



Item: AC: A-M

Audit and Compliance COMMITTEE
Tuesday, June 10, 2025

SUBJECT: ROLL CALL AND APPROVAL OF THE April 8, 2025 MINUTES

PROPOSED COMMITTEE ACTION

Initiate roll call to document member participation, ensure quorum, and approve the Minutes of April 8, 2025 meeting.

COMMITTEE MEMBERS

Mr. Robert Flippo, Chair	_____
Mr. Shaun Davis, Vice Chair	_____
Mr. Brad Levine	_____
Mr. Pablo Paez	_____
Mr. Piero Bussani (ex-officio)	_____
Mrs. Sherry Murphy (ex-officio)	_____

PARTICIPATING BOT MEMBERS

Mr. Darsham Gonzalez	_____
Mr. Jon Harrison	_____
Mr. Scott McCleneghen	_____
Mr. Jonathan Satterfield	_____
Mrs. Linda Stoch	_____
Dr. William Trapani	_____
Ms. Tina Vidal-Duart	_____



FLORIDA ATLANTIC UNIVERSITY

Board of Trustees

Audit & Compliance Committee

Draft Minutes

April 8, 2025

AC: A-M. Roll Call and Approval of the February 4, 2025 Meeting Minutes

Mr. Rob Flippo, chair of the Board of Trustees Audit and Compliance Committee, convened the meeting. Roll call commenced with the following committee members, in addition to Mr. Flippo, participating: Vice Chair Shaun Davis, Mr. Brad Levine, Mr. Pablo Paez, Mr. Piero Bussani (ex-officio), and Mrs. Sherry Murphy (ex-officio).

Other Trustees attending the meeting included Mr. Stefan Andjelkovic, Dr. Kimberly Dunn, Mr. Jon Harrison, Mr. Scott McCleneghen, Mr. Jonathan Satter, Mrs. Linda Stoch and Ms. Tina Vidal-Duart.

Trustee Flippo asked for approval of the February 4, 2025 meeting minutes. **A motion was made and seconded to approve the February 4, 2025 Audit and Compliance meeting minutes. With no further discussion, the motion passed unanimously.**

AC: A-1. Request for Approval of Amendments to Regulation 5.011, University Ethics

Ms. Elizabeth Rubin, Interim Deputy General Counsel & Senior Corporate Counsel, presented the item. Ms. Rubin stated the item hasn't been updated for a long time. This is to bring it up to current standards. Trustee Davis asked if all these amendments were current with other universities. Ms. Rubin replied yes. Trustee Davis asked if these go to the Board of Governors (BOG). Ms. Rubin replied that some, not all, go to the BOG. Anything that needs BOG approval will go to them. All of the amendments have also been posted at least 30 days ago. Trustee Paez asked how these regulations are communicated to employees. Ms. Rubin replied that you can sign up for notifications, and they are also posted on the FAU Insider, which is an email that is sent to employees. Mr. Paez asked where employees go if they have any questions about regulations. Ms. Rubin replied that they can come to her office while she is the interim Chief Compliance Officer. It also depends on the nuance of the questions; for instance, a question about a civil rights regulation would go to the civil rights office. They can also always go to the Office of the General Counsel. Mr. Paez asked whether, when there are guidance documents, the university coordinates with the BOG to make sure the university is in line with their interpretation. Ms. Rubin replied that they do so on a day-to-day basis, for example, the compliance officers and attorneys meet on a regular basis.

A motion was made and seconded to approve the Request for Approval of Amendments to Regulation 5.011, University Ethics. With no further discussion or comments, the motion was passed unanimously.

AC: A-2. Request for Approval to Repeal Regulation 7.001, Equal Employment Opportunity-Affirmative Action

Ms. Rubin presented the item. Ms. Rubin stated that the university is requesting repeal. With the new guidance from the federal government, those actions or affirmative action programs are no longer required or even permitted. In regard to the Equal Opportunity portion of the regulation, that's already included in our Regulation 7.008 Anti-Discrimination and Anti-Harassment, which started as a student affairs regulation, and over time, it has become our holistic anti-discrimination and anti-harassment regulation for everyone within the university. It encompasses the equal employment concept, and there were some conflicts with the two. It's better to have it in one regulation. Chair Bussani asked about the process for absorbing this information from the federal government or state changes, and how that cascades down to action here at the university and the general counsel's office. he asked if they work with outside counsel as well. Ms. Rubin replied yes. There are usually conversations between the general counsels. They meet to discuss and make sure we are all on the same page. Chair Bussani asked if we are still working with general counsels, as our previous general counsel would often communicate with others around the state. Mr. Scott Cole, interim general counsel, replied they do, and they can be initiated by us or the other SUS schools, or by the BOG. There is a good working relationship there. Mr. Paez asked, with all of the executive actions and orders coming from the federal government, that we have done a comprehensive review of all the programs we have in place. Ms. Rubin replied we can look at that. There have been a lot of executive actions and orders, while some are more specific, and some are more general. The university is watching on a day-to-day basis, while consulting with the other general counsels. Mr. Cole added that the university has a process to make sure we are in compliance with the state statutes. It is distributed among different units.

A motion was made and seconded to approve the Request for Approval to Repeal Regulation 7.001, Equal Employment Opportunity-Affirmative Action. With no further discussion or comments, the motion was passed unanimously.

With no further comments or discussion, the meeting was adjourned unanimously.