



**Meeting Minutes**  
**Tuesday, November 19, 2013 – 10:00 a.m.**  
**Jupiter Campus – Education Building, Room 101**  
**5353 Parkside Drive, Jupiter, Florida 33458**

**Personnel and Compensation Committee**

Chair Julius Teske convened the Personnel and Compensation Committee meeting with the following members participating: Vice Chair Thomas Workman, Mr. Anthony Barbar, Mr. David Feder and Mr. Robert Stilley. Other trustees present were: Mr. Peter Amirato, Mr. Daniel Cane, Dr. Jeffrey Feingold, Mrs. Mary Beth McDonald, Mr. Abdol Moabery, Dr. Ronald Nyhan, Mr. Robert Rubin and Mr. Paul Tanner.

Roll call was taken and a quorum was established.

Chair Teske opened the meeting to discuss the ratification of the 2013-14 FAU BOT/UFF Collective Bargaining Agreement Mid-Contract Reopeners. Teske called Associate Provost Dr. Diane Alperin and Sr. Associate General Counsel Larry Glick to update the trustees.

Dr. Alperin said they opened five articles and reached a tentative agreement on all five. The following issues were addressed:

- Article 8 – faculty will have the opportunity to teach a second class during the summer if scheduled by the dean, chair and director.
- Article 12 – a timeline was set to notify annual employees if they will be offered a subsequent appointment the following year.
- Article 17 – the parental leave benefit was clarified to only apply to regular 9-month faculty.
- Article 20 – the grievance policy was amended to permit email delivery and a loser-pays provision was added to the arbitration procedure.

- Article 23 – the legislatively funded salary increase was implemented along with merit increase provided to other University employees previously approved by the Board. There was also a 2% equity pool created to address compression and inversion problems within the departments.

These amendments were ratified by the faculty union on November 12, 2013.

**A motion was made and seconded to approve ratification.** Trustee Teske asked about supplemental instruction. Dr. Alperin and Mr. Glick responded that the extra money earned does not go for retirement. It's a one-time cash payment.

**The ratification of 2013-14 FAU BOT/UFF Collective Bargaining Agreement Mid-Contract Reopeners was approved unanimously.**

**The meeting was adjourned.**

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### **Full Board Meeting**

Chair Anthony Barbar convened the full board meeting of the Florida Atlantic University Board of Trustees with the following members participating:

Vice Chair Thomas Workman, Mr. Peter Amirato, Mr. Daniel Cane, Mr. David Feder, Dr. Jeffrey Feingold, Mrs. Mary Beth McDonald, Mr. Abdol Moabery, Dr. Ronald Nyhan, Mr. Robert Rubin, Mr. Robert Stilley, Mr. Paul Tanner, and Dr. Julius Teske.

The following university officials participated:

Mr. Dennis Crudele, Interim University President; Dr. Gary Perry, Interim Provost and Chief Academic Officer; Mr. David Kian, General Counsel; Mrs. Dorothy Russell, Acting Senior Vice President for Financial Affairs; Dr. Charles Brown, Sr. Vice President of Student Affairs; Mrs. Joanne Davis, Interim Vice President of Community Engagement and Executive Director, FAU Foundation, Inc.; Ms. Stacy Volnick, Vice President of Executive Operations and Chief of Staff; and Andrew LaPlant, BOT Coordinator.

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## **I. Call to Order and Roll Call**

Chair Anthony Barbar convened the full board meeting. Roll was taken and a quorum was present.

## **II. Chair's Report**

Chair Barbar opened with an update on the presidential search open forums. Those were well attended. Chair Barbar went over the timeline for the search. Trustee Teske asked if there are a certain number of applicants that we want to bring to campus. Chair Barbar said we would like between eight and ten candidates for initial interviews. The final interviews will be held on Friday, January 17, 2014 to be conducted by the Board of Trustees.

There is a Board of Governors meeting on Wednesday, November 20, 2013 that starts with the Trustee Summit. Many of our trustees will be there to participate in many of the breakout sessions planned.

Trustee Robert Stilley will be honored with the President's Service Medallion at one of the Fall Semester's Commencement Ceremonies.

## **III. President's Report**

Interim President Crudele said the final reaffirmation for SACS will be on December 10.

The Making Waves marketing campaign has been rolled out and we are trying to be more proactive in social media.

The Charles E. Schmidt College of Medicine is the only school in Florida and one of fifteen nationally that has been selected to receive a \$211,000 planning grant from NIH. FAU has built a consortium called BUILD (BUilding Infrastructure Leading to Diversity). Our partners include FAMU, Scripps Florida, Max Planck Florida, Torrey Pines and VGTI.

The School of Architecture received an award from the National Council of Architectural Registered Boards.

A student team from the College of Engineering and Computer Science will be one of the first teams to represent the United States in the first Maritime Robot X Challenge held in Singapore next year. This competition involves remote-controlled boats.

Dr. David Kumar, a long-time faculty member in the College of Education, has received a 2013 STEM Champion Award for his ability to get students to become excited about Science, Technology, Engineering and Mathematics.

The university continues to receive accolades for its commitment to veterans. *Military Times* published its annual rankings for best institutions for veterans. FAU is ranked in the top 120 for third consecutive year.

#### **IV. Public Comments**

There were no public comments.

#### **V. Approval of the Minutes**

**A motion was made and seconded to approve the August 19, 2013 and September 23-24, 2013 meeting minutes. With no further discussion or amendments, the motion passed unanimously.**

#### **VI. Consent Agenda**

Chairman Barbar stated that all items have been discussed and approved in their respective committee. **A motion was made and seconded to approve the Audit & Finance Committee, Committee on Academic and Student Affairs, and the Personnel and Compensation Committee consent agendas. With no further discussion or amendments, the motion passed unanimously.**

#### **VII. Action Agenda**

##### **a. Approval of the Proposed 2014 BOT Meeting Calendar**

**A motion was made and seconded to approve the Proposed 2014 BOT Meeting Calendar. With no further discussion or amendments, the motion passed unanimously.**

**b. CASA Item: Approval of BOT's Choice Metric and Benchmarks for BOG Performance Funding Initiative**

Interim Provost Perry presented the Board with a proposed BOT's choice metric that would be the tenth metric that will be used for the Board of Governors Performance Funding. The proposed choice metric is the number of baccalaureate degrees awarded to minorities. Trustee Feingold asked how FAU would distinguish itself among its peer institutions. Dr. Perry responded that this was an area of strength for FAU, and that by adopting it as a choice metric the Board could emphasize FAU's successful commitment to diversity. **A motion was made and seconded to approve the BOT's Choice Metric and Benchmarks for BOG Performance Funding Initiative. With no further discussion or amendments, the motion passed unanimously.**

**c. Approval of Amendments to BOT's Operations Policies and Procedures**

General Counsel David Kian presented the amendments from the Board of Governors regarding public comments. The main change is that the public comments will come before any consideration of action. **A motion was made and seconded to approve the Amendments to BOT's Operations Policies and Procedures. With no further discussion or amendments, the motion passed unanimously.**

**VIII. Old Business**

There was no old business.

**IX. New Business**

There was no new business.

**X. BOT Member Comments**

Trustee Teske noted that the bargaining team that worked on the collective bargaining agreement did an excellent job. Trustees Cane and McDonald are happy the university is thinking proactively regarding the performance funding, and they requested more information from the Provost on how FAU plans to continue addressing it. Trustee Feingold is proud of the job Interim President Crudele has done in bringing the university back. Trustee Moabery urged trustees to buy season tickets for the football team. Trustee Workman congratulated the staff for the past few months regarding the

change in the university. Trustee Stilley is very proud to be receiving the President's Service Medallion at commencement. Trustee Rubin echoed the comments about the job Interim President Crudele and his staff have done over the past few months. Trustee Amirato is happy about commencement getting bigger and more students graduating. He would like the university to look into having it at the stadium or a bigger venue. Trustee Nyhan said we have been able to come through the past few months thanks to everyone involved in the university, including the faculty, staff and students. He also thanked Chair Barbar and Interim President Crudele for engaging the faculty and coming to the faculty senate meetings.

## **XI. Adjournment**

**A motion was made and seconded to adjourn the meeting. The motion passed unanimously and the meeting was adjourned.**