

Presidential Search Committee Meeting Minutes Wednesday, August 14, 2024 Dr. Jeffrey P. & Barbara S. Feingold Board of Trustees Room – Boca Raton Campus 777 Glades Road, Boca Raton, FL 33431

I. Call to Order and Roll Call

Chair Sherry Murphy convened the meeting of the Presidential Search Committee with the following members participating:

Mr. Robert Allen, Mr. Stefan Andjelkovic, Mr. Robert D'Angelo, Mr. Earnie Ellison, Mrs. Michelle Hagerty, Mr. Jeffery Joyner, Mr. Craig Mateer, Mr. Scott McCleneghen, Mr. Pablo Paez, Ms. Stephanie Toothaker, Mr. Roland Valdivieso, and Dr. Kevin Wagner.

The following university officials participated: Mr. Daniel Jones, VP Legal Affairs, and Mr. Andrew LaPlant, Board of Trustees Operations.

Roll was taken and a quorum was present.

II. Public Comments

There were no public comments.

III. Approval of the July 24, 2024 Presidential Search Committee Meeting Minutes Chair Murphy asked for a motion to approve the minutes of the July 24, 2024 Presidential Search Committee Meeting Minutes as written. A motion was made and seconded. With no further discussion, the motion was passed unanimously.

IV. Approval of the Search Process Calendar

Ms. Ann Yates of Buffkin/Baker presented the item. Ms. Yates said the next steps in the process are to conduct the listening sessions. She went over the dates/times and sessions for each group. Ms. Yates noted that after the sessions they will create the marketing plan and the recommended position criteria, which will be reviewed by the committee at its next meeting. Those items then go to the Board of Trustees for their review/approval, and then the search firm will go out to find candidates. In January/February of next year, they will introduce the candidate portal. The committee then decides which candidates will have first-round interviews. Once the interviews are done, the committee will decide who will be the finalists.

Mr. Ellison asked about the location and more details of the listening sessions. Ms. Yates said they will get those details as soon as the calendar is approved by the committee. Mr. Ellison also wants to consider the multiple locations. Mr. Paez agreed. Ms. Yates said they will look into that and accommodate as many people as possible. Mr. Paez asked how long each session will be. Ms. Yates replied they are usually one hour. Mr. Ellison asked who will facilitate the sessions. Ms. Yates said she will facilitate. Mr. Poulin asked if their will be hybrid in-person or virtual. Ms. Yates responded that they will not be hybrid, but will check with Mr. LaPlant. Mr. Paez asked if they will be subject to the Sunshine Law. Mr. Jones responded that it will be open to the public, but not under the same rules of the Sunshine Law. Chair Murphy asked if they will be recorded. Mr. LaPlant said they will not be recorded. Chair Murphy asked if a committee member should attend open of the sessions. Ms. Yates said that would be very helpful if committee members came to the sessions.

Chair Murphy asked for a motion to approve the Search Process Calendar. A motion was made and seconded. With no further discussion, the motion passed unanimously.

V. Approve the Website Form for Stakeholder Input

Ms. Yates presented the item. She said this is a link that will go to a form for the public to give input on the search. Ms. Yates went over the questions and asked the committee for any comment. Mr. Tolbert asked if we plan on using an industrial organized psychologist assessment for the final candidate to include the final candidate business profile. Ms. Yates said she will defer until their next meeting. She has used leadership assessments in the past on certain searches, but she is not sure about FAU. Mr. Ellison wanted to make sure the input form was anonymous. Ms. Yates replied it was anonymous. Mr. Ellison asked what is the goal of the survey. Ms. Yates replied this is what helps shape what goes into the search profile that comes before the committee. Chair Murphy said

it's a combination of both the listening sessions and the surveys that make up the job profile. Mr. Ellison asked if the mission and strategic vision of the university will also be incorporated into the job profile. Ms. Yates replied that it will be incorporated in the job profile.

Chair Murphy asked for a motion to approve the Website Form for Stakeholder Input. A motion was made and seconded. With no further discussion, the motion passed unanimously.

VI. Questions

Mr. Paez asked if the next meeting will be September 25, 2024. Chair Murphy replied yes.

VII. Adjournment

A motion to adjourn was made, seconded, and passed unanimously, and the meeting was adjourned.