

**CURRICULUM VITAE**  
**Cynthia B. Bauman**  
**baumanc@fau.edu**

**Key Skills and Interests**

**Instructional Leadership** (e.g. coaching, professional networks, teaching and learning)

**Educational Leadership and Supervision** (e.g. organizational change, school improvement)

**Evaluation/Data Analysis** (e.g. program evaluation, education, non-profit)

**EDUCATION**

- 2018**                      **DOCTOR OF PHILOSOPHY (Ph.D.) Educational Leadership and Policy Studies WITH A COGNATE IN EVALUATION**  
University of South Florida
- 2015**                      **GRADUATE CERTIFICATE IN EVALUATION**  
University of South Florida
- 2007**                      **MASTER OF EDUCATION (M. Ed.) Educational Leadership**  
University of South Florida
- 2002**                      **BACHELOR OF ARTS (B.A.) Music Education**  
University of South Florida

**CURRENT EMPLOYMENT**

- 2023 – Present**            **Associate Director**, Florida Atlantic University  
College of Education  
Department of Educational Leadership and Research Methodology  
School Leaders Program  
Office of Educational Leadership Learning

**UNIVERSITY TEACHING EXPERIENCE**

- 2020 - Present**            **Adjunct Faculty**, Florida Atlantic University  
College of Education  
Department of Educational Leadership and Research Methodology  
IDEAL School Leaders Master's Degree Program
- EDS 6052 *Instructional Leadership 2: The Role of the Instructional Leader in Continuous School Improvement (Summer 2020, 2021, 2022, 2023)*
  - EDF 6786 *Law, Policy and Politics (Fall 2021, 2022, 2023)*
- 2019 – 2020**            **Adjunct Faculty**, University of South Florida  
College of Education  
Department of Teaching and Learning
- EDE 6076 *Teacher Leadership for Student Learning (Fall, 2019)*

- July 2019**                      **Guest Speaker**, University of South Florida  
College of Education
- EDA 6061: Principals of Educational Leadership
- February 2015**                **Guest Speaker**, University of South Florida  
College of Education
- EDF 7491: Consulting and Project Management Skills for Evaluators.
- October 2014**                **Guest Speaker**, University of South Florida  
College of Education
- EDF 7485: Theory and Practice of Program Evaluation.

### **K-12 ADMINISTRATIVE EXPERIENCE**

- 2018-2020**                      **Principal**, Mittye P. Locke Elementary School  
District School Board of Pasco County, FL
- 2013 – 2018**                    **Assistant Principal**, Mittye P. Locke Elementary School  
District School Board of Pasco County, FL
- 2009 – 2013**                    **Assistant Principal**, Anclote Elementary School  
District School Board of Pasco County, FL

### **CURRENT CERTIFICATIONS - Florida Department of Education**

- School Principal – All Levels
- Educational Leadership – All Levels
- Elementary Education K-6
- ESE K-12
- Music Education K-12
- Reading
- ESOL K-12

### **K-12 DISTRICT COMMITTEES AND WORKGROUPS**

- 2019 – 2020    DSBPC Teacher Evaluation Implementation and Review Team
- 2017 – 2020    DSBPC Teacher Evaluation Design and Union Negotiation Team
- 2017 – 2020    DSBPC Elementary Design for Continuous Improvement Team
- 2017 – 2018    DSBPC Assistant Principal PD Design for Continuous Improvement Team
- 2016             DSBPC Elementary Scheduling Committee
- 2013 – 2015    DSBPC Head Start Self-Assessment Team

### **COLLEGE AND UNIVERSITY WORKGROUPS**

- 2023             Florida Atlantic University, Course Design Lead Instructor  
EDF 6050/6052 *Instructional Leadership 1 & 2: The Role of the Instructional Leader in Continuous School Improvement*
- 2021             Florida Atlantic University, Course Design Workgroup  
EDF 6786 *Law, Policy, and Politics*
- 2020             Florida Atlantic University, Course Review Workgroup  
EDS 6052 *Instructional Leadership 2: The Role of the Instructional Leader in Continuous School Improvement*
- 1997 – 1999    Florida Southwestern State College/Edison Campus SACS Accreditation Team

## **PUBLICATIONS**

**Bauman, C.B.,** Rodríguez-Campos, L. (2022). Collaborative evaluation and school improvement: amplifying the power of teacher professional networks. *International Education and Research Journal (IERJ)*, 8(11). <http://ierj.in/journal/index.php/ierj/article/view/2587>

**Bauman, C.B.** (2019). Exploring the 'spaces between': Teachers' perceptions of teacher leadership within professional networks. (Doctoral Dissertation). Pro-Quest.

## **CONFERENCE PRESENTATIONS**

Critelli, J.E., Reyes-Guerra, D., & **Bauman, C.B.** (2023, November). *University-District Principal Preparation Partnerships Programs & Leadership Tracking System*. Paper presented at the annual conference of the University Council for Educational Administration. Minneapolis, MN, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2023, October). *Enhancing School Improvement Strategies Through Collaborative Evaluation*. Poster presented at the annual conference of the American Evaluation Association (AEA). Indianapolis, IN, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2023, April). *Transforming Educational Networks Through Collaborative Evaluation: Empowering Innovative Practices*. Poster presented at the Sixteenth International Conference on e-Learning & Innovative Pedagogies. Valletta, Malta. [Virtual]

**Bauman, C.B.** (2022, November). *Using Teacher Networks to Build Reflective Practice*. Poster presented at the annual conference of the University Council for Educational Administration (UCEA). Seattle, WA, USA. [Virtual]

**Bauman, C.B.** & Rodríguez-Campos, L. (2022, October). *Using Collaborative Evaluation to Build Reflective Practice*. Poster presented at the annual conference of the American Evaluation Association (AEA). New Orleans, LA, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2022, October). *Collaborative Evaluation and Continuous Improvement: Identifying Networks for Collective Commitment and Shared Vision for School Improvement*. Poster presented at the annual conference of the American Evaluation Association (AEA). New Orleans, LA, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2021, November). *Collaborative Evaluation and School Improvement: Identifying and Engaging Teacher Professional Networks*. IGNITE! presentation at the annual conference of the University Council for Educational Administration (UCEA). Columbus, OH, USA.

**Bauman, C.B.** & Rodríguez-Campos, L. (2021, November). *Collaborative Evaluation and School Improvement: Engaging Teacher Professional Networks*. Poster presented at the annual conference of the American Evaluation Association (AEA). [Virtual]

**Bauman, C.B.** & Rodríguez-Campos, L. (2021, October). *Collaborative Evaluation and School Improvement: Harnessing the Power of Teacher Professional Networks*. Poster presented at the annual conference of the American Association for Teaching and Curriculum (AATC). Albuquerque, NM, USA.

**Bauman, C.B.** (2020, September). *Appreciative Evaluation in Education Settings*. University of South Florida Evaluation Workshop Series. Tampa, FL, USA [Virtual].

**Bauman, C.B.** (2019, November). *Perceptions of teacher leadership within professional networks: Instructional support teacher perspective*. IGNITE! presentation at the annual conference of the University Council for Educational Administration (UCEA). New Orleans, LA, USA.

**Bauman, C.B.** (2018, November). *Exploring the 'spaces between': Teachers' perceptions of teacher leadership within professional networks*. Paper presentation at the annual conference of the University Council for Educational Administration (UCEA). Graduate Student Summit. Houston, TX, USA.

**Bauman, C.B.** (2016, October). *Empowering and acknowledging all teacher leaders: Identifying and fostering trusting ties*. Roundtable discussion at the annual conference of the American Evaluation Association (AEA). Atlanta GA, USA.

**Bauman, C.B.** (2016, October). *Empowering and acknowledging all teacher leaders: Identifying and fostering trusting ties*. Poster presented at the annual conference of the American Evaluation Association (AEA). Atlanta GA, USA.

**Bauman, C.B.,** Ehrhart, J.E., Koplin, H. and Rinck, J. (2015, October). *USF Humanities and Cultural Studies Internship Program: The role of a mentor*. Poster presented at the annual conference of the American Evaluation Association (AEA). Washington DC, USA.

### **TECHNICAL REPORTS**

**Bauman, C.B.,** Ehrhart, J.E., Koplin, H. and Rinck, J. (2014). *Evaluation Proposal for the University of South Florida Department of Humanities and Cultural Studies Internship Program*. Florida, USA: Evaluation client (client requested confidentiality).

**Bauman, C.B.,** Ehrhart, J.E., Koplin, H. and Rinck, J. (2015). *Evaluation Report for the University of South Florida Department of Humanities and Cultural Studies Internship Program*. Florida, USA: Evaluation client (client requested confidentiality).

### **HONORS AND AWARDS**

- 2012 Lillie and Walter Berbecker Scholarship, University of South Florida

### **REVIEWER FOR JOURNALS AND CONFERENCES**

- *Journal of Cases in Educational Leadership*
- *Journal of School Leadership*

### **CONFERENCE FACILITATOR**

- AEA 2015 Annual Conference, Washington D.C.

### **PROFESSIONAL AFFILIATIONS**

- **American Evaluation Association (AEA)**, Washington, D.C.
- **American Educational Research Association (AERA)**, Washington, DC
- **ASCD**, Alexandria, VA
- **Florida Association of School Administrators (FASA)**, Tallahassee, FL
- **University Council for Educational Administration (UCEA)**, Charlottesville, VA