



Item: IV. CB: A-1

FLORIDA ATLANTIC UNIVERSITY
BOARD OF TRUSTEES
February 21, 2007

SUBJECT: Approval of the 2006-2009 FAU BOT/UFF Collective Bargaining Agreement

PROPOSED BOARD ACTION

Approval of the new negotiated Collective Bargaining Agreement for 2006-2009 between the United Faculty of Florida (UFF) and the Florida Atlantic University Board of Trustees.

BACKGROUND INFORMATION

The prior FAU BOT/UFF collective bargaining agreement expired June 30, 2006. The parties have been negotiating for months and are required to maintain status quo until a new CBA is ratified, approved and implemented. During negotiations, however, a memorandum of understanding between the parties permitted the 2006 legislative salary increase (3.0%) to be implemented for bargaining unit employees. This proposed new CBA is the result of negotiations between the representatives of the FAU Board of Trustees and the UFF.

Attachment A is a summary of the articles with a brief description of the changes. **Attachment B** is a copy of each of the agreed upon articles indicating the specific language changes. This proposed new CBA was discussed during the Collective Bargaining Subcommittee conference call on February 16, 2007. The AD HOC Collective Bargaining Committee of the Board of Trustees will report the results of its February 16, 2007 meeting to the Board of Trustees.

IMPLEMENTATION PLAN/DATE

Agreement effective upon approval by BOT. Legislative salary increase effective 10/1/2006. Merit and Equity increases effective 12/27/2006. Promotions effective 8/14/2006.

FISCAL IMPLICATIONS

3% salary increase funded by Florida Legislature as part of 2006 Administered Funds. 1.25% merit/equity increases, and promotion increases funded by FAU E&G Budget.

Supporting Documentation:

Attachment A: Articles Summary

Attachment B: Entire new CBA- redline

**Presented by: Dr. Diane Alperin, Associate Provost for Academic Personnel and
Lawrence F. Glick, Associate General Counsel (561-297-3007)**