

DR. PALINA PRYSMAKOVA, PhD

Masters of Nonprofit Management Program
School of Public Administration
Florida Atlantic University
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FIELDS OF INTEREST:

Social Development, Human Rights, Organizational Theory

ACADEMIC EXPERIENCE

2023 – current	Facutly of Economics, University of Warsaw, Poland Visiting Professor
2022 - current	School of Public Administration, Florida Atlantic University Associate Professor
2019 - current	Peace, Justice and Human Rights Center, Florida Atlantic University Affiliate Professor
2015 - 2022	School of Public Administration, Florida Atlantic University Assistant Professor
08/2010 – 05/2015	Department of Public Admin., Florida International University PhD Candidate, Teaching and Research Assistant
09/2014 – 07/2016	Schools of Governance: Utrecht University, Netherlands, & Katholieke Universiteit Leuven, Belgium Visiting Researcher
05/2018	School of Management, University Nice Sophia Antipolis, France Guest Lecture
04/2015	School for Global Inclusion and Social Development, University of Massachusetts Boston Guest Lecture
04-07/2014	College of Public Administration in Bialystok, Poland Series of Guest Lectures

EDUCATION

2015	Florida International University, Miami, FL Ph.D. in Public Affairs
2010	University of Bialystok, Poland M.A. in European Union Studies
2008	University of Potsdam, Germany Erasmus Exchange Program, International Relations, 2008
2008 and 2011	College of Public Administration in Bialystok, Poland B.A. in International Relations; B.A. in Cultural Studies
2006-2008	National Television Academy, Warsaw, Poland
2005-2006	College of Finance and Management in Bialystok, Poland

PEER-REVIEWED ARTICLES

Forthcoming. 'Obtaining Skills, while Preserving Motivation: An Experimental Study of Individual Effects of Social Enterprise Training', *Journal of Social Entrepreneurship*. 38 pages.

2023. 'Perceived Organizational Support in Nonprofit and Public Organizations: Systematic Literature Review' in *International Review of Administrative Sciences*, 89(2), 467-483. DOI: 10.1177/00208523211033822. With Lallatin N.

⇒ *Publication with Graduate Student.*

2022 online first. 'Financial Performance and Ethics: Employing Commitment to Public Values as a Proxy' in *International Journal of Public Sector Performance Management*, pp. 1-32 DOI:10.1504/IJPSPM.2022.10049417. With Tantardini, M.

⇒ *Winner of Best Paper Award of Riggs Symposium, ASPA Annual Conference, Seattle, WA, 2016.*

2021. 'Institutional Antecedents of Public Service Motivation: Administrative Regime and Sector of Economy.' *Nonprofit Management and Leadership*, 32(1), 99-119. DOI: 10.1002/nml.21464.

2021. 'Public Service Motivation of Public and Nonprofit Employees: Comparative Analysis of Social Service Providers in a Centralized System', *International Journal of Public Administration* 44(6): 513-529.

⇒ *Winner of Open Society Institute's Civil Society Scholar Award, 2014.*

2021. 'Contact with Citizens and Job Satisfaction: Expanding Person-Environment Models of Public Service Motivation', *Public Management Review* 23(9): 1339-1358.

2020 online first. 'Whistleblowing Motivation and Gender: Vignette-Based Study in a Local Government', *Review of Public Personnel Administration*, with M. Evans.
<https://doi.org/10.1177/0734371X20967982>

2020. 'Policy Diffusion of New Generation: Applying Margaret Mead's Typology of Learning Cultures to International Learning Practices', *Public Policy Studies* 26 (2), pp. 33-57.

2020. 'Enjoying Police Duties: Public Service Motivation and Job Satisfaction', in *Journal of Police and Criminal Psychology* 35, pp. 304-317, with W. Vandenabeele.

2019. 'When Civil Society Initiative Becomes a Tool to Justify Government Practices: Transparency versus Utility Achieved by OpenTED' *International Journal of Electronic Government Research* 15(3), pp. 84-99.

2019. 'Understanding Relationships between Public Service Motivation and Involvement in Socio-Political Organizations: Perspectives of Organizational Field Theory' in *Public Administration* 97(2), 429-450.

⇒ *Winner of the Best Socio-Political article at the International Congress of Belarusian Studies, 2019.*

2019. 'Demographic Antecedents of Public Service Motivation: A Meta-Analysis of PSM-Age and – Gender Correlations' in *Public Management Review* 21(10), pp.1397-1419, with Parola H.R., Harari B.M., and D.E.L. Herst.

2019. 'The Role of Financial Performance in Motivating Polish Municipal Employees' in *Review of Public Personnel Administration* 39(1), pp. 75-105, with Tantardini, M. and T. Potkanski.
2018. 'Public Procurement in Europe: An Exploratory Analysis of Tenders Electronic Daily to Assess the Promotion of Open Data' in *International Journal of Procurement Management* 11 (6): 722-747, with Prier, E.. and C.P.McCue.
2017. 'Chinese Intergovernmental Relations and World Development: Origins and Impacts of Chinese Export Credits' in *International Journal of Public Administration* 40 (12), pp. 1050-1062.
2016. 'Development of Cross-Sector Dialogues on Ethics: a Field Study with Global Application' in *Public Integrity* 18(4), pp. 376-395, with R. Smith.
2016. 'From Compliance to Commitment: Centralization and Public Service Motivation in Different Administrative Regimes' in *International Journal of Manpower* 37(5), pp. 878-899.
2016. 'Breaking Iron Channels of International Learning: Adopting Mead's Typology to the Seoul Metropolitan Government' in *Public Administration Issues* 5, pp. 111-128.
2016. 'Why Does China Invest in Belarus? Billions in Loans for Chinese Local Governments' in *Belarusian Political Science Review* 3, pp. 14-32.
2014. 'Public Service Motivation in Europe: Testing Attitudes toward Work Motives' in *NISPAcee Journal of Public Administration and Policy* 7(1), pp. 131-56.
- ⇒ *Winner of NISPAcee Best Graduate Student Paper Award, 2013.*
2014. 'Where are We on European Map? Comparing Public Service Motivation in Central and Eastern Europe to Our Neighbors' in *Warsaw East European Review* 4, pp. 103-19.
2012. 'Expecting Heavy Rain of Chinese Yuan over Central and Eastern Europe: First Drops in Belarus' in *Warsaw East European Review* 2, pp. 59-74.

BOOK CHAPTERS & OTHER PUBLICATIONS

- Forthcoming. 'Workplace flexibility in public versus private sector organizations', in *Maintaining a Healthy, Sustainable Work-Life Balance Throughout the Life Course: An Interdisciplinary Path to a Better Future*, ed. Peter Kruyen, Publisher: Edward Elgar
2021. 'Public Service Lala-land: PSM research and its researchers', in *Handbook of Theories of Public Administration and Management* (ed. T. Bryer), Edward Elgar Publisher. ISBN: 978 1 78990 824 4.
2021. 'Public Service Motivation and Nonprofit Organizations', in *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer, pp. 1-18.
2021. 'Ethics of Nonprofits', in *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer, pp. 1-15. With Smith, R. (first author).
2020. 'Collaborative Community Development', in *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer, with Uzochukwu, K..
2017. 'Motivation and Job Satisfaction in Nonprofit Organizations' in *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer.

2017. 'Nonprofits and Dictatorships' in *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer.

2015. 'Do Public and Nonprofit Sector Employees Speak Same Language?' in *Questioning Possibilities of Civil Dialogue in Forms and Determinants of Development of Civil Dialogue*, Mariusz Sienkiewicz (eds.), pp. 85-112; Centre for Local Development: Poland.

2013. 'When the Son Becomes Smarter Than the Father: Reversing the Direction of Learning' in *PA Times*, American Society of Public Administration.

⇒ *Winner of ASPA Founders' Forum Fellowship, 2013.*

2013. 'IMF Loans: The Money We Do Not Need?' in *BelarusDigest* (BD). BD is a London-based online analytical journal about Belarus for an English-language readership.

2013. 'Chinese Electrical Outlet, Or How Chinese Help Belarusians To Solve Energy Deficit?' in *BD*.

2012. 'Дзверы Адчынены, а Гасцей Няма: Перашкоды і Магчымасці для Прамых Замежных Інвестыцый у Менск (Open Doors, No Guests: Obstacles and Opportunities for Foreign Direct Investment in Minsk)' in *Brainstorm* (1): pp.12-16; German Marshall Fund of the United States.

2011. 'Belarus and China in the Love Triangle: Who is the Third Party?' in *BD*.

WORK UNDER REVIEW

'Trait or State? Public Service Motivation in Times of Crisis' under review in *Public Management Review*. 29 pages.

'Job Satisfaction Derived from Inter-Citizen and In-Role Behaviors: Positive Effects of Public Service Motivation', with Liu, Q. 31 pages.

'On Intersection of Moral and Administrative Responsibilities of Social Workers' with Modzelewski, P., 30 pages.

'Double Bottom Line of Homeless Assistance Providers: Advocacy and Performance' with Modzelewski, P., Kocia, A., K. Opolski, 35 pages.

CREATIVE ACTIVITY

2021. *Belarus 2020-21: Stop Genocide*. Educational research-based video created with the support of Peace, Justice, and Human Rights Initiative, Florida Atlantic University. With Kiryl Smahlikau (producer). Primary location at <https://www.youtube.com/watch?v=McqBWX1I4IY> and <https://www.facebook.com/radabnr/videos/839479383324168> (18k+ views as on 8/16/2021).

MOST RECENT MEDIA OCCURANCE

November 2023. "Decolonization: how to carry it out among Belarusian officials" full format interview on *Euroradio*. <https://youtu.be/Ba0f4j3-JPY>

October 2023. Belarusian Democratic Republic: main goals. *News, Radio Racyja*. https://www.racyja.com/palityka/palina-prysmakova-galounaya-meta-rady/?fbclid=IwAR3JeCW8CQ9tCjGlto3p4sXF5UrL_AReYGOGHYD4I7KREFGbj-kcstbb_OU

September 2023. On situation around political parties in Belarus, live interview in TV studio. *Belsat News* <https://www.youtube.com/watch?v=R7aPTKzKNdM&t=2105s>

September 2023. About Palina Prysmakova in "Alexander Milinkevich was awarded a medal for the centenary of the BNR". *Belsat News* https://belsat.eu/news/28-09-2023-alyaksandr-milinkevich-uznagarodzhany-medalyom-da-stagoddzya-bnr?fbclid=IwAR1kWpUYL5Ro-viG_xkURvrYhpAWJVGANJdloiLW6GuGDCtd7mktZtwAeq8

September 2023. Commentary on Third Belarusian Business Forum. *Belsat News*.
<https://www.youtube.com/watch?v=vCofmtXnUr0&t=900s>

July 2023. On NATO Summit in Vilnius and Belarusian military neutrality. *Belsat News*.
<https://www.youtube.com/watch?v=0fwvjhAvDKg&t=647s>

March 2023. On the crises of high-ed of Belarusian police forces, in "Belarusian police day- how to create a new Belarusian elite". *Week with Padsasonny, BelsatTV*:
<https://www.youtube.com/watch?v=lCrOT0-ANZM&t=3517s>

February 2023. On visit of Biden in Ukraine, meaning of that visit to the Americans, to Russia and China in "Biden in Kiev". *Belsat News*. <https://www.youtube.com/watch?v=feisJ1WKeFs&t=2231s>

February 2023. On Biden's visit to Poland and Ukraine, and on possible American aid to Belarus, in "Is Biden going to help Belarus? Change of Lukashenka's regime". Tikhonovskaya's visit to Washington. *Euroradio* <https://www.youtube.com/watch?v=KJTWTnQI5FM> and <https://euroradio.fm/ci-dapamozha-bayden-belarusi-i-ci-patrebnyya-nam-svae-vnu-za-myazhoy-efir-u-1300>

February 2023. "About Belarusianness abroad, politics and Russia". *News, Radio Racyja*.
<https://d1qi097eoj06ns.cloudfront.net/sumezhza/palina-prysmakova-pra-belaruskasts-z/>

January 2023. "In Florida, at the conference, they remembered the Nyoman and the Dnieper, which "flow like tears down the cheeks of Belarusian refugees"" *Radio FreeEurope/Radio Liberty* (RFE/RL a United States government funded media. <https://www.svaboda.org/a/32253122.html>

December 2022. On group-thinking of Belarusian public servants, in "Belarusian tiktokers - a threat to Lukashenka's regime?" *Global question, Belsat TV* <https://www.youtube.com/watch?v=wp67hU2qOBk>

November 2022. On Russia suspending a Ukraine grain export deal, *Colombia's 'Testigo Directo TV'* www.youtube.com/watch?v=CxVqo4hqNoY

November 29, 2022. "PJHR Affiliate Dr. Prsymakova Interviewed by Notable Belarusian Journalist". *PJHR News & Announcements*, FAU.

November, 2022. On 100 days of Transition Cabinet. *Belsat TV*.
<https://www.youtube.com/watch?v=5G2hTigeFls>

November, 2022. On the death of Minister of External Affairs Makey. *Belsat TV*.
<https://www.youtube.com/watch?v=ODTdrExUoUM>

November, 2022. On educational reform in Belarus, death of Minister of External affairs Makey, personnel shortage in the Transitional Cabinet, how to reform the public administration system, real estate issues in Belarus, civil servant personnel for New Belarus, does Belarus need lustration reforms in Belarus. *Euroradio*.<https://www.youtube.com/watch?v=-lG-DoXOV2U>

November, 2022. On the oldest government in exile, in "Other Governments in Exile: Could They Win?", *Global question, Belsat TV* <https://www.youtube.com/watch?v=m9dIj4mzO1o>

October 2022. "Nobel Peace Prize Winner Ales Bialiatski and Me". *PJHR News & Announcements*, FAU.

October 2022. On Kennedy assassination and decision-making chain in the government of the United States in "'Don't shoot Lukashenka.' Will the assassination of the dictator give freedom?" *Global question, Belsat TV* /<https://www.youtube.com/watch?v=dD2-6dEOkGY>

October, 2022. On peaceful protests in 2020, the right to arms, where to start building a new Belarus, what models of government are suitable for Belarus, and on land reforms, in *Belarusian National Idea with Zmicer Lukashuk, Euroradio*. <https://www.youtube.com/watch?v=gZIdlMOqXMA>

September, 2022. On short and long term consequences of 9/11 for American government, in "What do we know about the terrorist attacks of September 11?" *Global question, Belsat TV*
https://www.facebook.com/BELSAT.TV/videos/1339993099872567/?extid=NS-UNK-UNK-UNK-AN_GK0T-GK1C

August, 2022. "Kalinowski's regiment was presented with a flag on behalf of the Council of the Belarusian Democratic Republic", in *Radio FreeEurope/Radio Liberty (RFE/RL a United States government funded media)*, <https://www.svaboda.org/a/31980884.html> and <https://www.youtube.com/watch?v=ZuInAVXGquc>

April 2022. On the split of the public administration system in Belarus, and the consequences of February amendments to the Constitution of Belarus, *Belsat TV*
<https://www.youtube.com/watch?v=DxcXVSAIZ5s>

November 2021. On Speeches by Tsikhanouskaya in the European Parliament, and Lukashenka's comments on middle east migrants crisis on the Belarus-Poland border, *Belsat TV*
<https://www.youtube.com/watch?v=yCaA53I9mWE>

November 2021, On genocide of Belarusian nation, at Legal Conference in Nuremberg, *National Anticrisis Administration (NAU) Channel* <https://www.youtube.com/watch?v=x5163NQ3wug>

October 2021, On Chinese export credits in Belarusian and global economy in "How a Chinese "friend" caught Lukashenka", *Global question, Belsat TV* https://www.youtube.com/watch?v=_1pdW2061K4

October, 2021. On genocide of Belarusian nation in "They proved that genocide took place in Belarus" *Global question, Belsat TV* <https://www.youtube.com/watch?v=HoZUNBjwCfI>

TEACHING

School of Public Administration, Florida Atlantic University:

Funding for Nonprofit organizations, Undergraduate online.
Legal and Ethical Issues of Nonprofits, Graduate online.
Financial Management for Nonprofit Managers, Graduate*, in-person/online.
Financial Management for Nonprofit Managers, Undergraduate, online.
Human Resource Management in Nonprofit Organizations, Graduate, in-person/online.
Public Policy and Nonprofit Organizations, Graduate*, online.
Introduction to Nonprofit Management, Graduate, in-person/online.
Introduction to Nonprofit Management, Undergraduate*, online.
Fundraising for Nonprofits, Graduate*, in-person/ online.
Supervised Directed Independent Study: Masters of Nonprofit Management.

*signifies academic service-learning component when the students assisted local nonprofit organizations by providing program evaluation and/or volunteering

... - yellow highlight signify fully online and/or mixed online and in-person modality

Course Development:

Public Policy and Nonprofit Organizations, fully online, **FAU eLearning center certified** graduate online course.

HRM in Nonprofit Organizations, fully online, **FAU eLearning center certified** graduate online course.

Study-Abroad Public Administration, France, Graduate/Undergraduate course.

Third-Sector Comparative, Graduate course (in-process).

Implicit Bias and Anti-Racism training module for onboarding FAU instructors across the university. Provost's Faculty Task Force on Student Mental Health, co-developer together with Dr. Nightengale-Lee.

Studium Europy Wschodnej, Univeristy of Warsaw/ Free Belarus University

Mini MPA: Introduction to Management of Public Organization, post-degree education, online (development and delivering of the course)

Department of Public Administration, Florida International University:

Social Statistics, Undergraduate, in-person/online.

Research Methods, Undergraduate, in-person.

Policy Analysis, Graduate, in-person/online.

Financial Management in Public and Nonprofit Organizations, Graduate, in-person/online.

Introduction to International PA, Undergraduate, in-person.

PhD SUPERVISION

Jonathan Owens (2022 -)

Dominick Spano (2021 - 2023)

Benjamin Trautman (2020 -)

Anne Fennimore (2016-2018)

Michael Miller (2017-)

AWARDS, FELLOWSHIPS & GRANTS

Fellowship Support for Advanced Learning and Training – EU4Belarus-SALT \$1850 6 month, European Union, 2023-24.

Research grant \$1,800, Peace, Justice, Human Rights Initiative at Florida Atlantic University, 2021.

Best Socio-Political article, the annual International Congress of Belarusian Studies, 2019.

Transparent Procurement Administration (TransPA). Program solicitation National Science Foundation (NSF) 15-602: Resource Implementations for Data Intensive Research in the Social Behavioral and Economic Sciences (RIDIR), with A. Roman, 2017 (Note: this grant was not awarded)

Best Paper Award of Riggs Symposium, ASPA Annual Conference, Seattle, WA, 2016.

Best Dissertation Award, Department of Public Administration, Florida International University, 2015.

Civil Society Scholar Award, \$6,500 Open Society Institute (OSI) for dissertation research, 2014.

Dissertation Year Fellowship, \$16,600 Florida International University, 2014-15.

Doctoral Evidence Acquisition Fellowships, \$8,300 Florida International University, 2014.

Research Grant, \$500 Orsa-Romano Cultural and Educational Foundation, NY, 2014.

Data Acquisition Grant, \$500 Krechevsky Foundation, NY, 2014.

Graduate Student Research Grant, \$2,600 European Union Center of Excellence, Miami, 2014.

Best Graduate Student Paper Award, Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPACEe), 2014.

Best Graduate Student Paper Award, NISPACEe, 2013.

Founders' Forum Fellowship, \$400 registration waiver and \$60 award for talented and ambitious students to attend the ASPA Conference and participate in the ASPA Mentoring Program, 2013.

Research Presentation Scholarships, total \$2,200 awarded by the Graduate & Professional Student Committee, FIU, for participation in national/international conferences, 2014, 2013, 2012.

Global Supplementary Grant, \$3,000, \$7,000, \$4,000 OSI, 2011-12, 2012-13, and 2013-14

Konstanty Kalinowski Scholarship, \$5,000 (tuition waiver) and \$8,000 (scholarships) Polish Government and Polish Higher Education Institutions. It is the largest program in Europe for Belarusian students ineligible to study at home due to their political beliefs, 2008-2010.

Higher Education for Belarusian Youth Fellowship, \$6,000 Nordic Council of Ministers, 2006-8:

Outstanding Academic Achievement Awards, total of \$5,000 from Ministry of Higher Education, Poland, 2007, 2008, 2009, 2010.

ONLINE RELATED AWARDS, FELLOWSHIPS & TRAINING

Quality Matters (QM): PAD6143 Public Policy and Nonprofits (in process)

ACUE training on online teaching (The Association of College and University Educators and the American Council On Education) Full Competency: Using Active Learning Strategies; Partial Competency: Promoting Higher Order Thinking (certificate awarded 1/20/2023)

Quality Matters (QM): PAD6166 Human Resource Management (awarded 2022).

eDesign Certificate, eLearning Center at Florida Atlantic University, 2016.

RESEARCH PROJECTS

Co-Investigator, 'Motivation to Advocate and Performance of Nonprofit Infrastructure Organizations' . Self-funded (2022 - ongoing). I am working with our Assistant Professor Qiaozhen Liu on analyzing and publishing on his dissertational database.

Co-Investigator, the study of Advocacy and Performance Measurement of the Homeless Assistance Services Collaborative Network of Warsaw, Poland. In collaboration with Piotr Modzelewski, Krzysztof Opolski, Agata Kocia (Warsaw University), 2018 - .

Primary Investigator, Public Service Motivation and Business Skills: Training Effects on Social Entrepreneurs. Experimental study of training impact on social enterprise startups. In cooperation with ODB Brussels, The Network University, and the EU Commission. 2016 -2020.

Co-Investigator, Determinants of efficiency and quality of social assistance in Poland (national study). In collaboration with Piotr Modzelewski (Warsaw University). Funded by Narodowe Centrum Nauki (National Center of Science), Krakow, Poland: UMO-2015/19/D/HS4/01968, (2016 -).

Primary Investigator, Motivation and Performance: Comparative Study of City Governments' Employees. In collaboration with Tantardini, M. (FIU) and Potkanski, T. (Collegium Civitas, Poland), 2015 – 2016.

Visiting Investigator, PSM Validation in International Context, in collaboration with Vandenabeele, W.; Utrecht University School of Governance, Netherlands, & Katholieke Universiteit Leuven, Belgium. Project supported by the Netherlands Organization for Scientific Research, 2014 – 2016.

Research Assistant, Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics (governance evaluation in new democracies of Central and Eastern Europe), under supervision of Neshkova, M. (FIU) and J.Perry (Indiana University); funded by the National Science Foundation (NSF), 2012-2015.

Research Assistant, Department of Public Administration, FIU, on the following project: The Resilient Rural America: Drivers of Speedy and High Quality Recovery Following a Disaster, funded by NSF, secondary data collection; Re-housing Urban Haiti After the Earthquake: Role of Social Capital, supported by NSF; Emotional Labor after the Haitian Earthquake: Haitian and International Disaster Relief and Early Recovery, funded by the National Institutes of Health (NIH), 2010-2011.

CONFERENCE PRESENTATIONS

IRSPM (2023, 2022, 2021, 2020, 2019, 2016, 2013); ARNOVA (2023, 2018, 2017); ASPA (2017, 2016, 2015, 2014, 2013); SECOPA (2018, 2017, 2015, 2014, 2013, 2012); ASN (2023); AIRMAP (2022, 2021, 2019, 2018, 2017); NISPACEE (2022, 2017, 2015 (work-group meeting), 2015, 2014, 2013, 2012); ASPA-EGPA TransAtlantic Dialogue (2017, 2016); International Congress of Belarusian Studies (2023, 2022, 2021, 2019, 2011); FIU annual Scholarly Forum (2015); SEW, Poland (2014); WEEC (2014, 2012, 2011); PSM Conference, Zeppelin University, Germany (2014); Civil Dialogue Conference, Lublin University, Poland (2014), IIAS (2014, 2013 (work-group meeting), 2013); EU Center for Excellence Conference, Miami (2013); ASPA Young Scholars Workshop, Beijing, China (2013), ACAAS (2012); Local Governance, Decentralization and Participation Conference, Tallinn University of Technology, Estonia (2012); ICBS (2011); Seoul Field Trip of Seoul Metropolitan Government and Korea University (2011); Contemporary Belarus Conference, Warsaw University, Poland (2010).

UNIVERSITY SERVICE

Member of College Diversity and Inclusion Committee, Dorothy F. Schmidt College of Arts and Letters, 2020 - 2022.

Member of Kenan Foundation Strategy Planning Group, Dorothy F. Schmidt College of Arts and Letters, 2020.

Co-developer of Canvas training module for FAU instructors, with Nightengale-Lee, B., [Advisory committee on Implicit Bias and Anti-Racism Training](#), Provost's Office, 2020.

Member of [Faculty Task Force on Student Mental Health](#), University Subcommittee on Healthy Minds Survey, Provost's Office, 2020.

Member of [Dean Search Committee](#), College for Design and Social Inquiry, 2016 – 2017.

Member of [Nonprofit Management Committee](#), School of Public Administration, 2016 – .

Member of [Program Advisory Committee of Professional and Technical Writing Certificate](#), 2016 – 2018.

Advisor for [Collegiate Chapter of the Association of Fundraising Professionals](#), Student Association at FAU, 2016 - .

Advisor for [Fostering Empowerment](#), Student Association at FAU 2017 -2019.

Advisor [FAU Phi Alpha Alpha honors chapter](#) (2023).

[Library Liaison](#) for School of Public Administration, 2016-2021

[Facilitator and Students' Supervisor](#) of Fundraising campaign plan for FAU Library, 2016-2017.

[Representing FAU Nonprofit Program](#) at Joint Project of Broward County Human Services Department's Community Partnerships Division and the Jim Moran Institute, 2016 -.

- ⇒ [Representing FAU](#) at the International Panel Discussion on the Future of Belarus, at the Russian American Business and Culture Council, Minnesota, 2020.
- ⇒ [Organizing Guest Lecture: Dr. Ales Smalianchuk](#) (member of Polish Academy of Science) on [Victims of Soviet Repressions](#), with Belarusian Institute of America and South Florida Chapter of Belarusian-American Association , 2018.
- ⇒ [Organizing Guest Lecture: Mr. Uladzimir Nyaklyayew](#) (2010-candidate of Belarus presidential elections, [victim of human rights violations](#)), with FAU Center for Holocaust and Human Rights Education; FAU Peace, Justice and Human Rights Initiative, and South Florida Chapter of Belarusian-American Association, 2015.

PROFESSIONAL SERVICE & DEVELOPMENT

Reviewer: *Public Administration Review, Review of Public Personnel Administration, VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations, Public Management Review, Journal of Public and Nonprofit Affairs, Public Integrity, Administration & Society, Police Practice and Research: An International Journal, Public Personnel Management, Belarusian Political Science Review, International Review of Administrative Sciences, Nonprofit Management & Leadership*

Co-editor: *Nonprofit Section of Global Encyclopedia of Public Administration, Public Policy, and Governance, Editor-in-Chief Ali Farazmand, Publisher: Springer. 80 full-length encyclopedia entries on various nonprofit topics in the 1st edition. Currently working on 2nd edition.*

Editor: *Belarusian Political Science Review "Political Sphere"*

Special Research Consultant at Research Institute for Public Management & Governance, California State University, 2016 - 2020.

Coach for Social Enterprise Startups, Biz4all project in Belarus run by ODB Brussels, The Network University, and the EU Commission, 2016-2018.

Member of Evaluation Group: Community Development Block Grant Program for Housing Rehabilitation, City of Miami Gardens, 2011.

Board Member: Belarusian Institute of America, NY, (2016 -), and Board Member of Krecheusky Cultural and Educational Foundation, NY, (2018-).

Member: IRSPM (2013 -), ASPA (2011 -2019), ARNOVA (2017 -19), AIRMAP (2016 -).

Panel Chair/Moderator: SECOPA, Hollywood, FL, (2017); Annual Florida Public Administration Doctoral Colloquium, Boca Raton, FL, (2016); ASPA, Washington, D.C., (2014).

Participant: XVII International Summer School on Regulation of Local Public Services, Turin, Italy, (2014); ASPA Young Scholars Workshop, Beijing, China (2013); Dialogues on Public Administration between French National School of Administration and Florida International University, Strasbourg, France and Miami, FL (2012, 2011); 5th Seoul Field Trip of Seoul Metropolitan Government and Korea University, South Korea, (2011).

SERVICE TO COMMUNITY

Secretary of Belarusian-American Association, South Florida Chapter; 2013 -.

Supervising and guiding FAU students' service to community:

- Over 70 organizations benefited from our advocacy reports (fully online courses),
- Over 30 from the fundraising campaign plans (in-person and mixed in-person/online modality),
- Over 25 from the financial analyses (mixed in-person/online modality).

Supervising FAU fully online students during their **2000+ volunteer hours** of work at nonprofits nation-wide

.Supervising FAU students during their **1100+ volunteer hours** of work at nonprofits nation-wide.

- ⇒ **Personal Assistant to Dr. Ales Michalevic** (2010-candidate for Belarusian presidential elections, victim of human rights violations, winner of John Humphrey Award granted by International Human Rights and Democratic Development (Canada)): Testimony at U.S. Helsinki Commission, Hearing on Belarus, and meetings at the National Endowment for Democracy, the International Republican Institute, the National Democratic Institute, Voice of America, the German Marshall Fund, George Washington University, Freedom House, and the Open Society Institute, 2011.

REFERENCES

Dr. Cliff McCue, Professor

School of Public Administration, Florida Atlantic University, Phone: 561 297-4152, Email: cmccue@fau.edu

Dr. Allan Rosenbaum, Professor

Department of Public Administration, Florida International University, Phone: 305-348-1271, Email: rosenbau@fiu.edu

Dr. Robert Smith, Professor and Dean

College of Public Affairs and Administration, University of Illinois, Springfield, Phone: 217 206 6523
Email: rsmit27@uis.edu. (Jan 2024)