



Item: **AS: I-1**

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Tuesday, February 4, 2025

SUBJECT: GRADUATE MEDICAL EDUCATION REPORT ON RESIDENCIES AND FELLOWSHIPS (ACGME REQUIREMENT)

PROPOSED COMMITTEE ACTION

No action is necessary. This item is only informational.

BACKGROUND INFORMATION

Florida Atlantic University's Charles E. Schmidt College of Medicine is the institutional sponsor of graduate medical education programs (i.e. residencies and fellowships) accredited by the Accreditation Council for Graduate Medical Education (ACGME). This includes the ongoing commitment to provide the necessary educational, financial, physical and human resources needed to comply with all applicable ACGME and specialty board requirements related to these programs. The institution has appointed a Designated Institutional Official (DIO) and Graduate Medical Education Committee (GMEC) that are responsible for oversight of all programs and compliance with the ACGME institutional, common and specialty specific program requirements. As part of the accreditation process, ACGME requires that the FAU Board of Trustees receive annual reports from the DIO regarding graduate medical education programs. No action is necessary, as this is purely an informational item. The College will inform ACGME the University BOT has received these documents, so that it can be noted in the agency's records.

IMPLEMENTATION PLAN/DATE

N/A

FISCAL IMPLICATIONS

N/A

Supporting Documentation: Annual GME Report for 2023-2024

Presented by: Dr. Lewis Nelson, MD, Dean of Medicine

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Annual Institutional Review 2023-2024: Executive Summary for the FAU Board of Trustees

Background

The Accreditation Council for Graduate Medical Education (ACGME) requires that each Sponsoring Institution's Graduate Medical Education Committee (GMEC) perform an annual institutional review (AIR) to demonstrate its oversight of institutional accreditation. The Designated Institutional Official (DIO) must annually submit a written executive summary of the AIR to the Sponsoring Institution's Governing Body, including a summary of institutional performance indicators and a list of action plans and performance monitoring procedures resulting from the AIR.

Annual Review of Institutional Performance Indicators

The GMEC conducted its annual review of accredited programs for the 2023-2024 academic year. The DIO (Dr. Whitehair) presented a detailed summary of 4 performance indicators: the most recent ACGME Institutional Letter of Notification, 2024 Program Accreditation Status and Citations, 2024 ACGME Surveys of Residents & Core Faculty, and 2023-24 Annual Program Evaluation Indicators.

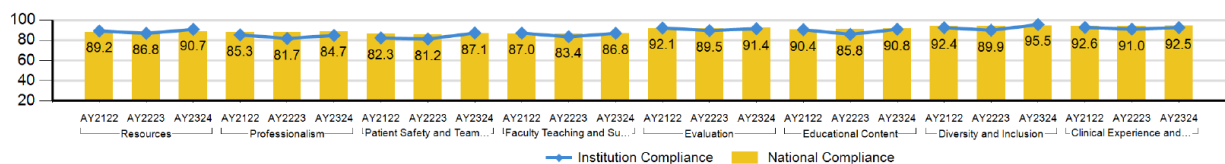
1. The most recent Institutional Letter of Notification was received on 5/24/24 with effective date of 5/20/24. The ACGME Institutional Review Committee (IRC) issued 4 new citation in the areas of oversight, review and approval, and Special Review. Responses to these citations, all clerical in nature, were submitted to the IRC in August as part of the annual update.
2. The table below summarizes the accreditation status and citations of FAU's current GME programs.

Program	Accreditation Status*	Citations	Next Review
Sponsoring Institution	Continued 5/20/24	4	Annual
Internal Medicine	Continued 1/20/23	0	Annual
General Surgery	Continued 1/4/24	4	Annual
Emergency Medicine	Continued 2/7/24	0	Annual
Psychiatry	Continued 2/9/24	0	Annual
Neurology	Continued with Warning 4/5/24	9	Annual
Cardiovascular Diseases	Continued 1/19/24	0	Annual
Geriatric Medicine	Continued 1/19/24	0	Annual
Hospice-Palliative Medicine	Continued 1/19/24	0	Annual
Vascular Surgery	Continued 1/4/24	0	Annual
Deep Brain Stimulation	Initial 1/3/23 Closed 6/30/24	1	Annual

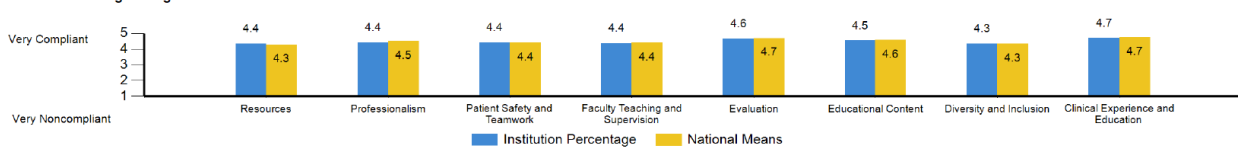
Continued Accreditation is subject to annual renewal with extension, additional or removal of citations based upon a dashboard of metrics, until the scheduled 10-year self-study and site visit.

- The ACGME surveyed residents and fellows in the eight areas of Resources, Professionalism, Patient Safety and Teamwork, Faculty Teaching and Supervision, Evaluation, Educational Content, Diversity and Inclusion and Clinical Experience and Education. Compliance improved or remained steady in all areas overall. Results for the resident/fellow surveys for Hospice and Palliative Medicine, Geriatric Medicine, and Vascular Surgery were not provided, as they have fewer than four trainees.

Total Percentage of Compliance by Category



Institution Percentage at-a-glance



The findings, along with ACGME accreditation notification letters, drive the Institutional Action Plans in the following areas for the 2024-2025 academic year:

Continuation of the GMEC subcommittees in Research Mentoring, Quality Improvement and Patient Safety, and Well-being

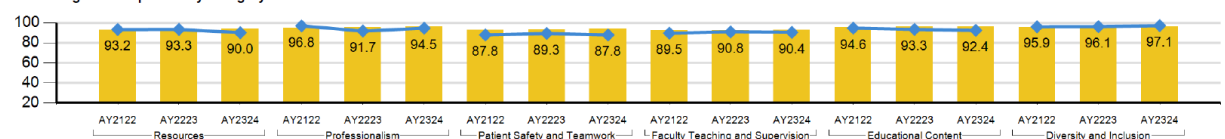
Faculty and trainee development in professionalism

Revision of institutional and program policies to clarify incident reporting mechanism, disciplinary action processes, supervision, and teaching expectations

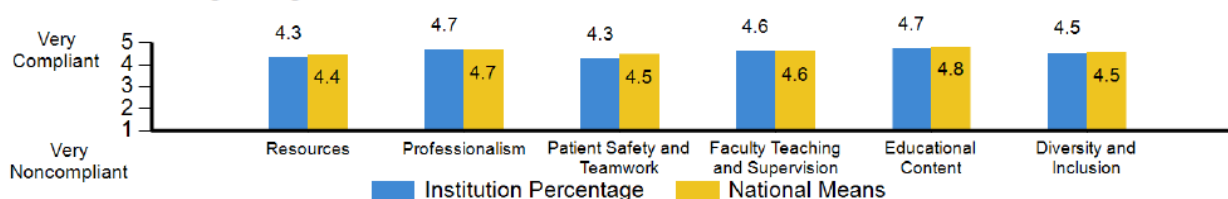
Program Directors are reviewing their program-specific ratings and feedback to inform individualized action plans as well as institution-wide solutions.

During the same time period, core faculty were surveyed in the six areas of Resources, Professionalism, Patient Safety and Teamwork, Faculty Teaching and Supervision, Educational Content, and Diversity and Inclusion. This survey conducted between February and April 2024 showed steady compliance trends compared to national averages in all domains.

Total Percentage of Compliance by Category



Institution Percentage at-a-glance



- Each residency or fellowship program was required by the ACGME to conduct an Annual Program Evaluation (APE) including 23 indicators approved by the GMEC. The GMEC reviewed APE trends across programs. The data showed overall compliance with accreditation standards overall, with some noted deficits in areas of Professionalism, Program Director Support and Responsibilities, Learning and Work Environment, and Work Hours. Recruitment of additional core faculty continued and the Surgery and Neurology programs adjusted curriculums as indicated in accreditation notification letters. Scholarly activity by residents and GME faculty continues to gradually increase. Of a total of 46 residents and fellows completing training, 33% entered subspecialty fellowship training, and 3 graduates were hired into FAU Clinical sites/hospitals.

Graduating Residents & Fellows (June 2024)

	Remaining in Florida	Remaining in Palm Beach County	Fellowship	FAU Fellowship	Hired by FAU Clinical Sites/Hospital
Internal Medicine	13 (57%)	7 (30%)	5 (22%)	1 (4%)	1 (4%)
General Surgery	2 (33%)	1 (17%)	4 (29%)	0 (0%)	1 (17%)
Emergency Medicine	4 (67%)	1 (17%)	1 (17%)	0 (0%)	1 (17%)
Cardiovascular Disease	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)
Neurology	0 (0%)	0 (0%)	1 (100%)	1 (100%)	0 (0%)
Psychiatry	2 (50%)	1 (25%)	2 (50%)	0 (0%)	0 (0%)
Hospice & Palliative Medicine	1 (100%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Geriatric Medicine	2 (100%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)
Of Total Graduates (46)	24 (53%)	13 (29%)	15 (33%)	1 (2%)	3 (7%)

Institutional Action Plans and Monitoring Procedures

Four institutional action plans were monitored by the GMEC during 2023-2024.

- Outcomes: The Outcomes and Monitoring Subcommittee (OMS) formed in 2020 and continued to meet in the 23-24 academic year. The OMS made recommendations for performance indicators based on data trends from the prior academic year. Trends identified from review of the programs' Annual Performance Evaluations resulted in the activation of

special monitoring of General Surgery work hours. Data collected monthly will determine future action plans and indications for special monitoring or internal review.

2. Resident/Fellow Well-Being: The Subcommittee efforts included tracking trends in the ACGME national well-being surveys of faculty, trainees, and administrators and making recommendations for mitigating stressor domains in financial, emotional, vocational, or mental areas.
3. Quality Improvement and Patient Safety: The GMEC continues to monitor resident and fellow participation in quality and safety activities and initiatives at the clinical sites via the OMS Subcommittee reports. A new Subcommittee Chair was identified as well as new resident representatives for the academic year.
4. Resident Research Mentoring/Coordination. Following the opening of the Cerner of Excellence, a new Research Director for Medical Education was hired and the former mentor began transition of data and resources to the new Director. New Subcommittee resident representatives were identified for the academic year as well with a new charge of identifying opportunities to increase faculty scholarly activity.

Florida Atlantic University

Graduate Medical Education

GME AIR Executive Summary 2023-2024



Accreditation Council for
Graduate Medical Education

Institutional Requirements

- I.B.5. The GMEC must demonstrate effective oversight of the Sponsoring Institution's accreditation through an Annual Institutional Review (AIR). (Outcome)
 - I.B.5.a) The GMEC must identify institutional performance indicators for the AIR, to include, at a minimum: (Core)
 - I.B.5.a).(1) the **most recent ACGME institutional letter of notification**; (Core)
 - I.B.5.a).(2) **results of ACGME surveys** of residents/fellows and core faculty members; and, (Core)
 - I.B.5.a).(3) each of its ACGME-accredited programs' ACGME accreditation information, including **accreditation and recognition statuses and citations**. (Core)
- The 23-24 AIR Report Executive Summary will be distributed for your record.

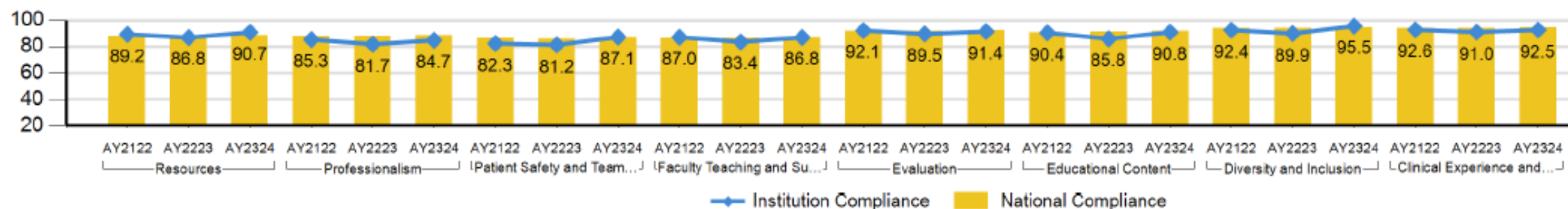
Current Status of FAU's Graduate Medical Education Programs

Program	Accreditation Status	Citations	Next Review
Sponsoring Institution	Continued 5/20/24	4	Annual
Internal Medicine	Continued 1/19/24	0	Annual
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Hospice and Palliative Medicine	Continued 1/19/24	0	Annual
Vascular Surgery	Continued 1/4/24	0	Annual
Deep Brain Stimulation	Initial 1/3/23, closed 6/30/34	1	Annual

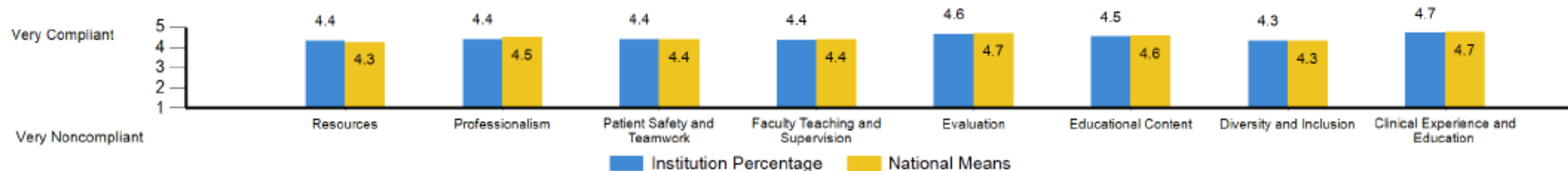
3 year survey trends: AY 21-22 to AY 23-24

ACGME Residents & Fellows 96% responded (162/168) for AY23-24

Total Percentage of Compliance by Category



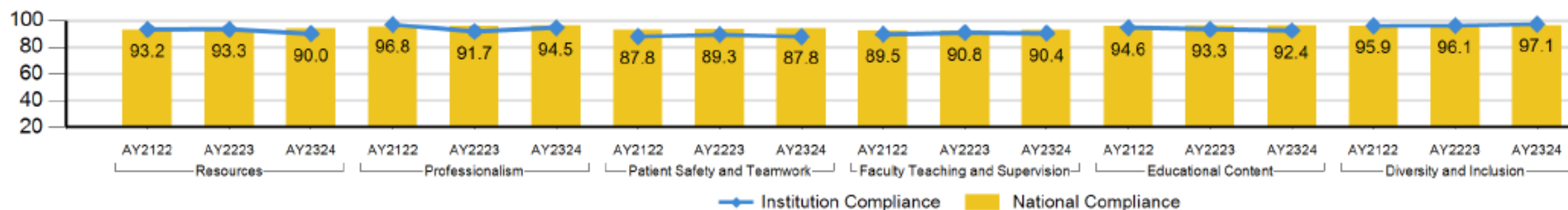
Institution Percentage at-a-glance



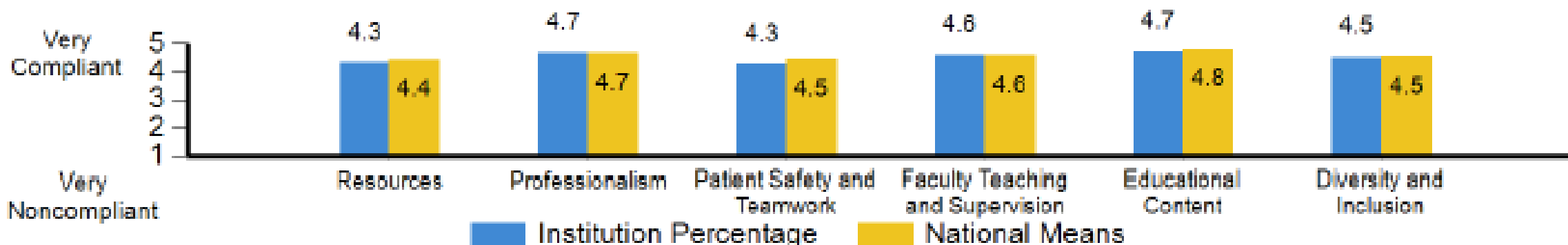
3 year survey trends: AY 21-22 to AY 23-24

ACGME Faculty 92% responded (70/76) for AY 23-24

Total Percentage of Compliance by Category



Institution Percentage at-a-glance



46 total Graduates for 2024

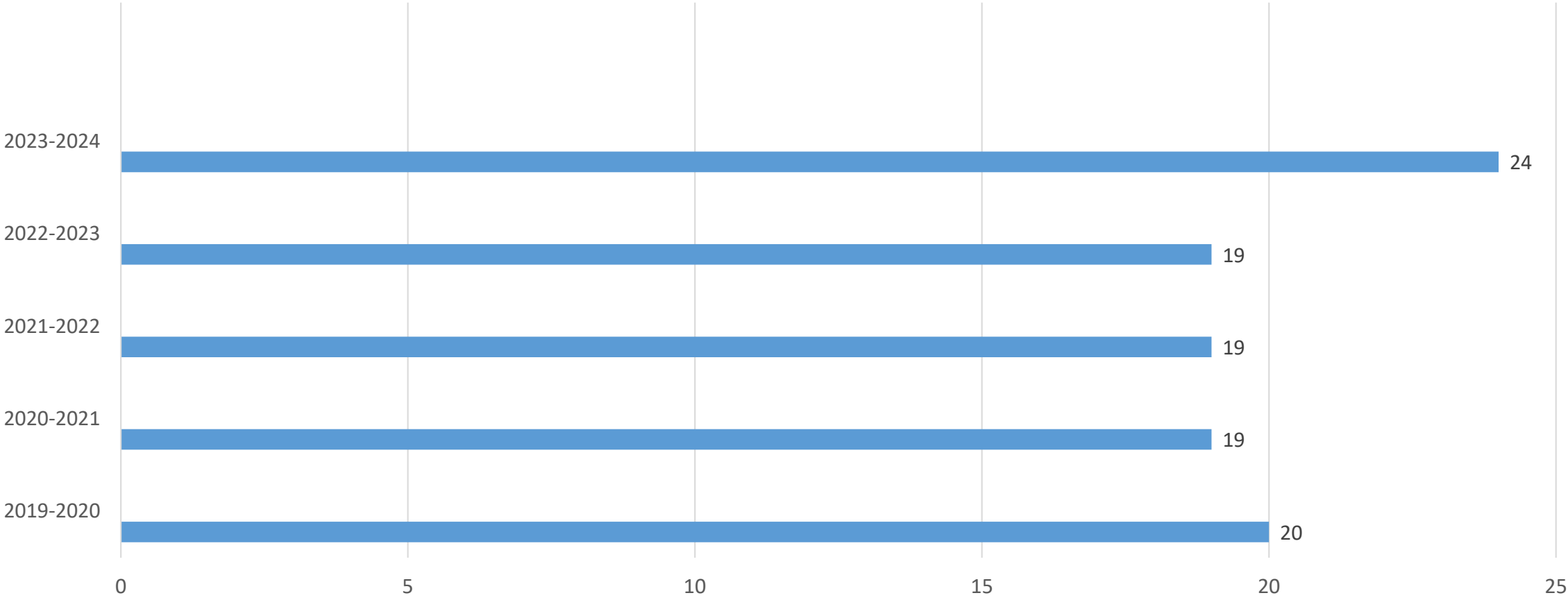
- Internal Medicine: 23
 - 5 continuing on to fellowship
- General Surgery: 6
 - 4 continuing on to fellowship
- Emergency Medicine: 6
 - 1 continuing on to fellowship
- Psychiatry: 4
 - 2 continuing on to fellowship
- Neurology: 1
- Hospice and Palliative Medicine: 1
- Geriatric Medicine: 2
- Cardiovascular Disease: 2
 - 2 continuing on to sub-fellowships
- Deep Brain Stimulation: 1



Graduating Residents & Fellows (June 2024)

	Remaining in Florida	Remaining in Palm Beach County	Fellowship	FAU Fellowship	Hired by FAU Clinical Sites/ Hospital
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Geriatric Medicine	2 (100%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)
Of Total Graduates (46)	24 (53%)	13 (29%)	15 (33%)	1 (2%)	3/24 (13%)

Trainees Remaining in Florida 2019-2024



2024-25 Institutional Action Plans & Monitoring

1. Outcomes and Monitoring Subcommittee (OMS)- Continue to track Program trends
2. Resident/Fellow Well-Being
3. Quality Improvement and Patient Safety Education (Subcommittee)- Develop recommendations for compliance with new/revised IR's
4. Resident/Fellow Research- Identify opportunities to increase Faculty scholarly activity
5. Institutional Requirements Task Force



Accreditation Council for
Graduate Medical Education

Institutional Requirements

- I.B.5. The GMEC must demonstrate effective oversight of the Sponsoring Institution's accreditation through an Annual Institutional Review (AIR). (Outcome)
 - I.B.5.b) The DIO must annually submit a **written executive summary** of the AIR to the Sponsoring Institution's Governing Body. The written executive summary must include: (Core)
 - I.B.5.b).(1) a **summary of institutional performance on indicators** for the AIR; and, (Core)
 - I.B.5.b).(2) **action plans and performance monitoring procedures** resulting from the AIR. (Core)
- The 23-24 AIR Report Executive Summary is distributed for your review.