

PAYROLL

Important Payroll Information and News

FICA (Social Security) for 2015

- Maximum Taxable Earnings: \$ 118,500
- Employee Tax Rate: 6.2%
- Employer Tax Rate: 6.2%

Medicare for 2015

- Maximum Taxable Earnings: No Limit
- Employee Tax Rate 1.45% on first \$199,999
- Employee Tax Rate 2.35% on wages \$200,000 and above
- Employer Tax Rate: 1.45%
- Maximum Deduction: No Limit

Supplemental Wage/Bonus Rate

- Flat rate withholding method: 25%
- Supplemental wages over \$1 Million: 35%

IRS Form W-4 Information

Form W-4 claiming exemption from withholding expires on February 16, 2016

Form W-4 must be submitted annually to Payroll to claim the exemption

Refer to Publication 15 from the IRS <http://www.irs.gov/pub/irs-pdf/p15.pdf>

Nonresident Alien Employees

- Nonresident alien employees must file Form W-4 ➤ May not claim "Married"
 - May not claim "Exempt"
 - May not claim more than "01" allowances
 - Must write "Nonresident Alien" or "NRA" above the dotted line on Line 6
- Must file Form 8233 to claim exempt due to tax treat
- Form 8233 expires annually on December 31