



Item: VII. CB: A-1

Wednesday, March 21, 2007

SUBJECT: Approval of reopened Articles of the 2004-2007 FAU BOT/PBA Collective Bargaining Agreement

PROPOSED BOARD ACTION

Approval of the reopened Articles 10, 13, 15, 23, 25 and 30 of Collective Bargaining Agreement for 2004-2007 between the Florida Atlantic University Board of Trustees and the Palm Beach County Police Benevolent Association (PBA).

BACKGROUND INFORMATION

The current PBA contract is in effect through September 30, 2007. Each party was able to negotiate Article 23 (Wages) and two additional articles during the current negotiation sessions. In addition to Wages, FAU opened Articles 10 (Promotion) and 25 (Seniority). The PBA opened Articles 15 (Workweek) and 30 (Management Rights). The parties mutually agreed to also open and amend Article 13 (Health and Safety). **Attachment A** is a copy of each of the agreed upon articles indicating the specific language changes. These articles were discussed during the Collective Bargaining Subcommittee conference call on February 16, 2007. The attached Articles are the result of negotiations between the representatives of the FAU Board of Trustees and the PBA. They have been ratified by the membership of the PBA and are being presented to you today with a positive recommendation from the AD HOC Collective Bargaining Committee of the Board of Trustees.

IMPLEMENTATION PLAN/DATE

Revised articles effective upon BOT approval. Legislative salary increase effective 10/1/2006. Merit and Equity increases effective 1/1/2007.

FISCAL IMPLICATIONS

3% salary increase funded by Florida Legislature as part of 2006 Administered Funds.
0.75% merit increase, and promotion increases funded by FAU E&G Budget.

Supporting Documentation:

Attachment A: Amended Articles- redline

**Presented by: Dennis Crudele, Associate VP for Financial Affairs, Acting Director of Public
Safety, and
Lawrence F. Glick, Associate General Counsel (561-297-3007)**