



## FLORIDA ATLANTIC UNIVERSITY BOARD OF TRUSTEES

MINUTES  
FAU BOARD OF TRUSTEES  
June 28, 2004

Chairman George C. Zoley convened the meeting of the Florida Atlantic University Board of Trustees on the Boca Raton campus at 10:08 a.m. with the following members present:

Scott Adams, E. Llwyd Ecclestone, Fred Hoffman, Virginia Miller, Sherry Plymale, Alvira Khan, and via phone conference: Nancy Blosser and Norman Tripp.

**1. APPROVAL OF MINUTES -**  
Handout - Minutes of May 12, 2004 Meeting

Trustee Nancy Blosser proposed changes to a couple of the sentences in the minutes. Joanne Elsner, the recording secretary, noted all the changes and will modify all copies of the minutes.

**A motion was made and seconded to approve the minutes from the May 12, 2004 meeting. After the proposed corrections were changed, the minutes were approved unanimously.**

**2. CHAIRMAN'S REPORT - George C. Zoley**

- Chairman Zoley read the new four proposed strategic planning goals to the BOT. He assured the BOT that once the strategic plan was set for the University it would provide a basic structure for meetings and the future of the BOT. He also announced that because of recent resignations from the BOT, there would be changes to some of the committee's members.

**3. PRESIDENT'S REPORT - Frank T. Brogan**

- Accreditation- The completion of SACS accreditation is in the process of being finalized. We are waiting for the final approval from SACS that will complete the accreditation process.
- College of Engineering- Some of the colleges and/or programs are required to participate in internal accreditations. Based on some

recommendations, additional faculty and equipment have been added of the College of Engineering.

- College of Education- The College of Education will go through the process in a couple of years; we are preparing ourselves for this accrediting board and will be ready once they arrive. We would like to continue to notify the BOT on accreditation issues.
- Athletics- FAU has a deadline to notify the NCAA that we are going to join Division I-A competition. There are several requirements that FAU must meet, such as scholarships and attendance at future games, in order to be considered for the move up in division.

**4. STRATEGIC PLANNING COMMITTEE- Chairman George C. Zoley**

**A. Recommendation to approve BOG Strategic Goals for FAU**

Dr. Zoley asked the BOT for their adoption of the Board of Governors four goals. This motion will be for the four goals only. A draft of the strategic plan is being developed and we will be holding another strategic planning committee in the next 30 days. President Brogan added that the Board of Governors was also beginning to develop their statewide strategic plan. Trustee Fred Hoffman expressed that he felt that there had been a lack of faculty involvement up to now. President Brogan assured Trustee Hoffman that this was a rough draft and that faculty, students, and staff will be very involved in adopting the full strategic plan. Chairman Zoley added that faculty would be involved a lot in process.

**A motion was made and seconded to approve the BOG Strategic Goals for FAU. Motion passed unanimously.**

**5. PERSONNEL & COMPENSATION/GOVERNANCE JOINT COMMITTEE - Trustee Bruce Warshal, Chair, Personnel & Compensation and Vice Chair Sherry Plymale, Chair, Governance.**

**A. Recommendation to Promulgate the Personnel Administration Rules and Implement Personnel Policies for Florida Atlantic University and Delegate to the University President the Authority to Amend as Necessary.—Robin Kabat, Associate Director Personnel Services & David Kian, University General Counsel.**

Trustee Sherry Plymale explained the history of rules at FAU. She introduced the six new personnel rules and policies. These rules will next go to a public workshop and from there to JAPSE for final approval.

Trustee Ecclestone requested that any changes made by the public hearing or JAPSE be returned to the BOT for final approval. Trustee Hoffman added that he was not comfortable with the fact that employees hired after August 1 will have 3 months to be dismissed. He also expressed special interest in non-tenure chairs who this new rule would apply affect. David Kian assured Trustee Hoffman that a non-tenure chair is a rare case but that yes, these rules would apply. Trustee Ecclestone agreed with the rules and added that he thought they applied to the University.

**A motion was made and seconded to approve the Promulgation of the Personnel Administration Rules and Implement Personnel Policies for Florida Atlantic University and Delegate to the University President the Authority to Amend as Necessary. Motion passed unanimously except for Trustee Fred Hoffman who was opposed.**

B. Recommendation to Approve the 2003-2004 Florida Educational Equity Act Annual Update Report—Ms. Paula Behul, Director, EEO Programs.

Director of Equal Employment Opportunity Paula Behul summarized her report on FAU's educational equity. A discussion occurred regarding "protected class" students versus everyone else. Ms. Behul assured the BOT that this was meant to be inclusive to ensure equal rights for all. Trustee Ecclestone asked that the minutes record that "protected class" means that all students are protected not just minority students.

**A motion was made and seconded to Approve the 2003-2004 Florida Educational Equity Act Annual Update Report. Motion passed unanimously.**

## **6. AUDIT & FINANCE COMMITTEE- Trustee George C. Zoley, Chair**

A. Informational Item: BOG Request for Enrollment Projections through 2014-2015 and Strategic Plan Enrollment Projections/Degree Production. - Dr. Micheal Armstrong, Associate Provost

Dr. Micheal Armstrong, Associate Provost, gives a presentation on enrollment growth via a powerpoint presentation. Trustee Hoffman suggested that Dr. Armstrong add that there are some other enhancements that will come up later that if funded, would increase funign. Dr. Zoley added that growth is at 2.6% per year.

B. Recommendation to Approve Non-binding Resolution Affirming Florida Atlantic University's Commitment to Pay its Pro-rata

Membership Payments to the Florida Lambda Rail (FLR). –Dr. Jeffrey Schilit, Associate Provost and Chief Information Officer

Trustee Blosser declared that she had a conflict of interest and withdrew herself from voting on LambdaRail action item. Dr. Schilit explained our membership with LambdaRail. This was approved by the BOT last September, what the action item call for at this meeting is a resolution to borrow 6.6 million to install and lease for 20 years that national location.

**A motion was made and seconded to Approve Non-binding Resolution Affirming Florida Atlantic University’s Commitment to Pay its Pro-rata Membership Payments to the Florida Lambda Rail (FLR). The motion passed unanimously.**

C. Recommendation to Approve the 2005-2006 Legislative Budget Request- Dr. Norman Kaufman, Associate Provost

Dr. Norman Kaufman gives a powerpoint presentation on the Legislative Budget Request. Trustee Ecclestone asked that we not read powerpoint presentations to the BOT if they have already received it.

**A motion was made and seconded to approve to Approve the 2005-2006 Legislative Budget Request. The motion passed unanimously.**

D. Recommendation to Approve Rule Promulatiing of Student Fees for Academic Year 2004-2005 as established by the 2004 Legislature.—Dr. Ken Jessell, Vice President for Financial Affairs

Dr. Ken Jessell introduced the student fees and explained that they are fees mandated by the Florida Legislature. He gave a powerpoint presentation on the student fees.

**A motion was made and seconded to Approve Rule Promulatiing of Student Fees for Academic Year 2004-2005 as established by the 2004 Legislature. The motion passed unanimously.**

E. Recommendation to Approve the Florida Atlantic University 2004-2005 Operating Budget- Dr. Kenneth A. Jessell, Vice President for Financial Affairs and Dr. John Pritchett, University Provost and Chief Academic Officer

Dr. Ken Jessell gives his report on the Budget via powerpoint presentation. He completes presentation and thanks Trustees for their involvement in the budget process. Provost Pritchett interjects during Dr. Jessells presentation and gives the budget presentation on behalf of

Academic Affairs. Trustee Hoffman asked why it was decided that extra money not be equal across colleges versus separating it based on need. Provost Pritchett responded that although the cuts were equal, increases were not because of special needs per department and/or college. President Brogan thanked all the BOT and staff for their hard work on this year's budget. Chairman Zoley added his congratulations for the finest effort to date, which promotes the goal of transparency. Trustee Hoffman commended the administration on the openness of the budget preparation. President Brogan will be bringing back quarterly reports on the budget for Trustees to review.

**A motion was made and seconded to Approve the Florida Atlantic University 2004-2005 Operating Budget. The motion passed unanimously.**

**7. OLD BUSINESS/NEW BUSINESS**

- Trustee Norman Tripp wishes good luck to Ms. Gerri McPherson.
- President Brogan asks BOT to participate in a phone conference to approve the Collective Bargaining agreement between the BOT and the UFF sometime the upcoming week.

**8. PUBLIC COMMENT**

- No public comment was made at the meeting.

Meeting was adjourned at 12:30 p.m.