



Presidential Search

Florida Atlantic's **Next** Chapter

Presidential Search Committee Meeting Minutes Wednesday, September 25, 2024 Virtual Meeting

I. Call to Order and Roll Call

Chair Sherry Murphy convened the meeting of the Presidential Search Committee with the following members participating:

Mr. Robert Allen, Mr. Stefan Andjelkovic, Mr. Robert D'Angelo, Mr. Earnie Ellison, Mrs. Michelle Hagerty, Mr. Jeffery Joyner, Mr. Craig Mateer, Mr. Pablo Paez, Mr. Brian Poulin, Ms. Stephanie Toothaker, Mr. Roland Valdivieso, and Dr. Kevin Wagner.

The following university officials participated: Mr. Daniel Jones, VP Legal Affairs, and Mr. Andrew LaPlant, Board of Trustees Operations.

Roll was taken and a quorum was present.

II. Public Comments

There were no public comments.

III. Approval of the August 14, 2024 Presidential Search Committee Meeting Minutes

Chair Murphy asked for a motion to approve the minutes of the August 14, 2024 Presidential Search Committee Meeting Minutes as written. **A motion was made and seconded. With no further discussion, the motion was passed unanimously.**

IV. Approval of Presidential Position Criteria

Chair Murphy stated that Board of Governors Regulation 1.002 requires us to recommend the position criteria that is consistent with the institution's mission, strategic plan and aspirational goals. This will be submitted to the Board of Trustees for approval. Ms. Ann Yates of Buffkin/Baker and Chair Murphy held multiple listening sessions across campuses and virtually. Ms. Yates presented the background of the position criteria. The criteria were taken from the many listening sessions. A discussion by the search committee ensued after the presentation. Mr. Ellison wanted to make sure the tone of the criteria is more energetic. Mr. Paez agreed with Mr. Ellison and gave some examples of the tone they were looking for. Dr. Wagner wanted to make sure we emphasize building a relationship with the faculty and collaborative relationships with the community.

Based on the discussion and the feedback received from the committee, Chair Murphy asked for a motion to approve the Presidential Search Criteria with the following revisions: move the section, "elevate the student experience" to include it right after the section "provide vision and strategic leadership." And under "preferred expertise, skills and attributes," move "student focus" up to follow "leadership and strategic vision". Second, delete the two sentences in reference to the housing section titled, "bolster fundraising efforts to generate revenue"; and change "FY23" in the first paragraph to "FY24". Third, in the first section, the first sentence of the second paragraph, insert the word "thriving" between "university's and culture"; and replace the phrase "ensure that faculty and staff feel valued and empowered" to "develop new opportunities to empower faculty and underscore their value to the institution." Fourth, in the support growth section, the last couple of sentences should use "build-upon" language to emphasize the positive, but make sure that the language focusing on faculty is not changed. Fifth, the last two sentences in the second paragraph under "foster a collaborative and innovative culture," use "build-upon" language to emphasize the positive, but make sure the language that focuses on faculty is not changed. Sixth, change title of "foster a collaborative environment" to "build-upon a collaborative innovative culture".

A motion was made and seconded to approve the Presidential Position Criteria with the above changes. With no further discussion, the motion passed unanimously.

V. Approval of the Marketing Plan

Ms. Yates presented the item. She said he proposed plan will be placed in the *Chronicle of Higher Education* and *Inside Higher Ed*. Ms. Mr. Ellison was concerned that the demographic reach was wide enough. Ms. Yates replied most of the candidates come from Buffkin-Baker directly reaching

out to the candidate or a nomination. Mr. Paez asked if the marketing plan is reflective of other searches in Florida. Ms. Yates replied she believes so. Mr. Ellison wanted to make sure we have a diverse group of candidates. Mr. Poulin and Dr. Wagner agreed.

Chair Murphy asked for a motion to approve the Marketing Plan. A motion was made and seconded. With no further discussion, the motion passed unanimously.

VI. Questions

Mr. Paez asked Ms. Yates to refresh the committee on the timeline of the Presidential Search. Ms. Yates gave the timeline if the board approves the search criteria at its next meeting. Mr. Paez asked Mr. Jones when the meetings will be confidential. Mr. Jones replied that whenever they start talking about candidates, that will be an “in the shade” meeting. Mr. Paez thanked Chair Murphy for her leadership. Mr. Ellison agreed.

VII. Adjournment

A motion to adjourn was made, seconded, and passed unanimously, and the meeting was adjourned.