

**President
Florida Atlantic University**

Confidential Candidate Evaluation Worksheet

Candidate:

REQUIRED

Terminal degree or significant professional achievement,
recognition and prestige are required

YES NO

Requisite leadership experience in education, industry, government, the
military, or other sectors and whose experience will further the mission of Florida Atlantic
University

YES NO

PREFERRED QUALITIES AND QUALIFICATIONS

Key: A=highly qualified, B=qualified, C=unqualified, N/ I=Need more information

Combined administrative and academic experience at a research university and experience with
D1 athletics

YES NO

LEADERSHIP AND STRATEGIC VISION

- Embody a strong commitment to Florida Atlantic's mission, values, and transformational role in society
- Identify and leverage the university's strengths and opportunities; craft and communicate a compelling vision and new strategic plan
- Demonstrate the ability to manage growth, build on momentum, and realize aspirations and goals
- Bring expertise in elevating a research agenda combined with an appreciation for all disciplines, their needs, and creative contributions
- Partner effectively with faculty, administrators, and other stakeholders, creating synergies across the university
- Appreciate the challenges and opportunities of a multi-campus institution, and understand the unique needs of different campuses and departments
- Exhibit an approachable, visible, accessible, and personable leadership style, with the ability to lead a complex environment
- Foster a highly collaborative and communicative environment
- Understand the importance of intellectual leadership and scholarly achievement

A B C N/ I

STUDENT FOCUS

- Appreciate the diverse student population and commitment to a transformational student experience

- Exude unwavering support for students and student success
 - Think strategically about attracting and retaining top students across all campuses
- A B C N/ I

MANAGEMENT

- Proactively address and resolve any conflicts within the university with an adeptness for handling complex issues
 - Manage crises effectively, with clear communication, demonstrating resilience and strategic thinking in challenging situations
 - Devise creative approaches to problem-solving and incorporate data in decision-making with a strong focus on outcomes and results.
 - Seek innovative ways to provide resources in support of faculty teaching, research, and service.
 - Foster a culture of compliance and accountability
- A B C N/ I

POLITICAL ACUMEN

- Navigate the political landscape, representing Florida Atlantic effectively among all stakeholders, and advocating for its interests
 - Develop relationships and garner respect from local, state, and federal government, the Board of Trustees, the State University System of Florida, and the Board of Governors
 - Secure funding for Florida Atlantic's strategic initiatives
- A B C N/ I

FINANCIAL ACUMEN

- Possess strong fiscal management skills with the ability to make strategic budget allocation decisions
 - Ensure that budgets, investment opportunities, infrastructure, and support services are aligned with institutional priorities
 - Address concerns related to research, infrastructure needs, cost of living, and salary disparities
 - Champion research initiatives, and identify ways to provide faculty and students with robust resources to advance their academic and professional goals
 - Support diverse revenue opportunities such as securing grants and other funding sources
- A B C N/ I

EXTERNAL ENGAGEMENT

- Maximize private philanthropy opportunities, with a demonstrated skill in building and maintaining meaningful relationships with donors and community members
- Engage with local communities and create strong connections with industry, particularly in fostering partnerships that contribute to the university's growth
- Strengthen connections with students and parents, and be a prominent, positive face of the university.
- Broadly publicize and champion achievements and successes

A B C N/ I

RECRUITMENT AND RETENTION

- Create an environment that attracts and retains top talent, addressing issues related to cost of living and faculty and staff retention
 - Value and empower faculty and staff and the senior leadership team, recognizing their contributions and allowing them the autonomy to excel
- A B C N/ I

Overall:

A

B

C

N/ I

GENERAL NOTES, COMMENTS, QUESTIONS (please use additional pages as needed)
