



FLORIDA ATLANTIC UNIVERSITY

**Board of Trustees**

Item: AC: A-1

**AUDIT & COMPLIANCE COMMITTEE**

**Tuesday, September 9, 2025**

**SUBJECT: REQUEST FOR APPROVAL OF AMENDMENTS TO REGULATION 7.008,  
ANTI-DISCRIMINATION & ANTI-HARASSMENT**

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**PROPOSED COMMITTEE ACTION**

Recommend amendments to Regulation 7.008.

**BACKGROUND INFORMATION**

The University seeks to amend FAU Regulation 7.008 Anti-Discrimination/Anti-Harassment. The proposed amendment updates the purpose and scope of this Regulation in compliance with current and applicable anti-discrimination and anti-harassment laws and regulations including, but not limited to, Title VI, Title VII, the Florida Civil Rights Act, and the Florida Educational Equity Act. To create more consistency with other Florida state universities, the proposed amendment removes references to Title IX from this regulation and the University is addressing Title IX compliance for all University constituents—including students, staff, and faculty—in University Policy 1.15. The proposed amendment also removes references to Florida Board of Governors (BOG) Regulation 10.005, Prohibition of Discrimination in University Training or Instruction, which has been enjoined by the district court in *Pernell et al. v. Florida Board of Governors, et al.*, 641 F. Supp. 3d 1218 (N.D. Fla. Nov. 17, 2022). The University will re-address BOG Regulation 10.005 as further judicial action warrants.

**IMPLEMENTATION PLAN/DATE**

The proposed amended regulation will be implemented and effective upon adoption by the Board of Trustees.

**FISCAL IMPLICATIONS**

There are no fiscal implications to this proposed board action.

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**Supporting Documentation:** Proposed Regulation Amendments 7.008, Anti-Discrimination & Anti-Harassment

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