• Call Meeting to Order (11:44 AM)
• Consideration of Minutes from February 28th, 2022
  o Motion to Approve Minutes (approved: Ellis/ McDonald)
• Report from Dr. Brett Danilowicz, Provost and Vice President of Academic Affairs
  o Congratulations to the college on recent and continuing gifts, performances, and co-curricular events
  o Discussion of House Bill 7
  o FAU’s score on SUS metrics has been recalculated to 71, due to retention rate
  o Question: regarding ‘tenure upon hire’
    ▪ The equivalent to a Provost’s Memo will be distributed from Dr. Hawkins with revised procedure, specifically the materials required from the candidate
    ▪ Faculty will be involved on votes for both promotion and tenure when awarded on hire
  o Question: regarding external evaluators and the requirement that they come from R1 institutions
    ▪ The letters should focus on research and come from a reviewer who has the background to focus on research.
  o Question: How is communication across the various SUS administrations regarding recent legislation focused on post-tenure review and other higher education topics
  o Question: regarding FAU’s ability to fund ourselves as a Carnegie R1 institution
    ▪ Our graduate student stipends, and faculty salaries, are inhibiting our ability to become R1
  o Question: will the $5 million allocation be used to support faculty?
    ▪ This has not been brought up by the Executive Leadership Team
  o Comment: retention issue also leads to Equity and Diversity problems.
  o Return to question of recent Florida legislation
    ▪ Waiting for BOG to interpret the spirit of recent laws and turn them into specific university guidance
• Faculty Assembly President’s Report
  o Nominations for FA Officers, Steering Committee, Senators 2022-23
    ▪ Shane Eason, Kyle Prescott, Ian McDonald as officers/ Steering Committee
    ▪ Meredith Ellison as Steering Committee member
  o Nominations for Faculty Senate
    ▪ Shane Eason, Maurico Almonte, Mike Harris
  o Other nominees to Shane or Kyle by April 1st
• Dean’s Report
  o Congratulations to the 26 successful promotion cases across the college at all ranks
  o Our best efforts at recruiting FTIC students is now, in the period between acceptance and commitment to an institution.
    ▪ Faculty are encouraged to reach out to prospective students as possible during this critical period
    ▪ Related to the five-year enrollment plan, developing now
  o Faculty recruiting: we are getting most first or second choices
  o CAST party fund-raiser and student showcase raised $420,000 for student scholarships
  o Next collective bargaining sessions announced
  o Concerns raised regarding salary compression and faculty retention/ morale
• For the Good of the College
  o Possible revisions to P&T Guidelines are being circulated to the units of the college
    ▪ P&T committee representatives are organizing this distribution of options and request for feedback
  o If you would like to nominate yourself or a colleague for Faculty Assembly or Senate, please do so by April 1.
• Adjourn (approved: Ellis/ McConnell)