

# Supervision in Government

A 'New Supervisor' Training Series  
**SPRING 2026 – VIRTUAL SERIES**

**What:** For over 20 years, Supervision in Government has been offered throughout Broward County to new supervisors or supervisors new to government. This unique program specifically addresses similar agency issues, workforce changes, and varying performance standards within government. Participants learn how to develop and coach staff while working within specific guidelines, policies, and collective bargaining agreements common to many public organizations. They have an opportunity to network with other governmental supervisors and share practical ideas for managing employee performance. The series includes the following eight 3-hour modules:

- Module 1 - Transitioning from Employee to Supervisor
- Module 2 - Interviewing and Hiring Within Legal Boundaries
- Module 3 - Legal Side of Supervision
- Module 4 - Communicating in the New Role
- Module 5 - Performance Management for Results
- Module 6 - Coaching Through Feedback
- Module 7 - Progressive Discipline
- Module 8 - Delegating with Empowerment



**Best Selling  
Training**

**Who:** New Supervisors or Supervisors New to Government

**How:** This series is designed to provide eight-half days of virtual training sessions. The interactive virtual training will involve hands-on applications and job aids will be used to reinforce the skills back on the job.

**When:** 2026 SPRING VIRTUAL SERIES:

Module 1: March 17, 8:30 – 11:30	Module 2: March 18, 8:30-11:30
Module 3: March 24 , 1:00 – 4:00	Module 4: March 26 1:00 – 4:00
Module 5: March 31, 8:30-11:30	Module 6: April 1, 8:30 - 11:30
Module 7: April 6, 1:00 – 4:00	Module 8: April 10, 8:30-11:30

Makeup date: April 15, 8:30-11:30

If any of the sessions are missed, participants are required to attend the makeup session

**Cost:** \$650 per participant; inclusive of materials and Certificate of Completion  
24 Continuing Education hours, 2.4 CEUs

**Trainers:** Bach Training & Development Training Team... More than 30 years of government training experience!

**Registration:** REGISTER TODAY ON-LINE [fiog.fau.edu](http://fiog.fau.edu) Registration deadline is February 23<sup>rd</sup>. Please note that if 3 modules are missed you must re-register and pay a new fee. Requests for refunds must be submitted in writing and received no later than one week prior to the class. In those cases, the registration fee, less a \$100.00 administrative charge, will be refunded. No requests for refunds will be honored after that date, but substitutions are allowed. Non-attendance does not constitute a withdrawal or refund request. We reserve the right to cancel this program; in that case, the registration fee will be refunded in full. Please contact The John Scott Dailey Florida Institute of Government at FAU by phone: (561)297-3749 email: [lvaljin@fau.edu](mailto:lvaljin@fau.edu)