

**PERSONNEL & COMPENSATION COMMITTEE**

Wednesday, April 15, 2009

**SUBJECT: ROLL CALL AND THE APPROVAL OF MINUTES**

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**PROPOSED COMMITTEE RECOMMENDATION**

Initiate roll call to document member participation and ensure appropriate quorum numbers are achieved as well as approve the February 25, 2009 minutes

**BACKGROUND INFORMATION**

Personnel & Compensation Committee Members:

Mr. David Feder, Chair	_____
Mr. Anthony Barbar, Vice Chair	_____
Mr. Robert Stilley	_____
Mr. Scott Adams, ex-officio	_____
Mrs. Nancy Blosser, ex-officio	_____

Participating BOT Members:

Mr. Abraham Cohen	_____
Dr. William Bryant	_____
Mr. Armand Grossman	_____
Dr. Rajendra Gupta	_____
Mrs. Lalita Janke	_____
Mrs. Sherry Plymale	_____
Dr. Eric Shaw	_____
Mr. Tom Workman	_____



## PERSONNEL & COMPENSATION COMMITTEE

### Minutes

Wednesday, February 25, 2009

Trustee David Feder, Chair of the Personnel and Compensation Committee, convened the meeting with the following Committee members present:

Trustees Scott Adams, Anthony Barbar, Nancy Blosser and Robert Stilley.

Other Board Members Present: Trustees William Bryant, Abraham Cohen, David Feder, Armand Grossman, Lalita Janke, Sherry Plymale, Eric Shaw, and Tom Workman.

Absent: Trustee Rajendra Gupta

The following university officials participated:

President Frank T. Brogan, President; Dr. John Pritchett, Provost; Mr. David Kian, Senior Vice President for Strategic Relations and General Counsel; Mr. Randy Goin, Chief of Staff; Dr. Ken Jessell, Senior Vice President for Financial Affairs.

#### **PC: A-1: Revisions to Personnel Regulations**

Trustee David Feder asked Ms. El Pagnier Hudson to present the item. Ms. Hudson discussed the proposed revisions to the personnel regulations 5.001, 5.007, 5.008, 5.009, 5.012, and 5.015. Trustee Eric Shaw asked what the difference was between executive service and administrative and professional service. Ms. Hudson responded that difference between the two is classification levels. Dr. Kenneth Jessell added that no one that holds a tenured position would not be eligible for executive service. Trustee Shaw asked for examples of executive service positions. Ms. Hudson stated the President, Vice Presidents, etc. would be eligible for executive service classification. Dr. Jessell added it would be any position that is a direct report to the President and is non-tenured.

There was a motion to approve the PC:A-1 by Trustee Robert Stilley. The motion was seconded by Trustee Anthony Barbar. With no further questions or discussion the motion passed unanimously.