

November 8, 2006

**SUBJECT:** Tenure as a Condition of Employment

---

**PROPOSED BOARD ACTION**

Recommend approval of Tenure as a Condition of Employment for the faculty hired due to their exceptional credentials and record of academic or professional service.

**BACKGROUND INFORMATION**

According to Article 15.8 of the FAU BOT/UFF Collective Bargaining Agreement, tenure may be granted to an employee by the Board at the time of initial appointment. At Florida Atlantic University, individuals with exceptional credentials who are being recruited for leadership positions are recommended for tenure as a condition of employment.

Candidates for tenure as a condition of employment have been reviewed and recommended to you by the tenured faculty in their department, their Department Chair, the college Promotion and Tenure Committee, their Dean, the Provost and the President. Your recommendations will be forwarded to the FAU Board of Trustees for consideration at an upcoming meeting.

According to F.S. 6C5-5.005, employee evaluation files are confidential except to University officials whose duties require access to the file in the discharge of official responsibilities. Any CASA committee member may contact Diane Alperin, Associate Provost, Academic Personnel, to arrange for a review of the tenure portfolios.

**IMPLEMENTATION PLAN/DATE**

Tenure will be awarded per BOT approval.

**FISCAL IMPLICATIONS**

N/A

---

Supporting Documentation:  
Presented by: Dr. Diane Alperin, Assoc. Provost

Candidate Summary Sheets  
Phone: 561.297.3068