

Item: AC-A2

Tuesday, April 8, 2025

**SUBJECT: APPROVAL TO REPEAL REGULATION 7.001,
EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION**

PROPOSED BOARD ACTION

Approve to repeal Regulation 7.001.

BACKGROUND INFORMATION

Regulation 7.001 was historically implemented to address equal employment opportunity and affirmative action. The regulation's provisions pertaining to affirmative action are generally no longer applicable in accordance with recent regulatory guidance. Further, the language pertaining to equal employment is duplicative and already found in Regulation 7.008, Anti-Discrimination and Anti-Harassment.

IMPLEMENTATION PLAN/DATE

The proposed regulation repeal will be implemented and effective upon adoption by the Board of Trustees.

FISCAL IMPLICATIONS

There are no fiscal implications to this proposed board action.

Supporting Documentation: Regulation 7.001, Equal Employment Opportunity Affirmative Action

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