



Item: PC: A-1

PERSONNEL AND COMPENSATION COMMITTEE

Wednesday, October 20, 2010

SUBJECT: Approval of President's Annual Goals and Objectives for FY 2010-2011

PROPOSED COMMITTEE ACTION

Recommend Board of Trustees approval of the annual goals and objectives for the 2010-2011 fiscal year agreed upon by President Saunders and BOT Chair Blosser in accordance with Section 3.2 of the President's Employment Agreement.

BACKGROUND INFORMATION

President Saunders provided the BOT Chair with a list of proposed goals and objectives for fiscal year 2010-2011 prior to August 1, 2010 as required by Section 3.2 of the President's Employment Agreement. The goals presented are based upon the accountability process implemented pursuant to Florida law and the University's strategic plan. The BOT Chair has reviewed and discussed the proposed goals and objectives with President Saunders and recommends approval by this Committee and the BOT.

IMPLEMENTATION PLAN/DATE

Effective upon Board of Trustees approval.

FISCAL IMPLICATIONS

None.

Supporting Documentation: Proposed President's Annual Goals and Objectives for FY 2010-2011

Presented by: David L. Kian, Sr. Vice President and General Counsel Phone: 561-297-3007

Annual Goals: Florida Atlantic University President Mary Jane Saunders
June 2010-July 2011

Goals are followed by a non-exclusive set of examples of activities that would indicate making significant progress toward accomplishing the goal in a one year time frame.

Goal 1. Initiate Strategic Planning and Focus University Mission

- ◆ Re-initiate Strategic Planning process to build on 2006 plan. Focus on increasing academic excellence, establishing university-wide signature themes, ensuring student success, exploiting new opportunities (Medical School and HBOI) and starting mutually beneficial community partnerships.
- ◆ Promote the University internally and externally creating a climate of pride and excellence.

Goal 2. Increase Student Success and Affinity to FAU

- ◆ Create e-learning opportunities to increase access and diversity of offerings.
- ◆ Improve retention rates by increasing academic support, creating a culture of success and improving student life.
- ◆ Enhance residential life and academic programs with new facilities.

Goal 3. Establish a Culture of Research, Scholarship and Creative Activity

- ◆ Set University academic themes via strategic planning process and funding of research priorities.
- ◆ Recognize, reward, and communicate faculty/student accomplishments to local and national audiences.
- ◆ Establish the independent Charles E. Schmidt College of Medicine.

Goal 4. Improve FAU's Financial Stability

- ◆ Develop multi-year enrollment revenue/other revenue/resource/expenditure plan for appropriate growth and financial stability.
- ◆ Define branch campus academic priorities with consideration of community needs, academic resources and financial planning.
- ◆ Increase philanthropy to University for scholarships, athletics and special events.

Goal 5. Build an Effective Administration Team

- ◆ Participate in national new president academy program.
- ◆ Attract key senior administrators: Provost, VP for Strategic Planning and Information Technology, VP Research
- ◆ Establish a collegial Vice Presidential team that both takes responsibility for their individual areas and collaborates on university-wide decisions.