dignity and fulfillment through education.
<b>Mission</b>	To promote excellence in education dedicated to meeting the needs of all students by identifying needs and engaging in the construction and implementation of innovative and dynamic professional learning experiences and services for K-12 educators, institutions, districts, policymakers, and any other interested parties.
<b>Who We Are</b>	We are a diverse team of consultants, researchers, administrators, and educational practitioners dedicated to educational research, practice, and professional learning.

### Research-Based Practices

All our professional learning offerings and programming are research-based and aligned with the latest findings from Grissom et al. (2021), highlighting leadership skills and behaviors that contribute to improvements in school and student outcomes.

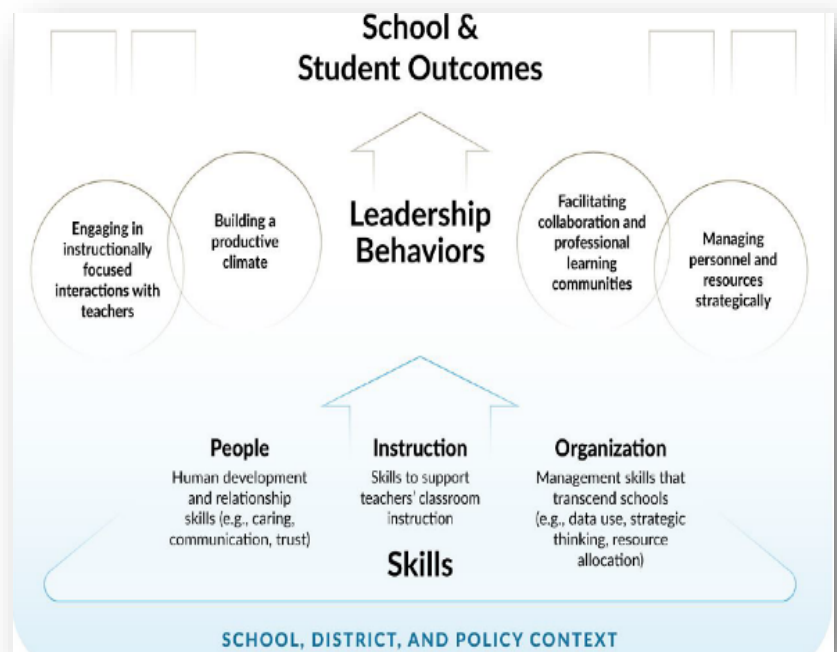
### Tailored Professional Learning

We develop professional learning tailored to district needs. Our goal is sustainability within districts, leveraging a train-the-trainer model to ensure the professional learning systems we develop can be sustained over time.

### Flexible Programming Options:

We offer various delivery methods to meet the specific needs and business practices of your district, including:

- **Virtual Sessions:** Convenient for participants, with flexibility in scheduling.
- **In-Person Workshops:** Engaging face-to-face interactions, fostering collaboration.
- **Blended Approach:** Combines virtual sessions with periodic in-person workshops for a balanced experience.



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Set up an appointment today to develop a professional learning plan  
tailored to the unique needs of your district.