

Fiscal Year 2022 - Fringe Benefit Rates

Job Family Group/Job Family/Earning	%Fringe Rate	
	Non-Grant Fund	Grant Fund
Faculty	30.00%	30.00%
Summer 1st Class	30.00%	30.00%
2nd Summer	7.65%	5.70%
Faculty Overload	7.65%	5.70%
AMP	34.00%	38.00%
SP	42.00%	52.00%
Post-doctoral	30.00%	30.00%
OPS		
Students	0.00%	0.00%
Adjuncts	1.45%	2.00%
Other Fica Alternative	1.45%	2.00%
College of Medicine	7.65%	5.70%
Other OPS	7.65%	5.70%

Fringe Rates Based on One Time Payments	OTP Fringe %
Additional Assignment	7.65%
Annual Leave Payout	15.00%
Award Payment	7.65%
Bonus	7.65%
Faculty Recognition Award	7.65%
Non-cash Taxable Fringe	7.65%
Overtime Comp Payout	15.00%
Performance Payment	7.65%
Relocation Payment	7.65%
Research Participant Payment	7.65%
Sick Leave Payout	7.65%
Special Comp Payout	15.00%
Stipend	7.65%
University Merit Payment	7.65%
OTP- Voluntary Retirement Incentive Program	7.65%
*All OTPs made to Adjuncts or other FICA Alternative	1.45%
*All OTPs made to students	0.00%