

**FAU's Diversity Platform present the:**  
**2020 Diversity Symposium for Faculty and Staff**  
 Fostering Awareness, Engagement and Inclusion  
**Thursday, January 23**

This day-long interactive symposium provides faculty and staff an opportunity for robust dialogue and intuitive reflection around current topics focused on enhancing and sustaining a diverse and inclusive campus community.

8 a.m.	Check-in and Registration	Student Union
8:30 a.m.	Welcome and Opening Plenary "From Diversity to Equity" Dr. Paul Gorski, Founder of Equity Literacy Institute and EdChange	Grand Palm
10 a.m.	Break-out Sessions 1  <ul style="list-style-type: none"> <li>• Diversifying Curricula</li> <li>• Tunnel Vision</li> <li>• Autism Spectrum Disorder: Strategies for the Classroom and Beyond</li> </ul>	Grand Palm Live Oak A, B, C Palmetto Palm
12 p.m.	Lunch & Keynote Address "Staying Stress Free in Turbulent Times" Dr. Monica Cox, Professor, The Ohio State University	Grand Palm
2 p.m.	Break-out Sessions 2  <ul style="list-style-type: none"> <li>• Navigating the Path to Tenure for Underrepresented Faculty</li> <li>• Tunnel Vision</li> <li>• Unconscious Bias</li> </ul>	Grand Palm  Live Oak A, B, C Palmetto Palm
4 p.m.	Closing Reception: "Connecting a Diverse Community"	Grand Palm

**A Diversity Platform Initiative. Limited seating. Please RSVP.**

**Opening Plenary:** 8:30 – 9:50 a.m.

Grand Palm

Intended Audience: Faculty, Staff and Administration

Is “diversity” enough? A panel of diverse students speak candidly about their experiences in and outside of the classroom. Followed by keynote address, “From Diversity to Equity” by Dr. Paul Gorski.

Dr. Paul Gorski is the founder of the Equity Literacy Institute and EdChange and offers 20 years of experience helping educators strengthen their equity efforts in classrooms, schools, and districts. He has worked with educators in 48 states and a dozen countries. Paul has published more than 70 articles and has written, co-written, or co-edited twelve books on various aspects of educational equity.

Morning Breakout Sessions: 10 – 11:50 a.m.

### **Diversifying Curricula**

Grand Palm

Intended Audience: Faculty and Administration

FAU is the most diverse institution in the Florida State University System. Are you practicing inclusive teaching to best support student success? Bring your syllabi to this hands-on workshop on ways to increase the diversity of your course content.

#### **Facilitator:**

Dr. Paul Gorski, Associate Professor, Founder of Equity Literacy Institute and EdChange

### **Tunnel Vision**

Live Oak A, B, C

Intended Audience: Faculty, Staff and Administration

Tunnel Vision is a multi-sensory, full-immersion, and thought provoking experience designed to raise awareness about social injustices and global concerns. Participants walk through “the tunnel” and explore various issues affecting our society. A reflection, debrief, and facilitated discussion concludes the experience.

#### **Facilitators:**

FAU, Center for IDEAs

FAU, Counseling and Psychological Services

### **Autism Spectrum Disorder: Strategies for the Classroom and Beyond**

Palmetto Palm

Intended Audience: Faculty, Staff and Administration

This workshop provides a brief understanding of the Autism Spectrum Disorder (ASD) and strategies for working with this unique student population. Some of the typical observable behaviors that ASD students may exhibit are explained, while providing strategies used to address behavioral concerns and avoid classroom disruptions.

#### **Facilitators:**

FAU, Michelle Shaw, Director Student Accessibility Services

FAU, Center for Autism and Related Disabilities (CARD)

**Lunch and Keynote Address:** 12 – 1:50 p.m.

Grand Palm

Intended Audience: Faculty, Staff and Administration

“Staying Stress Free in Turbulent Times”

With a rapidly evolving social fabric, impacted by economic, political and social elements, it’s increasingly important to be equipped with the proper mindset and skills to attain success. This keynote presentation will provide insight and techniques for coping with external forces that affect the higher education landscape.

**Keynote Address by:**

Dr. Monica F. Cox is a Professor and Inaugural Chair of the Department of Engineering Education at The Ohio State University. In 2011, she became the first African American female to earn tenure in the College of Engineering at Purdue University. Her research focuses on the use of mixed methodologies to explore significant research questions in undergraduate, graduate, and professional engineering education; to explore issues of intersectionality among women, particularly Women of Color in engineering; and to develop, disseminate, and commercialize reliable and valid assessment tools for use in science, technology, engineering, and mathematics (STEM) education.

Afternoon Breakout Sessions: 2 – 3:50 p.m.

Grand Palm

**Navigating the Path to Tenure for Underrepresented Faculty**

Intended Audience: Faculty

Navigating the path to tenure is innately difficult. However, difficulties are compounded for women and underrepresented populations, particularly if they seek tenure in STEM related fields. This workshop is designed to provide strategies to navigating the path to tenure and provides guidance on “unwritten” informal practices that may affect your success.

Facilitator: Dr. Monica Cox, Professor, The Ohio State University

**Tunnel Vision**

Live Oak A, B, C

Intended Audience: Faculty, Staff and Administration

Tunnel Vision is a multi-sensory, full-immersion, and thought provoking experience designed to raise awareness about social injustices and global concerns. Participants walk through “the tunnel” and explore various issues affecting our society. A reflection, debrief, and facilitated discussion concludes the experience.

**Facilitators:**

FAU, Center for IDEAs

FAU, Counseling and Psychological Services

## **The Truth About Unconscious Bias**

Grand Palm

Intended: Faculty and staff

This workshop focuses on the implicit attitudes or stereotypes that shape how we engage with others and make decisions in a university setting and society at-large. During the session, participants will gain an understanding of how biases are formed in our subconscious and learn steps to develop acute awareness of our personal biases and how to challenge them.

**Facilitator:** Dr. Melanie Acosta, FAU College of Education/Department of Curriculum, Culture and Educational Inquiry

Closing Reception: 4 p.m.

Grand Palm

## **“Connecting a Diverse Community”**

Intended Audience: Faculty, Staff, Administrators, and Students

During the closing reception we will engage in interactive dialogue on how to create a more inclusive and connected community by addressing unconscious bias and micro-aggressions faced within the academic environment. Participants will be provided with tools to address and overcome these challenges.

**Facilitator:** Dr. Melanie Acosta, FAU College of Education/Department of Curriculum, Culture and Educational Inquiry