

Item: VI.c.

Tuesday, November 19, 2024

SUBJECT: Approval of the Recommended Position Criteria for the Presidential Search

PROPOSED BOARD ACTION

Approve the recommended position criteria for the presidential search.

BACKGROUND INFORMATION

Board of Governors Regulation 1.002 requires the Presidential Search Committee to develop recommended position criteria that are consistent with the institution's mission, strategic plan and aspirational goals, which shall be approved by the Board of Trustees. As part of the preparation for drafting the proposed position criteria, a series of 16 listening sessions were conducted both virtually and on-campus where stakeholders including students, faculty, staff, and donors had opportunities to provide input on the qualities they would like to see in the next president. The criteria, which begins on page 22 of the attached Presidential Leadership Profile, were approved by the Search Committee at its September 25, 2024 meeting and tailored to attract candidates with the skills necessary to meet the unique opportunities at Florida Atlantic University.

IMPLEMENTATION PLAN/DATE

Immediately.

FISCAL IMPLICATIONS

N/A.

Supporting Documentation:	Presidential Leadership Profile
Presented by:	Ms. Ann Yates, Buffkin/Baker
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PRESIDENTIAL LEADERSHIP PROFILE

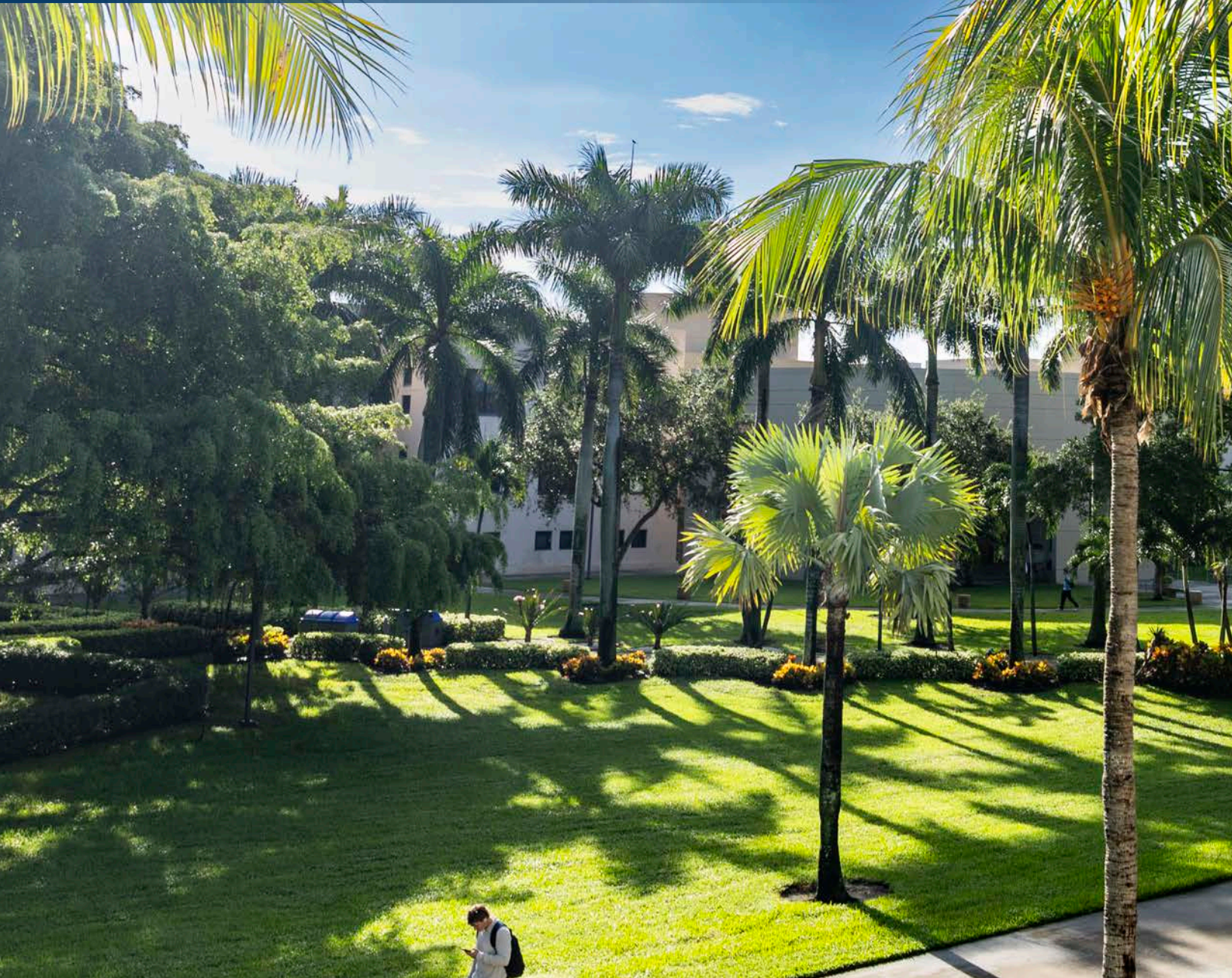
Presidential Search

Florida Atlantic's **Next** Chapter



FLORIDA ATLANTIC

The University





Florida Atlantic University

established in 1961, officially opened its doors in 1964 as the

fifth public university in Florida. Today, Florida Atlantic serves more than 31,000 undergraduate and graduate students across six campuses located along more than 110 miles of the southeast Florida coast. Florida Atlantic is an energetic and dynamic institution, determined to propel itself to the forefront of innovation and scholarship. In recent years, the University has doubled its research expenditures and outpaced its peers in student achievement rates. Florida Atlantic is highly ranked by U.S. News & World Report for "Social Mobility" and a top degree producer for African American and Hispanic students. Florida Atlantic is also consistently ranked as the most ethnically and culturally diverse institution in Florida's State University System.

Florida Atlantic is designated a Hispanic-serving institution, ranked as a top public university by U.S. News & World Report and a High Research Activity institution by the Carnegie Foundation for the Advancement of Teaching. To enhance interdisciplinary and collaborative research, Florida Atlantic has established four university-wide research institutes focused on the University's strengths. These are dedicated to improving and addressing diseases of the brain, enhancing human health and quality of life, protecting the environment locally and globally, and using sensors to monitor the world around us.

Florida Atlantic's 10 colleges, offering more than 170 undergraduate and graduate degree programs, are: the Dorothy F. Schmidt College of Arts and Letters, the College of Business, the College of Education, the College of Engineering and Computer Science, the Graduate College, the Harriet L. Wilkes Honors College, the Charles E. Schmidt College of Medicine, the Christine E. Lynn College of Nursing, the Charles E. Schmidt College of Science, and the College of Social Work and Criminal Justice. Additionally, the Osher Lifelong Learning Institute, which is believed to be the largest and most successful program of its kind in the United States, offers non-credit courses on a wide variety of subjects to people of retirement age.

Florida Atlantic is a member of the American Athletic Conference and the Coastal Collegiate Sports Association with nearly 500 student-athletes and 19 NCAA Division I teams.

THE CAMPUSES



BOCA RATON

More than 70% of Florida Atlantic's 31,000 students take classes at the first and largest campus, where the majority of the University's 170+ degree programs are based. Located less than three miles from the Atlantic Ocean and the beautiful beaches of Boca Raton, the campus features everything you would expect from a modern university – suite-style housing for more than 4,500 students, brand-new athletics and recreational facilities, art galleries, and so much more – all in a vibrant, tropical setting with a student body that is the most diverse among Florida's public universities.

DAVIE

More than 5,000 students take classes at Florida Atlantic's second-largest campus. Conveniently located in central Broward County with Broward College as part of the South Florida Education Center, the Davie campus offers coursework in 30 degree programs. The campus features more than 300,000 square feet of labs, classrooms, offices and a jointly administered library. The campus is home to the Florida Center for Environmental Studies, the STEM Education Center, Florida Public Archaeology Network, and the Florida Small Business Development Center.



FORT LAUDERDALE

The Fort Lauderdale campus is strategically located at the Florida Atlantic Broward College Higher Education Complex on Las Olas Boulevard in downtown Fort Lauderdale. The downtown campus is home to the School of Architecture; Graphic Design; and Film, Video and New Media. The campus also houses the MetroLab, an academic space that serves as a student exhibition and community engagement event space.

JUPITER

The John D. MacArthur Campus enrolls 1,500 students and offers groundbreaking programs in research and education. Two of the world's leading research organizations, the Max Planck Florida Institute for Neuroscience and The Scripps Research Institute, are located on the campus and offer high school, undergraduate and graduate students transformational experiences not found anywhere else in the world. The campus is home to the nationally ranked Harriet L. Wilkes Honors College, which provides more than 400 students with a live-in, all-honors educational experience, as well as the Osher Lifelong Learning Institute, the largest membership program of its kind in the nation.



HARBOR BRANCH

The Harbor Branch Oceanographic Institute (HBOI) is dedicated to exploring the world's oceans and integrating the science and technology of the sea with the needs of humankind. As a base of operations for a host of research and academic programs – such as coral reef and estuary studies, marine mammal rescue and rehabilitation, semester-at-sea programs and a variety of research positions and internships – undergraduate students, graduate students and faculty find HBOI's high-tech facilities and dynamic environment perfect for their varied pursuits.

DANIA BEACH (SEATECH)

This waterfront Dania Beach facility (SeaTech) houses the Institute for Ocean and Systems Engineering and complements the academic programs of the Department of Ocean and Mechanical Engineering. SeaTech is situated near the Dania Beach pier to take advantage of its close proximity to the Atlantic Gulf Stream current. It is home to industry-sponsored ocean engineering research and technology development in the areas of acoustics, marine vehicles, hydrodynamics and physical oceanography, marine materials and nano-composites. SeaTech builds on five decades of excellence at Florida Atlantic as home to one of the nation's first ocean engineering programs.

FLORIDA ATLANTIC

Research

Florida Atlantic's dedication to pushing the boundaries of discovery propels it forward as one of the nation's best public universities. Across disciplines and campuses, Florida Atlantic's world-class researchers seek answers to some of humanity's most challenging problems, addressing issues that impact Florida, the nation and beyond.

With \$75.4M (FY23) in research awards, Florida Atlantic is on the precipice to achieve Carnegie Classification of Institutions of Higher Education's highest and most coveted Very High Research Activity status (R1) for the 2024 adjustment.





Florida Atlantic's esteemed colleges drive the University's teaching mission and conduct scholarly research across a broad range of disciplines. The successful work, coupled with four interdisciplinary research institutes, make up an exciting and growing portfolio funded by major federal and state agencies, as well as private sponsors.

Florida Atlantic covers a unique stretch of Florida coastline that is home to a diversity of municipalities, industry clusters, cultures, communities, and natural environments. Florida Atlantic's four research institutes connect the colleges to enhance interdisciplinary and collaborative research. Using cutting-edge approaches, these areas are dedicated to improving and addressing brain diseases and disorders, enhancing human health and quality of life, protecting the oceans and environment locally and globally, and using sensors to study and monitor the world.



FLORIDA ATLANTIC'S FOUR RESEARCH INSTITUTES ARE:

STILES-NICHOLSON BRAIN INSTITUTE

The Stiles-Nicholson Brain Institute supports research, education and community outreach, with efforts spanning all six Florida Atlantic campuses. The Brain Institute's administrative home is a newly constructed, 58,000 sq-ft laboratory and office facility on the Florida Atlantic MacArthur campus in Jupiter. This innovative campus also houses the Harriet L. Wilkes Honors College, the Max Planck Florida Institute for Neuroscience, and The Herbert Wertheim UF Scripps Institute for Biomedical Innovation and Technology.

With more than 100 neuroscience faculty-level investigators located at Florida Atlantic and affiliate research centers, the Brain Institute supports state-of-the-art research and innovative educational activities and is the sponsor for the Florida Atlantic Neuroscience Student Organization.

Collectively, the Brain Institute community seeks to unlock the secrets of brain development, function and plasticity and how the mechanisms uncovered can be compromised to drive brain disorders, such as autism, schizophrenia, depression and Alzheimer's disease.



HARBOR BRANCH OCEANOGRAPHIC INSTITUTE

Harbor Branch Oceanographic Institute is located along the Atlantic Coast on a 144-acre site in Fort Pierce. As one of the nation's premier oceanographic centers, Harbor Branch's research community of approximately 200 ocean scientists, staff, and students drives innovation in Marine Ecosystem Conservation, Ocean Health and Human Health, Aquaculture Innovation and Food Security, and Technological Innovation and National Defense.

Harbor Branch engages with the community through the Ocean Discovery Visitors Center and the Ocean Science Lecture Series. Harbor Branch's research and outreach programs translate marine science to provide solutions that improve economies and quality of life for coastal communities.

INSTITUTE FOR HUMAN HEALTH AND DISEASE INTERVENTION (I-HEALTH)

I-HEALTH is focused on advancing human health through pioneering research and practical applications. The Institute aims to create novel intervention programs for routine health care needs, as well as the most specialized services for complex diseases, illnesses, and injuries. I-HEALTH is also focused on the aging patient population to provide unique care that is not available elsewhere in the region. In addition to developing clinical trials and conducting clinical and translational research, I-HEALTH will teach and train generations of health care professionals to meet South Florida's diverse needs.

I-HEALTH INCORPORATES THREE RESEARCH FOCUS AREAS:

- **The Memorial Cancer Institute/FAU Cancer Center of Excellence** is one of six such centers designated by the Florida Department of Health
- **Infectious Diseases** confronts pathogens that challenge human health on a broad scale
- **Human Health & Dementia** explores maladies that occur over a lifetime via clinical outreach



INSTITUTE FOR SENSING AND EMBEDDED NETWORK SYSTEMS ENGINEERING (I-SENSE)

I-SENSE capitalizes on emerging sensing, smart systems, communication, and data analytics technologies. The institute's title reflects two interconnected areas of emphasis. The first is in the area of sensing, broadly defined as the acquisition of measurable stimuli, ranging from the capture of chemical parameters in ocean ecosystems, to the capture of physiological parameters in athletes and patients. Smart systems, the second area of emphasis, rely on networked sensors to provide real-time awareness of conditions, trends, and patterns to support improved decision-making, and often, to automate the control of the sensed environment, vehicle or object.

I-SENSE serves as a technology clearinghouse for sensing, communication, and data management technologies, providing relevant expertise and engineering support. As an interdisciplinary hub, I-SENSE cultivates research, education, and service initiatives that cut across academic units and provides the administrative support necessary to sustain those initiatives.

INNOVATION AND RESEARCH DEVELOPMENT

The power of our discoveries comes when Florida Atlantic research is translated into products, policy, and technology that improve our daily lives. Through its entrepreneurial ecosystem, the University drives

economic growth in the region. This group of interconnected programs can take a kernel of an idea and grow it into a thriving business, creating jobs, building wealth and driving innovation.

- **Florida Atlantic Wave competition** is an undergraduate research and entrepreneurial challenge for students to develop innovative ideas targeting societal problems
- **Tech Runway** serves as a hub to accelerate technology development and incubate student, faculty and community startup ventures
- **The Small Business Development Center** at Florida Atlantic provides intellectual capital and expertise to meet the needs of existing and emerging small business owners in Broward and Palm Beach counties

RESEARCH PARK AT FLORIDA ATLANTIC UNIVERSITY®

As a bridge between academia and industry, the Research Park at Florida Atlantic University® is a space where groundbreaking ideas flourish and innovation shapes the future of education, business and technology.

Established in 1985, the Research Park at Florida Atlantic University® is widely regarded as South Florida's laboratory for new entrepreneurial ideas and technologies. It is governed by the Florida Atlantic Research and Development Authority, an independent special district created by Florida Atlantic University in partnership with Palm Beach and Broward counties, organized under Chapter 159, Part V, Florida Statutes.

The Research Park at Florida Atlantic University® is home to technology companies and research-based organizations working to support the research and development activities of Florida Atlantic University and to foster economic development and broaden the economic base of Broward and Palm Beach counties.

A 70-acre destination for research and development companies to thrive, the Research Park at Florida Atlantic hosts Global Ventures at Florida Atlantic™, an international soft landings center for second-stage technology companies.

The Colleges

DOROTHY F. SCHMIDT COLLEGE OF ARTS and LETTERS

The Dorothy F. Schmidt College of Arts and Letters consists of the departments of Anthropology, English, History, Languages, Linguistics and Comparative Literature, Philosophy, Political Science, and Sociology, the School of Architecture, the School of Communication and Multimedia Studies, the School of Public Administration, the School of Interdisciplinary Studies, and, housed under the School of the Arts, the departments of Theatre and Dance, Music, and Visual Arts and Art History. The College also houses the Center for the Future Mind; the Center for Peace, Justice and Human Rights; the Leon Charney Diplomacy Program; the Arthur and Emalie Guterman Family Center for Holocaust and Human Rights Education; the Center for Values and Violence After Auschwitz; and the Herbert and Elaine Gimelstob Eminent Scholar in Jewish Studies. In addition, the College will soon break ground on the Kurt and Marilyn Wallach Holocaust and Jewish Studies Building. The educational experience is enhanced by the host of cultural events including theater productions, art exhibits, concerts, lectures by visiting scholars, and the Avron B. Fogelman Sports Museum, a collection of more than 1,200 sports memorabilia items that present the history of the United States through sports.

COLLEGE OF BUSINESS

The College of Business offers an array of business courses, programs, majors, and minors across three campuses and via distance learning technologies. Majors include Accounting, Economics, Data Science and Analytics, Finance, Health Administration, Hospitality and Tourism Management, International Business, Management (Leadership or Entrepreneurship), Management Information Systems, and Marketing. The

College also offers a variety of Executive Education graduate degrees and certificates for working professionals. It actively connects its academic programs with the South Florida business community through relevant and impactful activities, boasting several centers, institutes, and advisory boards to support this mission. The business faculty are globally recognized scholars and thought leaders dedicated to advancing their fields and enhancing the College's reputation. Holding the highest accreditation for business schools and earning widely recognized national and international rankings for its programs and faculty, the College successfully equips graduates with the most current theoretical insights and practical business applications.

COLLEGE OF SOCIAL WORK AND CRIMINAL JUSTICE

The College of Social Work and Criminal Justice's immense faculty expertise and strong community partnerships produce graduates who are prepared to make a difference. Graduates enter the fields of social work and criminal justice fully trained to analyze, implement and evaluate criminal justice and social welfare policies, practices, and technologies; address societal and structural barriers; provide direct services to vulnerable populations; and promote just outcomes for individuals, families, and communities in South Florida and beyond. The College's renowned faculty pursue multidisciplinary and community-engaged research, leveraging multiple in-house centers and institutes and an extensive network of scholars and organizations that wraps around the world. The award-winning research produced by the College of Social Work and Criminal Justice enhances the lives of individuals, families, and communities; informs a wide spectrum of solutions to societal and human needs; and contributes to the scientific basis of our professions.





COLLEGE OF EDUCATION

The College of Education was established as South Florida's first provider of education professionals and was the first in Florida to receive accreditation from the Council for the Accreditation of Educator Preparation. Many of the College's nationally accredited bachelor's, master's, specialist and doctoral degree programs serve students across multiple campuses. Collaborative partnerships with Florida's school districts, medical facilities and non-profit organizations provide opportunities for extensive discipline-based field experience. The College extends this educational enrichment to K-12 students through its A.D. Henderson University School, Florida Atlantic University High School, and Pine Jog Environmental Education Center. Dedicated to advancing research and educational excellence, the College is nationally recognized for its innovative programs, evidence-based training, and professional practice. The frequency and consistency of substantial grant funding by the National Science Foundation, the U.S. Department of Education, the State of Florida, and other prestigious organizations underscores the College's research quality. Faculty are also committed to training and mentoring future researchers, ensuring they are equipped with leading methodologies and practices to meaningfully contribute to the educational field.

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

The College of Engineering and Computer Science is dedicated to advancing knowledge and innovation through cutting-edge research and education in Computer Science, Artificial Intelligence,

Computer Engineering, Electrical Engineering, Biomedical Engineering, Civil, Environmental, Geomatics Engineering, Mechanical Engineering, and Ocean Engineering. Faculty and students work collaboratively to push the boundaries of technology and solve real-world challenges, supported by leading organizations such as the National Science Foundation, the National Institutes of Health, the Department of Defense, the Department of Transportation, the Department of Education, the State of Florida, and industry partners. The College offers 34 degree programs across four departments at the bachelor's, master's, and Ph.D. levels, including pioneering specializations in AI, cybersecurity, IoT (Internet of Things), and data science, preparing the next generation of engineers and scientists to lead in national and global priority areas.



**HARRIET L. WILKES
HONORS COLLEGE**

The Harriet L. Wilkes Honors College opened in 1999. Over the past 25 years, it has grown from 77 to 670 students, with an additional 66 dual-enrolled students from Florida Atlantic University High School. About 60% of its alumni attend graduate or professional school. As a nationally top-rated honors college, the Wilkes Honors College offers a free-standing liberal arts and sciences undergraduate education that is affordable. The Wilkes Honors College is nestled in the heart of a world-renowned biomedical research hub on the Jupiter campus, the only place on earth where the Max Planck Florida Institute for Neuroscience and The Herbert Wertheim UF Scripps Institute for Biomedical Innovation and Technology stand side-by-side. With the recent addition of the Florida Atlantic Stiles-Nicholson Brain Institute on campus, students enjoy unmatched opportunities to learn from and work alongside scientists at the top of their fields. The Honors College further enjoys a partnership with Florida Atlantic's Harbor Branch Oceanographic Institute, located in Fort Pierce. Additionally, Honors College faculty engaged in valuable research activities with externally funded scholarly research totaling \$1.5 million in fiscal year 2023

**CHARLES E. SCHMIDT
COLLEGE OF MEDICINE**

The Charles E. Schmidt College of Medicine is one of the newest and rapidly rising medical schools in the United States, nationally recognized by U.S. News & World Report for its mission to care for diverse patient populations. The College maintains partnerships with more than 300 community agencies from Miami to Vero Beach, Florida to serve the community. With an emphasis on teamwork and collaboration, the College is dedicated to addressing the needs of its community. With a strong commitment to interprofessional education and critical thinking, medical students and scientists are prepared to meet the challenges of health care delivery, as the College boldly advances the health and well-being of the community. To address physician shortages, the Consortium for Graduate Medical Education was formed in 2011 with five leading hospitals in Palm Beach County. The Accreditation Council for Graduate Medical Education has accredited the GME residencies for internal medicine, surgery, emergency medicine, psychiatry, and neurology. The College also offers fellowship programs in cardiovascular disease, geriatric medicine, hospice and palliative care and vascular surgery.



CHRISTINE E. LYNN
COLLEGE OF NURSING

The Christine E. Lynn College of Nursing is recognized nationally and internationally for its innovative approaches to nursing education within a caring philosophy: expanding the science, studying the meaning, practicing the art, and living caring day by day. The College creates a context for learning that respects and celebrates the interconnectedness of people and their environments and prepares nurses to deliver exemplary health care in a multicultural society, including urban and rural underserved areas. The College offers accredited bachelor's and master's programs of study on three campuses and doctoral programs on the Boca Raton campus. The College is the only one in the United States to have all degree programs endorsed by the American Holistic Nursing Credentialing Corporation. The College also operates nurse-led community clinics for underserved populations and institutes that advance research, education and interdisciplinary collaboration. A cadre of faculty scholars, known for their work in holistic caring, teach and conduct research. In fiscal year 2023-24, the College received \$6.2 million in total federal grant funding.

CHARLES E. SCHMIDT COLLEGE OF SCIENCE

The Charles E. Schmidt College of Science is the primary source of science research and education for more than three million people living and working in Florida Atlantic's service region of Southeast Florida. The College offers nationally recognized degree programs by U.S. News & World Report and provides outstanding research and academic opportunities across the University's 110-mile footprint in South Florida, including on the Davie, Boca Raton, Jupiter, and Harbor Branch Oceanographic Institute campuses. In addition to its eight academic departments – Biological Sciences, Chemistry and Biochemistry, Exercise Science and Health Promotion, Geosciences, Mathematics and Statistics, Physics, Psychology, and Urban and Regional Planning – there is a group of seven interdisciplinary and sub-disciplinary research centers engaged in cutting-edge research. The College's research encompasses a wide range of disciplines, including significant contributions to the study of Alzheimer's disease and cancer, advances in post-quantum cryptography and astrophysics, studies supporting the conservation of sea turtles and other charismatic fauna, practical applications in urban planning and the evaluating the impacts of climate change. Students benefit from collaborations with Florida Atlantic's research institutes, such as the Stiles-Nicholson Brain Institute, and the Institute for Human Health and Disease Intervention, as well as prestigious

research entities such as the Max Planck Florida Institute for Neuroscience. Its undergraduate programs are some of the most popular at the University, housing four of the top 10 degrees by enrollment. Experiential learning is one of the College's top priorities, and it maintains the most undergraduate researchers of any college at the University. Through a partnership with the Harbor Branch Oceanographic Institute, the College recently launched the cross-disciplinary School of Environmental, Coastal, and Ocean Sustainability that serves as a comprehensive environmental hub for the University.

THE GRADUATE COLLEGE

The Graduate College was established in October 2007 and its primary responsibilities include overseeing and maintaining the general standards of graduate education. Key activities coordinated by the Graduate College include graduate student recruitment; graduate admissions; policies and procedures for graduate programs; financial support for graduate students; development and approval of new graduate courses and programs; monitoring student progression toward degree completion; thesis and dissertation standards and submission; and degree completion requirements. The College also allocates graduate student fee waivers, grants, and fellowships, and provides approval for academic progression plans for students on academic warning. Additionally, the College oversees research compliance and safety form approvals, final thesis and dissertation approvals, and certifies the final graduate degree awards.



Athletics

Florida Atlantic Athletics is the heartbeat of the University. With 19 NCAA Division I athletic teams, Florida Atlantic strives to advance its nearly 500 student-athletes in their respective sports and in the classroom. Florida Atlantic is member of the American Athletic Conference, with affiliate memberships in Conference USA and the ASUN Conference.

The athletics mission is to create a brighter future for Florida Atlantic through student-athlete success. That manifests itself in winning the right way by prioritizing academic success and establishing a championship expectation.

The Owls have maintained a cumulative GPA of better than 3.0 for

its student-athletes for 18 consecutive semesters, while setting school records in Graduate Success Rate (one of the NCAA's key metrics for academic success) in six consecutive years to its current 90 percent mark.


Regarded as the front porch for the university, Florida Atlantic Athletics has generated \$2.5 billion in earned



THE OWLS' 19 NCAA DIVISION-I TEAMS INCLUDE:

- BASEBALL
- MEN'S BASKETBALL
- WOMEN'S BASKETBALL
- MEN'S CROSS COUNTRY
- WOMEN'S CROSS COUNTRY
- FOOTBALL
- MEN'S GOLF
- WOMEN'S GOLF
- MEN'S SOCCER
- WOMEN'S SOCCER
- SOFTBALL
- SPIRIT
- MEN'S SWIMMING AND DIVING
- WOMEN'S SWIMMING AND DIVING
- MEN'S TENNIS
- WOMEN'S TENNIS
- WOMEN'S TRACK AND FIELD
- BEACH VOLLEYBALL
- VOLLEYBALL





media in each of the last two years – an 800 percent increase over the six years prior – while helping raise the Owls’ brand nationally. In that six-year span, the department has experienced broad-based exponential growth, especially in the areas of fundraising and revenue generation.

The school’s Division I conference membership has included the Trans America Athletic Conference (now the ASUN Conference), the Sun Belt Conference and Conference USA, before accepting an invitation to join the American Athletic Conference prior to the 2023-24 season – regarded as one of the most influential moves in shaping the Owls’ future.

Founded in 1979 as an NAIA program, Florida Atlantic’s rapid rise in collegiate athletics saw it advance to NCAA Division II status in 1983 and a decade later to its current Division I status in 1993-94. The football program began in 2001, with FAU Stadium – the 30,000-seat home of the Owls – opening on campus in 2011.

Football’s immediate success, thanks in part to the legendary Head Coach Howard Schnellenberger, who ushered the program for 11 years from its inception, immensely raised the University’s profile both regionally and nationally.

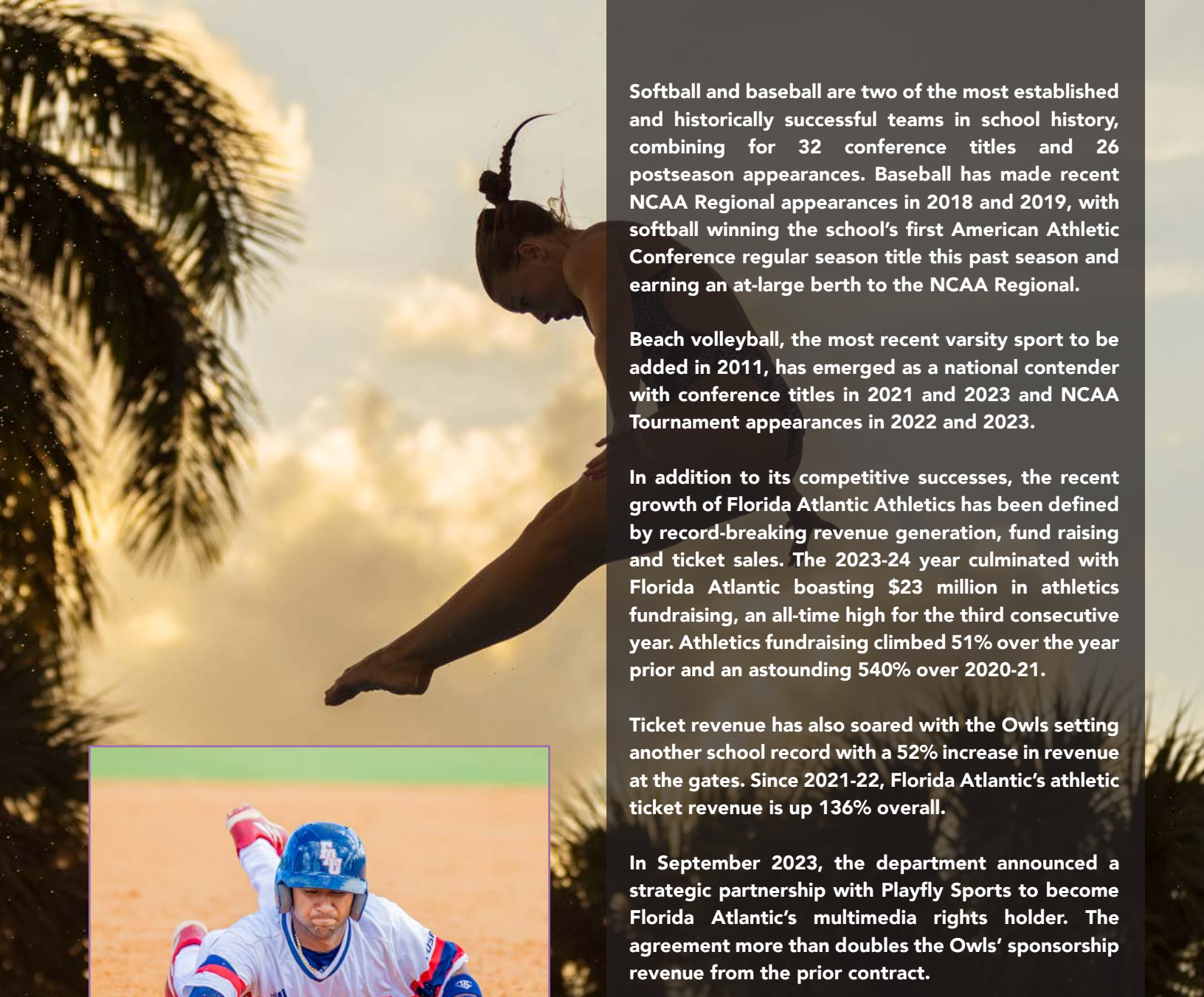
Football claimed conference championships in 2007, 2017 and 2019 and has competed in five bowl games, as the Schnellenberger legacy has been carried on by head-coaching names the like of Lane Kiffin, Willie Taggart and now Tom Herman.

Men’s basketball’s recent run of national success has only continued the Owls’ meteoric rise. Under former head coach Dusty May, the program made one of the most memorable and historic NCAA Tournament runs of all-time by reaching the Final Four in 2023.

That season saw the Owls go 35-4, win both the regular season and tournament titles in Conference USA before a magical NCAA Tournament run that included wins over Memphis, Fairleigh Dickinson, Tennessee and Kansas State to reach the Final Four in Houston.

Over the last two seasons in which men’s basketball has reached the NCAA Tournament in consecutive years for the first time in school history, the Owls have sold out 21 straight games at Eleanor R. Baldwin Arena.





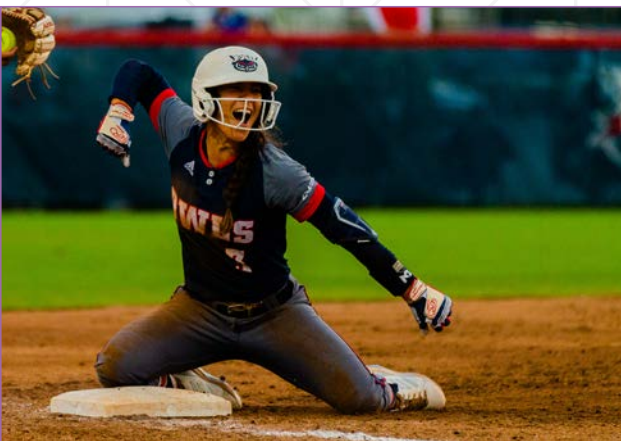
Softball and baseball are two of the most established and historically successful teams in school history, combining for 32 conference titles and 26 postseason appearances. Baseball has made recent NCAA Regional appearances in 2018 and 2019, with softball winning the school's first American Athletic Conference regular season title this past season and earning an at-large berth to the NCAA Regional.

Beach volleyball, the most recent varsity sport to be added in 2011, has emerged as a national contender with conference titles in 2021 and 2023 and NCAA Tournament appearances in 2022 and 2023.

In addition to its competitive successes, the recent growth of Florida Atlantic Athletics has been defined by record-breaking revenue generation, fund raising and ticket sales. The 2023-24 year culminated with Florida Atlantic boasting \$23 million in athletics fundraising, an all-time high for the third consecutive year. Athletics fundraising climbed 51% over the year prior and an astounding 540% over 2020-21.

Ticket revenue has also soared with the Owls setting another school record with a 52% increase in revenue at the gates. Since 2021-22, Florida Atlantic's athletic ticket revenue is up 136% overall.

In September 2023, the department announced a strategic partnership with Playfly Sports to become Florida Atlantic's multimedia rights holder. The agreement more than doubles the Owls' sponsorship revenue from the prior contract.



The Schmidt Family Complex for Academic and Athletic Excellence, a \$72 million project, opened to rave reviews in 2020. The complex houses the football program and the department's academic support staff and features one of the most spacious strength and conditioning spaces in the state of Florida. Every student-athlete is impacted by the Schmidt Family Complex, which serves as one of the crown jewels of the athletics facilities.

A pair of generational gifts announced in the last two years have helped change the face of Florida Atlantic Athletics — \$7.5 million from Eleanor R. Baldwin to kickstart renovations to the basketball facility and \$5 million from the Hagerty family to create the Hagerty Family Athletics Village, encompassing nine of the Owls' athletic facilities.

FLORIDA ATLANTIC

OSHER LIFELONG LEARNING INSTITUTE



The Osher Lifelong Learning Institute (OLLI) at Florida Atlantic University is dedicated to offering intellectually enriching educational experiences. The institute offers non-credit courses and programs in a welcoming atmosphere with state-of-the-art facilities. This community of seasoned learners enjoys a diverse and creative curriculum, along with concerts and entertainment.

The OLLI at Florida Atlantic, formerly known as the Lifelong Learning Society (LLS), was established in 1980 on the Boca Raton campus and expanded to the Jupiter campus in 1997. In 2017, The Bernard Osher Foundation approved an endowment grant to support Florida Atlantic's LLS and the program was renamed the Osher Lifelong Learning Institute. In 2019, an additional location was opened in Fort Lauderdale. The Osher endowment grant supports and stimulates the strategic development of lifelong learning programming at all three University locations.

Courses are taught by Florida Atlantic professors and distinguished guest lecturers, and program offerings include such varied subjects as foreign policy, music, art, history, science, literature, philosophy, current events and films.

DIVISION OF INSTITUTIONAL ADVANCEMENT



Florida Atlantic University's Division of Institutional Advancement includes Development, Advancement Services, Advancement Communications and Marketing, and Alumni and Community Engagement. The Florida Atlantic University Foundation, Inc., a 501(c)(3) nonprofit organization, was created to assist donors wishing to offer private support to deliver resources beyond traditional funding sources, such as tuition, state support and government research grants.

The Division of Institutional Advancement is a powerful team of more than 70 professionals who work to support the University by soliciting, accepting and managing gifts, as well as engaging alumni and the larger community. Together, the team works with alumni, friends, corporations, parents and families, and others who seek to make philanthropic gifts in support of a wide range of priorities and initiatives set by Florida Atlantic leaders in alignment with the University's strategic goals.

Advancement staff members include major gift officers assigned to Florida Atlantic colleges and major program areas, and professional staff in the areas of alumni outreach, annual giving, administration, records and gift processing, communications, donor relations, information technology, legal, and accounting and financial management services.

The division has team members on the Boca Raton, Jupiter and Broward campuses, as well as at Harbor Branch Oceanographic Institute in Fort Pierce.



FLORIDA ATLANTIC UNIVERSITY FOUNDATION

The Florida Atlantic University Foundation began in December 1960 as the University at Boca Raton Endowment Corporation and later was renamed the Florida Atlantic University Foundation, Inc., a non-profit 501(c)(3) organization certified by the Florida Atlantic University Board of Trustees as a direct-support organization (DSO) for Florida Atlantic University under Florida Statutes Section 1004.28. As a University DSO, the Foundation is organized and operated exclusively to receive, hold, invest, and administer private support for, and make expenditures to or for the benefit of, Florida Atlantic University.

The mission of the Foundation is to encourage, promote, and provide funds and other resources for the benefit of the University in furtherance of its missions and purposes and to secure the application of these funds in the best manner adapted to the needs of the University.

The Florida Atlantic University Foundation Board of Directors is comprised of 15-35 (currently 23) volunteer leaders who oversee the Foundation and its nearly \$300 million endowment. The University president serves as a voting, ex officio member of the FAUF Board.

WHAT HAPPENS HERE TODAY WILL CHANGE OUR TOMORROW

For the first time in over 20 years, Florida Atlantic University is undertaking a university-wide, comprehensive fundraising campaign that is designed to enrich and enhance all facets of the University community – Transcend Tomorrow: The Campaign for Florida Atlantic University. By defining tomorrow's challenges and preparing for them today, Florida Atlantic is creating opportunities for students, faculty and the greater community that will have far-reaching impacts for this generation and beyond. Priority areas for the campaign include scholarships and student success, as well as health-related and environmental initiatives. To date, the campaign has raised more than \$500 million toward its \$600 million goal.



THE REGION

South Florida, a dynamic region known for its diverse economy and vibrant business landscape, encompasses major cities such as Miami, Fort Lauderdale, and West Palm Beach. With its strategic location, cultural diversity, and robust infrastructure, South Florida is a hub for commerce, tourism, and innovation. Characterized by its tropical climate, the Miami metropolitan area, the Everglades, and the Florida Keys, South Florida has experienced tremendous growth in recent years and the region is now home to about 5.8 million people, nearly double the population of three million that was reported in 2019. Palm Beach County is one of the most diverse in the United States, encompassing affluent beachfront communities, broad swaths of rich farmland, and a dense checkerboard of suburban neighborhoods. Broward County is the nation's 18th largest county, located between Miami-Dade and Palm Beach Counties, housing 1.9 million residents.

Key economic drivers in South Florida include a thriving tourism sector, a dynamic real estate market, significant international trade through its strategic ports, a robust financial services industry, a growing

technology scene, and a strong healthcare sector, all contributing to the region's economic vitality. The workforce in South Florida is diverse in opportunity and caters to its multicultural population and international business environment. Ongoing investments in K-12 and secondary education, coupled with support for increased certified technical and vocational training, continues to bolster forward momentum in workforce development.

With its warm climate, stunning natural landscapes, and vibrant cultural scene, South Florida offers a quality of life to visitors and residents unlike any other. From recreational activities, arts and entertainment options to a rich culinary landscape, South Florida is an attractive place for businesses and talent alike.

Florida Atlantic University is committed to supporting this thriving ecosystem by fostering partnerships and driving initiatives that enhance economic vitality, ensuring that South Florida remains at the forefront of progress and opportunity.



BY THE NUMBERS 2024

ENROLLMENT

UNDERGRADUATE 23,459

GRADUATE 5,932

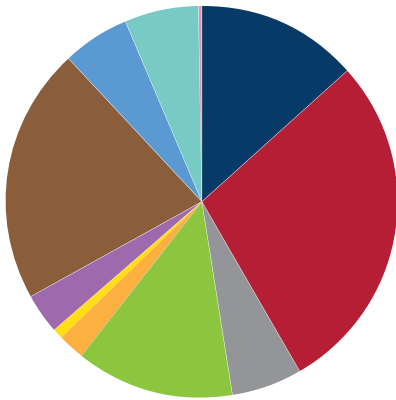
NON-DEGREE 1,463

TOTAL 30,854*^

*57% female/43% male

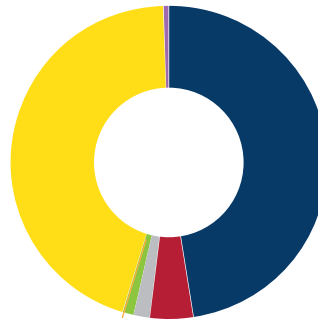
^81% Florida resident

BY COLLEGE



- ARTS AND LETTERS: 4,154
- BUSINESS: 8,777
- EDUCATION: 1,788
- ENGINEERING AND COMPUTER SCIENCE: 4,044
- GLOBAL ENGAGEMENT: 2
- HONORS COLLEGE: 610
- MEDICINE: 316
- NURSING: 990
- SCIENCE: 6,511
- SOCIAL WORK AND CRIMINAL JUSTICE: 1,763
- UNDECIDED: 1,877
- UNDERGRADUATE STUDIES: 22

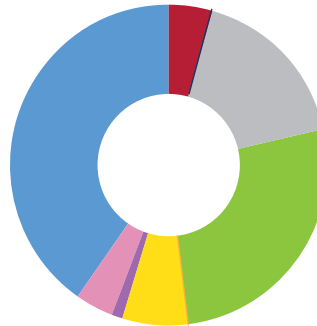
BY CAMPUS*



- BOCA RATON: 22,668
- DAVIE: 2,150
- JUPITER: 855
- FORT LAUDERDALE: 486
- DANIA BEACH: 17
- DISTANCE LEARNING: 21,327
- OTHER (INCLUDING HARBOR BRANCH): 161

*Numbers are higher because a student can enroll on several campuses in the same term. Distance Learning is higher than historical data due to COVID-19.

DIVERSITY*



- AMERICAN INDIAN OR ALASKA NATIVE: 24
- ASIAN: 1,355
- BLACK OR AFRICAN AMERICAN: 5,238
- HISPANIC OR LATINO: 8,222
- NATIVE HAWAIIAN OR PACIFIC ISLANDER: 25
- NONRESIDENT ALIEN: 2,041
- RACE AND ETHNICITY UNKNOWN: 381
- TWO OR MORE RACES: 1,202
- WHITE: 12,366

DEGREES AWARDED 2022-2023

ARTS AND LETTERS	1,140.5
BUSINESS	2,212.5
EDUCATION	496
ENGINEERING AND COMPUTER SCIENCE	677
HONORS COLLEGE	127
MEDICINE	99
NURSING	506
SCIENCE	1,631
SOCIAL WORK AND CRIMINAL JUSTICE	626
UNDECIDED	415
UNDERGRADUATE STUDIES	3
TOTAL	7,933

(Includes bachelor's, master's, associate, specialist, doctoral research, doctoral professional and medicine degrees. Students pursuing two majors in different colleges/departments count as 0.5.)

TOP 10 UNDERGRADUATE DEGREE PROGRAMS BY ENROLLMENT

BIOLOGICAL SCIENCE	1,730
HEALTH SCIENCE	1,390
PSYCHOLOGY	1,172
CRIMINAL JUSTICE	1,011
COMPUTER SCIENCE	1,007
COMMUNICATION STUDIES	708
EXERCISE SCIENCE AND HEALTH PROMOTION	707
BUSINESS MANAGEMENT	645
MULTIMEDIA STUDIES	570
FINANCE	528

PERSONNEL

FACULTY	868
ADJUNCTS	342
ADMINISTRATIVE, MANAGERIAL AND PROFESSIONAL ...	1,566
STAFF	341
OTHER (Researchers, Administrators, Librarians, PostDocs, etc)	349
TOTAL	3,466

INCOMING STUDENTS SUMMER/FALL 2023

FIRST-TIME-IN-COLLEGE	4,418
UNDERGRADUATE TRANSFERS	1,821
GRADUATE	1,832
MEDICAL	76
POST BACCALAUREATE	259

ANNUAL TUITION AND FEES*

	UNDERGRADUATE	GRADUATE
IN-STATE	\$5,952	\$7,592
OUT-OF-STATE	\$20,584	\$19,792

*Estimated nine-month budgets for full-time students used in 2022-2023 based on 27 (undergraduate) and 20 (graduate) credit hours.

FALL 2023 FRESHMAN PROFILE

SAT

FALL: 1060-1220

SUMMER: 1000-1130

ACT

FALL: 21-26

SUMMER: 19-23

Average High School GPA

FALL: 3.89

SUMMER: 3.53

The Harriet L. Wilkes
Honors College

Average

SAT Score: 1299

Average

ACT Score: 28

Average High School


GPA: 4.26

QUICK FACTS

 **170+**
Degree
Programs

 **5,185**
on-campus
residents
(Boca Raton,
Jupiter)

 **204,000**
alumni ➔

 FY2023
631
RESEARCH PROPOSALS
SUBMITTED

\$75.4M
 RESEARCH
AWARDS
FY2023

Student/Faculty
ratio **23:1**

 **21**
intercollegiate
sports

 2023-2024
operating
budget
\$1,066,105,358

 Student Internships
4,269

 FY2023
total dollars raised
\$68,100,000

2022-2023
financial aid  awarded
\$242,438,197

Amazon Partnership

Florida Atlantic was recently selected as an education partner for Amazon's Career Choice Program to provide Amazon's hourly employees access to credit-bearing courses. The partnership will pave the way for these employees to earn an associate or bachelor's degree, as well as undergraduate certificates.

Hispanic-Serving Institution

Florida Atlantic has been named a Fulbright Hispanic-Serving Institution Leader by the U.S. Department of State's Bureau of Educational and Cultural Affairs, which annually recognizes the strong engagement of select Hispanic-Serving Institutions with the esteemed Fulbright Program.

Gift Expands Holocaust Education

The Dorothy F. Schmidt College of Arts and Letters received a significant gift from the Davidowitz family of Boynton Beach to expand Holocaust and Human Rights Education programming available to K-12 educators throughout Southeast Florida and to Florida Atlantic students.



Healthcare Partnerships

Florida Atlantic University and Broward Health have reached a partnership agreement to provide academic medicine to Broward County, and opportunities to collaborate in the areas of education, clinical training and practice, health services administration and research.



National Recognition as Leader in Student Success

The Association of Public and Land-grant Universities named Florida Atlantic the winner of its 2022 Degree Completion Award. The annual award recognizes institutions that employ

innovative approaches to improve degree completion while ensuring educational quality.

Tops in Diplomacy

The Leon Charney Diplomacy Program is the winner of six national titles and the recipient of 75 national and international awards for academic excellence.

New Rivalries on the Field and Court

Florida Atlantic officially joined the American Athletic Conference in July 2023, giving the university opportunity for exposure in four of the top 10, seven of the top 25, and 12 of the top 51 Nielsen media markets.

Neuroscience and Biomedical Opportunities

Florida Atlantic and the Max Planck Institute for Neuroscience have created a new joint neuroscience program. The accelerated academic dual-degree program offers solution-oriented research and innovative discovery opportunities from the high school, undergraduate, Ph.D. – and now – M.D. levels.

College of Nursing

#4



College of Education

#15



College of Business

#20



College of Nursing

#32



College of Business

#43



College of Business

#50





Taking Life Science to New Heights

The 58,000-square-foot, \$35 million Stiles-Nicholson Brain Institute on the John D. MacArthur campus in Jupiter is a hub for the life sciences. The building allows for expansion of collaborative research in neuroscience and other STEM areas.

Award-Winning Evolution

The American Council on Education named Florida Atlantic the winner of its 2024 ACE/Fidelity Investments Award for Institutional Transformation. The award recognizes two colleges or universities annually that, in a period of great change in higher education, have responded to challenges in innovative and creative ways that allow the institution to thrive.

Military Friendly

For the 12th straight year, Florida Atlantic is recognized as a Military Friendly[®] School, earning the "Category: Tier 2 Research Institution" designation. The University's Office of Military and Veterans Student Success Center serves more than 1,000 military and veteran students, including dependents eligible for military and veteran educational benefits.

Carnegie Classification

Florida Atlantic has received the Carnegie Community Engagement Classification, an elective designation that indicates institutional commitment to community engagement. The award highlights the exceptional work of the University's world-class outreach programs and partnerships.

Rising in the Rankings

Florida Atlantic moved up in the *U.S. News & World Report* list of "Top Public Schools," to No. 112 from No. 131 in the 2023-24 ranking of the nation's best universities. This marked the largest rise out of all public universities in the state of Florida for the second year in a row.

A.D. Henderson Ranked Top 3 in Nation

The A.D. Henderson University School continues to rank among the best schools in America. The 2024 Niche "Best Schools" rankings place ADHUS as the No. 3 public elementary school and No. 5 public middle school in the nation.

Lifetime Education

The Osher Lifelong Learning Institute is among the largest of its kind in the United States.

Artificial Intelligence Sandbox

The Rubin and Cindy Gruber Sandbox within the S.E. Wimberly Library on the Boca Raton campus is home to the Charles E. Schmidt College of Science's Machine Perception and Cognitive Robotics Lab.

Schmidt Family Complex for Academic and Athletic Excellence

This 166,000-square-foot facility is a national model of academic excellence in athletics, designed to attract the best coaches and student-athletes. It is also home to the Avron B. Fogelman Sports Museum, a permanent exhibit featuring more than 1,200 artifacts from the former Kansas City Royals owner and longtime Boca Raton resident's private collection.

Success on the Court

The men's basketball team has appeared in consecutive NCAA Tournaments and advanced to the 2023 Final Four, a first in program history. The Owls played in front of sold-out crowds at Eleanor R. Baldwin Arena throughout the 2023-24 season.

FLORIDA ATLANTIC

Florida Atlantic University invites nominations and applications for the position of President. Reporting to the Florida Atlantic Board of Trustees, the President is responsible for shaping the vision and strategic direction of the University. The new president will assume the role at an ideal and pivotal moment in the university's history and rapid ascent.



Presidential Priorities and Opportunities For Impact

It is expected that the new president will address the following priorities, listed in no particular order of importance.

Provide Vision and Strategic Leadership

The next president of Florida Atlantic has the enviable opportunity to build on Florida Atlantic's current momentum by enacting a bold vision for the future. As the current university's strategic plan, [*Strategic Plan for the Race to Excellence, 2015-2025*](#), draws to a close, the president has an opportunity to shape Florida Atlantic's vision beyond 2025. Building on the university's current strategic plan, and consistent with the strategic goals of the State University System, the president should be a visionary and a strategist, capable of capitalizing on the university's strengths and competitive advantages and outlining a clear and unifying vision for the future.

The new plan must continue to further Florida Atlantic's status as an emerging Research 1 University and accelerate its elevation to a Top 100 Public Universities ranking in U.S. News & World Report.

Advancing Florida Atlantic's status as a premier research university will necessitate strategic planning, investment in research infrastructure, and a commitment to academic excellence, all of which must be supported by capital and budget planning.



Elevate The Student Experience

Florida Atlantic is a powerhouse for transformational student impact and generational change. The University benefits from a highly motivated student population poised to experience higher education's life-changing potential. Florida Atlantic excels in providing a transformative experience to a diverse community, including a growing number of first-generation and low-income students, as well as the successful integration of students from Florida Atlantic University High School.

Smaller class sizes allow for meaningful one-on-one interactions between students and faculty, facilitating stronger academic relationships and personalized learning experiences. Faculty and staff are highly motivated to support students, provide academic feedback, and valuable assistance with career development and future employment opportunities. In addition to receiving an excellent education, students would benefit from further enhancements to student life and support services, including those related to the first-year experience, advising, housing, transportation solutions, and community building. The next president should identify opportunities to expand Florida Atlantic's reach through housing, retail, and entertainment enterprises that make the university a destination campus. The president will prioritize initiatives aimed at boosting student engagement and fostering a sense of community and pride in the institution.





Embrace and Engage the Community

Situated primarily in Palm Beach County with six campuses along more than 100 miles of southeast Florida coastline, Florida Atlantic benefits from a vibrant local environment with endless opportunities for deeper community connections. Florida Atlantic is not merely an academic institution but an integral part of the community. Notably, 70% of Florida Atlantic's donations come from the local community, underscoring the unique financial dynamics and commitment to Florida Atlantic. Furthermore, the Osher Lifelong Learning Institute, which is one of the largest and most successful programs of its kind in the United States, is an asset that engages members who are deeply connected to the university and offer a reciprocal exchange of

knowledge, ideas, and resources. The president must become immediately immersed in the community, strengthening ties and mutually beneficial relationships while cultivating new ones. The new president should also focus on bolstering connections with industry, which offers robust partnership opportunities, a platform for research collaboration, and networking/employment opportunities for students. Connecting the vision and strategy of the university to the existing and future workforce needs of industries and businesses in the state of Florida is critical. Florida Atlantic's rich diversity of students, staff, and faculty is a distinctive strength that should be leveraged as a key asset in outreach and community engagement efforts to attract new companies to the region and ensure that Florida Atlantic continues to supply a highly educated workforce. To be successful, the president must excel in building and maintaining relationships critical to advancing the university's goals and enhancing its profile.

Raise Visibility and Increase the Florida Atlantic Brand

The president will be the university's chief storyteller and ambassador, a role that demands the energy and passion to articulate Florida Atlantic's compelling story and to be a fierce advocate on its behalf. It is critically important that the next president be visible both internally and externally and flourish as the face and voice of the institution. As Florida Atlantic's value continues to increase, the opportunity for Florida Atlantic to envision a transformational branding message is one on which the university must capitalize. The president must articulate Florida Atlantic's impressive growth and distinctive identity to develop strategies that powerfully communicate the university's brand and value proposition. Florida Atlantic

benefits from its prime location, record enrollments and fundraising, distinguished faculty, highly ranked programs, student success, and recent visibility gained from the Final Four appearance, all of which present a keen opportunity for Florida Atlantic to further enhance its message, reputation, and recognition on the national stage.



**FLORIDA
ATLANTIC
UNIVERSITY**

FLORIDA ATLANTIC



Bolster Fundraising Efforts to Generate Revenue

Florida Atlantic's distinctive landscape and environment provide a unique backdrop that should be leveraged in outreach and engagement efforts. There is a significant opportunity to maximize private philanthropy, capitalize on existing relationships and explore new avenues for support. In recent years, Florida Atlantic has benefited from loyal supporters in the community and a devoted alumni base resulting in record fundraising, raising \$70.1 million in FY 24. To date, Florida Atlantic's first comprehensive capital campaign in more than twenty years, Transcend Tomorrow, has raised \$525 million toward its \$600 million goal.

Despite the incredible levels of support, an ongoing challenge for the university will be to generate revenue at a level that fuels the university's ambitious goals and critical needs. Particularly, as the institution ascends to R1 status, significant investment in research infrastructure and support for various academic fields will be required.

Beyond fundraising, the next president will need to devise creative approaches to identify and secure diverse revenue streams and capitalize on the state of Florida's performance funding metrics, which will advance the institution's ability to invest in people, research, programs, priorities, and students.

This is also important as it relates to Florida Atlantic's standing within the State University System of Florida, which will require a president who has the relational and communication skills to navigate the complexities of leading an institution within a state-wide system. Even more critically, the next president must have the ability to persuasively and convincingly articulate Florida Atlantic's successes and needs, distinguishing and differentiating Florida Atlantic among other Florida institutions, while also meeting the priorities of the State University System and the goals of Florida's Governor and State Legislature.





Support Growth

With Florida Atlantic's pace of growth and increase in enrollment, the president must be focused on the complexities required to support the entire university enterprise as well as possess an understanding of the demands of an emerging R1 institution. The president will need to address issues around funding, staffing, and facilities to ensure personnel levels and resources are aligned with the increasing needs of a research university and our unique student population. As would be expected, with the increasing number of students and higher expectations for research and service, the faculty and staff are feeling more pressure. As a result, the president must continue to celebrate the contributions of faculty and staff, advocate for their needs, create communication channels that create open dialog, and provide the necessary resources and recognition to bolster their current success. Florida Atlantic benefits from award-winning faculty and a stellar staff and must prioritize strategies to not only continue to attract but also retain top talent.



Build upon Florida Atlantic's Collaborative Innovative Culture

The president will instill a unifying sense of community built on transparency, open communication, mutual respect, and trust, and one where innovation is valued and celebrated. Building on Florida Atlantic's strong tradition of providing exceptional support to students, the new president should continue to further an environment where faculty and staff go above and beyond to help students achieve. Demonstrating visible leadership, the president will encourage engagement and

collaboration to ensure a cohesive university experience for all students, faculty, and staff across colleges and campuses. The new president should work to further invigorate the university's thriving culture and develop new opportunities to empower faculty and underscore their value to the institution. The president will build upon the University's momentum and continue to inspire faculty and staff to innovate, create, and provide further support through streamlined processes and systems that enable them to take advantage of opportunities more quickly and efficiently. The president will embrace technological advances, identify synergies, and drive initiatives that reward innovation across academic and research areas, which enhances capabilities.

Qualifications, Qualities, and Characteristics

The presidency presents a unique opportunity to lead a dynamic institution poised for continued growth and achievement. Advancing Florida Atlantic's mission, goals, and impact will require a bold, innovative, and inspirational leader who will be an unwavering champion of and advocate for students and the people and programs that have contributed to the institution's trajectory and momentum. The ideal candidate will be a fiscally minded, results-driven leader who has the proven ability to drive strategic direction and collaborate and communicate effectively with various constituencies. The ability to engage with the internal and external community, foster a cohesive and collaborative environment, as well as recruit, retain, empower, and inspire the leadership team, is crucial. Moreover, the candidate must possess the presence, communication skills, and eagerness to actively engage in fundraising and to promote the university externally. The successful candidate must exhibit the highest level of integrity, earn and maintain public trust, and show a commitment to transparency, ethical leadership, shared governance, and free expression.

Preferred Expertise, Skills, and Attributes

Terminal degree or significant professional achievement, recognition and prestige are required; combined administrative and academic experience at a research university and experience with D1 athletics are preferred. Individuals with the requisite leadership experience in education, industry, government, the military, or other sectors and whose experience will further the mission of Florida Atlantic University will be given full consideration.

In addition, the next president will ideally possess many of the following skills, qualities, and abilities.



LEADERSHIP AND STRATEGIC VISION

- Embody a strong commitment to Florida Atlantic's mission, values, and transformational role in society
- Identify and leverage the university's strengths and opportunities; craft and communicate a compelling vision and new strategic plan
- Demonstrate the ability to manage growth, build on momentum, and realize aspirations and goals
- Bring expertise in elevating a research agenda combined with an appreciation for all disciplines, their needs and creative contributions
- Partner effectively with faculty, administrators, and other stakeholders, creating synergies across the university
- Appreciate the challenges and opportunities of a multi-campus institution, and understand the unique needs of different campuses and departments
- Exhibit an approachable, visible, accessible, and personable leadership style, with the ability to lead a complex environment
- Foster a highly collaborative and communicative environment
- Understand the importance of intellectual leadership and scholarly achievement



STUDENT FOCUS

- Appreciate the diverse student population and commitment to a transformational student experience
- Exude unwavering support for students and student success
- Think strategically about attracting and retaining top students across all campuses

MANAGEMENT

- Proactively address and resolve any conflicts within the university with an adeptness for handling complex issues
- Manage crises effectively, with clear communication, demonstrating resilience and strategic thinking in challenging situations
- Devise creative approaches to problem-solving and incorporate data in decision-making with a strong focus on outcomes and results.
- Seek innovative ways to provide resources in support of faculty teaching, research, and service.
- Foster a culture of compliance and accountability

POLITICAL ACUMEN

- Navigate the political landscape, representing Florida Atlantic effectively among all stakeholders, and advocating for its interests
- Develop relationships and garner respect from local, state, and federal government, the Board of Trustees, the State University System of Florida, and the Board of Governors
- Secure funding for Florida Atlantic's strategic initiatives

FINANCIAL ACUMEN

- Possess strong fiscal management skills with the ability to make strategic budget allocation decisions
- Ensure that budgets, investment opportunities, infrastructure, and support services are aligned with institutional priorities

- Address concerns related to research, infrastructure needs, cost of living, and salary disparities
- Champion research initiatives, and identify ways to provide faculty and students with robust resources to advance their academic and professional goals
- Support diverse revenue opportunities such as securing grants and other funding sources

EXTERNAL ENGAGEMENT

- Maximize private philanthropy opportunities, with a demonstrated skill in building and maintaining meaningful relationships with donors and community members
- Engage with local communities and create strong connections with industry, particularly in fostering partnerships that contribute to the university's growth
- Strengthen connections with students and parents, and be a prominent, positive face of the university.
- Broadly publicize and champion achievements and successes

RECRUITMENT AND RETENTION

- Create an environment that attracts and retains top talent, addressing issues related to cost of living and faculty and staff retention
- Value and empower faculty and staff and the senior leadership team, recognizing their contributions and allowing them the autonomy to excel

PERSONAL CHARACTERISTICS

Florida Atlantic's next president will be transparent, adaptable, and resilient, establish trust, and lead with integrity, honesty, gratitude, humility, empathy, courage and respect.

To Inquire, Apply, or Nominate a Candidate:

All applications, nominations, and inquiries are invited and will be given full consideration. Applications should include a letter of interest that addresses the priorities outlined in the search profile and a résumé or vita.

Inquiries, nominations, and applications should be directed to Buffkin/Baker's consultants, Ann Yates and Martin Baker, at faupresident@buffkinbaker.com

Members of The

Florida Atlantic University Presidential Search Committee

www.fau.edu/presidential-search/committee

Sherry Murphy, Chair
Florida Atlantic Trustee

Robert Allen, Esq.
Founding Partner, Robert Allen Law

Stefan Andjelkovic
Student Body President

Robert "Bobby" D'Angelo
Florida Atlantic Alumnus

Earnie Ellison
Florida Atlantic Trustee

Michelle Hagerty
Philanthropist

Jeff Joyner
Florida Atlantic Alumnus

Craig Mateer
Board of Governors

J. Scott McCleneghen
Executive Vice President,
SE Florida Pro CRE at First Horizon Bank

Pablo Paez
Florida Atlantic Trustee

Brian Poulin Chair,
Florida Atlantic Foundation Board

John Tolbert
Senior Vice President,
Blackstone Real Estate Hotels & Resort

Stephanie Toothaker, Esq.
Chairwoman and Chief Strategist,
Toothaker.org

Roland Valdivieso
Florida Atlantic Alumnus

Kevin Wagner
Professor and Associate Dean,
Dorothy F. Schmidt College of
Arts and Letters

Florida Atlantic University (FAU) is firmly committed to Equal Employment Opportunity (EEO) and to compliance with all Federal, State, and local laws that prohibit employment discrimination on the basis of age, race, color, gender, national origin, religion, disability, veteran status and other protected classifications. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. As a government contractor, FAU is also committed to taking affirmative action to not discriminate on the basis of age, race, color, gender, national origin, religion, disability, veteran status and other protected classifications. We invite employees who are disabled or protected veterans to self-identify as such with the University's Executive Director of the Office of Civil Rights and Title IX. This self-identification is strictly voluntary and confidential and will not result in retaliation of any sort. Employees of and applicants to FAU will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, or hearing, or have otherwise sought to obtain their legal rights related to any Federal, State, or local law regarding EEO for qualified individuals with disabilities or qualified protected veterans.

Presidential Search

Florida Atlantic's **Next** Chapter



PRESIDENTIAL LEADERSHIP PROFILE