

## 2021 BOT Retreat

### **Welcome and Expectations**

Chair Abdol Moabery gave a welcome to the board retreat. He spoke about the expectations for the day.

### **Introductions**

President John Kelly gave a presentation on the Racing to Excellence Strategic Plan 2015-2025. He spoke about some of the positive trends happening at FAU and the cost of degrees going down.

President Kelly's presentation included:

- Student Success, with four-year graduation rates getting better every year
- New Brain Institute Building on the Jupiter Campus
- New AD Henderson and FAU High School Building
- Applied A.I./Big Data Analytics
- A proposed new Health Sciences facility

### **Research Update**

VP of Research, Dr. Dan Flynn, presented a research update on these topics:

- Productivity Report to \$100 Million in annual research expenditures
- Research Progress Review from Fiscal Year 2016 to 2021
  - Number of Grants Submitted & Awarded
  - Research Awards and Dollars Requested
  - Research Expenditures
  - College and Research Unit Awards for Fiscal Year 2021
  - Research Trends for each unit
  - Return on Investment for Pillars
- Future Directions, Getting to \$100 Million
  - Defense Department Grants & Contracts
  - FAU Initiatives and Hospital Partnership
  - Faculty Hires
  - Sources of Revenue
  - Federal Lobbying
  - New Facilities and P3 Partners

- Jupiter Neuroscience Project
- Clinical Trials and Clinical Research Projects
- Natural Products Library Project
- Proposed New Health Sciences Research and Training Facility

### **Workforce Needs/Strategy**

Provost Bret Danilowicz presented on workforce alignment. He asked interim VP of Student Affairs, Dr. Larry Faerman, to go over House Bill 1261, “Career Readiness” Plan. Dr. Faerman spoke about the career planning, the summary of expectation for FAU, implementation and requirements of the bill. He went over the new website that is being designed.

Dr. Danilowicz and Dr. James Capp, Assistant Provost for Academic Operations and Planning, presented on the following topics:

- FAU Improvement in the Board of Governors (BOG) Metrics
- State of Florida Residence of FAU Graduates
- Business/Industry Feedback
- Number of Degree Programs at each Florida SUS
- Data Definitions
  - Burning Glass: Real-Time Job Market Analytics
  - Florida BOG: Programs of Strategic Emphasis
- Program Comparison
- High-Demand Programs
- Lower-Demand Programs
- Programmatic Outcomes
- Corporate Partnerships

They presented on each college with a few of the things they are doing to help with workforce needs.

- Arts & Letters
  - Initiative on Career Readiness Competencies by the National Association of Colleges and Employers (NACE)
  - Objectives of Program Alignment with the NACE
- Undergraduate Studies

- Map Professional Skills through the Intellectual Foundations Program
- Libraries
  - Provide training in Cloud Computing
- Graduate College
  - Pathways to Graduate Education Campaign
  - Employment Pathways for Doctoral Graduates
- College of Business
  - FinTech Center to combine Research and Teaching
  - Grow Corporate Partnerships
- Engineering
  - Development of niche programs
  - Continue strengthening degree programs that pay high salaries
- Education
  - “Nested Internships” through the Academy for Community Inclusion
- Medicine
  - Launched a Genomics and Predictive Health Certificate
- Nursing
  - Created a part-time second-degree working professional Bachelor of Science in Nursing track
  - Created a Telehealth Certificate for Nurses
- Social Work and Criminal Justice
  - Developed lists of electives to meet specific occupational needs
- Science
  - Post-Baccalaureate Pre-Health Professions Certificate
  - Pre-Health Professions Committee Medical School Interview preparation
- Wilkes Honors College
  - Internship required before graduation

Dr. Faerman presented on enrollment management, including planned degree programs, self-sustaining program enrollment, undergraduate enrollment targets and graduate enrollment.

### **FAU Campus Update**

Dr. Danilowicz and Dr. Capp presented on different areas of the campus. Topics included were:

- Distance Enrollment
- Distance vs. Face to Face
- State Fundable vs. Non-State Fundable Student Credit Hour

#### By Campus

- For each physical campus, consideration was given as appropriate to the following:
  - Mission
  - Program Alignment to Mission
  - Enrollment
  - Student Catchment Distribution
  - Enrollment Strategies
  - Research Infrastructure
  - Opportunities and Constraints
- For a fully online campus, consideration was given to the following:
  - For Future Consideration: Mission
  - Distance Enrollment
  - Student Catchment Distribution
  - Program Alignment
  - Opportunities & Constraints

To conclude the presentation, Dr. Danilowicz spoke about the Campus Realignment Task Force. The task force will reimagine how FAU's multi-campus infrastructure can be optimized to be more effective and expansive in carrying out the mission now and into the future.

### **Action Agenda**

#### **I. Roll Call**

Chair Abdol Moabery convened the action agenda of the Florida Atlantic University Board of Trustees with the following members participating: Mr. Brent Burns, Mr. Anthony Barbar, Mr. Daniel Cane, Mr. Shaun Davis, Dr. Kimberly Dunn, Mr. Earnie Ellison, Mr. Brad Levine, Mrs. Sherry Murphy, Mr. Maxwell Simonson. **Roll was taken and a quorum was present.**

#### **II. Public Comment**

No public comments.

### **III. Approval of the Full Board Meeting Minutes**

Chair Moabery asked for a motion to approve the minutes as written. **A motion was made and seconded to approve the June 8, 2021, and the August 27, 2021 Full Board Minutes. With no further discussion or amendments, the motion passed unanimously.**

### **IV. Election of a Vice Chair**

Chair Moabery opened the floor for nominations for vice chair of the board of trustees. **Trustee Levine made a motion to table the vote until later in the week. There was no second.**

Trustee Burns nominated Trustee Barbar and stated that he has the experience needed to be vice chair. The motion was seconded. Trustee Barbar spoke briefly about why his experience will make him a good vice chair. **A motion was made and seconded to elect Trustee Anthony Barbar as vice chair. With no further discussion or amendments, in a vote of 9 in favor and 1 against, the motion passed.**

### **V. Approval of the FAU 2021-22 Fixed Capital Outlay (FCO) Budget**

Ms. Stacy Volnick, VP of Administrative Affairs and Interim VP of Strategic Initiatives and Chief Financial Officer, presented the item. Ms. Volnick explained that the FCO includes state appropriated and non-state appropriated funds for projects in the following categories: Education & General, Minor and Major Carryforward Projects, State Appropriated Projects, and Non-State Appropriated Projects.

**A motion was made and seconded to approve the FAU 2021-22 Fixed Capital Outlay (FCO) Budget. With no further discussion or amendments, the motion passed unanimously.**

### **VI. Approval of the 2021-22 Carryforward Spending Plan**

Ms. Stacy Volnick presented the item. Ms. Volnick went over the university's carryforward spending plan that supports the expenditures for the upcoming year. **A motion was made and seconded to approve the 2021-22 Carryforward Spending Plan. With no further discussion, the motion passed unanimously.**

### **VII. Approval of the Florida Educational Equity Report**

Ms. Volnick presented the item. The topics presented were Diversity at FAU, Equity Program Allocations, Initiatives for Underrepresented Populations, Academic Programs, Athletics, Employment, Areas of Improvement, and FAU vs. SUS (State University System).

**A motion was made and seconded to approve the Florida Educational Equity Report. With no further discussion, the motion passed unanimously.**

#### **VIII. Approval of the 2021 Textbook and Instructional Materials Affordability Annual Report**

Provost Bret Danilowicz presented the item. Dr. Danilowicz said that pursuant to Florida Statutes, the FAU Board of Trustees is required to report on textbook affordability by September 30 to the Board of Governors.

**A motion was made and seconded to approve the 2021 Textbook and Instructional Materials Affordability Annual Report. With no further discussion, the motion passed unanimously.**

#### **IX. Approval of FY 2022-23 Updated Legislative Budget Request**

President Kelly presented the item. In accordance with Board of Governors directives, FAU is submitting our Universities of Distinction Legislative Budget Request (LBR). FAU's 2022-23 LBR does not contain any substantive changes from last year, however the amount was increased as a result of the improving state economy.

**A motion was made and seconded to approve the FY 2022-23 Updated Legislative Budget Request. With no further discussion, the motion passed unanimously.**

#### **X. Approval of Election of New Foundation Board Members**

Mr. David Kian, VP of Legal Affairs, presented the item. Mr. Kian said that pursuant to Florida Statute 1004.28 (3), the board of trustees must approve new members to the board's of directors of all university DSOs. The FAU Foundation selected the following individuals for membership to that board:

a. Paul Kilgallon. Mr. Kian spoke about Mr. Kilgallon's background and experience for this position. **A motion was made and seconded to approve the election of new FAU Foundation board member, Paul Kilgallon. With no further discussion, the motion passed unanimously.**

b. Pamela Noel. Mr. Kian spoke about Dr. Noel's background and experience for this position. **A motion was made and seconded to approve the election of new FAU Foundation board member, Pamela Noel. With no further discussion, the motion passed unanimously.**

#### **XI. Approval of Amendments to the Bylaws of the FAU Foundation, Inc.**

Mr. Kian presented the item. Mr. Kian said that any amendments to the bylaws of an FAU DSO need to be approved by the board of trustees. The first amendment modifies the quorum requirement for full board. The second amendment requires board members to resign if they do not fulfill board attendance and other service requirements. This change will give more flexibility to the board from one year to two years in which a board member's performance is reviewed.

**A motion was made and seconded to approve the Amendments to the Bylaws of the FAU Foundation, Inc. With no further discussion, the motion passed unanimously.**

## **XII. Approve Naming of University Elements**

Mr. Christopher Delisio, VP for Advancement, presented the Naming of University Elements. Mr. Delisio noted that the first two items have to do with the new AD Henderson/FAU High School Complex building and the third item is for the College of Medicine building.

a. Bayardelle Family Commons - **A motion was made and seconded to approve the Bayardelle Family Commons. With no further discussion, the motion passed unanimously.**

b. Frankel Zagha Science Lab - **A motion was made and seconded to approve the Frankel Zagha Science Lab. With no further discussion, the motion passed unanimously.**

c. Anita and Norton Waltuch Lobby - **A motion was made and seconded to approve the Anita and Norton Waltuch Lobby. With no further discussion, the motion passed unanimously.**

## **XIII. Information Item: Helen M. Salzberg Art Exhibit Hall**

Mr. Delisio presented the item. He updated the board on a previously approved naming element that will now be called the Helen M. Salzberg Art Exhibit Hall.

## **IV. 2020-21 Presidential Review and 2021-22 Presidential Goals**

Chair Moabery reviewed the proposed 2021-22 President's Goals that he and President Kelly agreed to. Discussion ensued, and the Board suggested three additions:

- Better engage Broward County on economic development initiatives
- Develop a 25-year vision for FAU Medicine
- Add "Vice Presidents" to the item requiring strong recruitment of Deans

**A motion was made and seconded to approve President Kelly's 2021-22 Goals, as amended. With no further discussion, the motion passed unanimously.**

Chair Moabery then presented his evaluation of President Kelly's performance for 2020-2021. He rated his performance as "Exceptional," the University's highest rating. Several Trustees concurred. **A motion was made and seconded to approve President Kelly's 2020-21 evaluation. With no further discussion, the motion passed unanimously.**

Chair Moabery then recommended the Board approve a performance bonus of twenty percent (20%) of President Kelly's base salary, the highest percentage authorized under President Kelly's employment agreement, contingent upon the Board of Governors and the Board of Trustees approving new proposed Regulations concerning university bonus plans. **A motion was made and seconded to approve a performance bonus of twenty percent (20%) of President Kelly's base salary, contingent upon the Board of Governors and the Board of Trustees approving new proposed Regulations concerning university bonus plans. With no further discussion, the motion passed unanimously.**

Chair Moabery then recommended that the Board approve a renewal of President Kelly's employment agreement through October 31, 2022. No other changes were recommended to the terms of the agreement. **A motion was made and seconded to approve a renewal of President Kelly's employment agreement through October 31, 2022. With no further discussion, the motion passed unanimously.**

#### **Adjournment**

**A motion was made and seconded to adjourn the retreat. The motion passed unanimously and the meeting was adjourned.**