

Dorothy F. Schmidt College of Arts and Letters, FAU
Faculty Assembly Minutes
September 13, 2021 | 11:30 a.m. – 1:00 p.m.
Zoom Remote Meeting due to COVID-19 | 28 (peak) Faculty Attended

11:35 a.m.

Faculty Assembly

Shane Eason, Faculty Assembly Chair

- **Call to Order** (11:35 a.m.)
 - Welcome
 - Discussion of quorum (10% of voting faculty) for 2021
- **Consideration of April 26, 2021 minutes** (Almonte/ Wagner) (*Approved*)
- **Chair's Report** (no action)
 - Schedule and modality of coming FA meetings
 - Zoom remote through the fall term.
 - Kevin Wagner: delay decision on spring term modality until later in the fall.
 - Reminder that departments should avoid scheduling meetings against the Faculty Assembly, by previous resolution of the body.
 - Assembly Steering Committee needs a representative from partner campuses
 - Appointment of Parliamentarian.
- **Guest Speaker Reports** (no action)
 - Dawn L Rothe, First Vice President, and Nicole Morse, Second Vice President, United Faculty of Florida – FAU
 - Collective Bargaining in progress
 - Next bargaining meeting September 24 to address Article 19 and Article 23
 - Sixteen of 30 articles have reached Tentative Agreement (TA'd) to date
 - Question on timeline for CBA: will not be complete before the end of October
 - Request to develop a new Memorandum of Understanding regarding COVID for fall 2021 was not entertained by administration
 - UFF-sponsored mask distribution continues in the FAU Breezeway
 - Petition and demonstration in front of Administration Building August 17th
 - Petition was sent to President Kelly
 - Andrew Gother is now serving as the State President of United Faculty of Florida
- **Dean Michael Horswell's Report, (11:59 a.m.)** (no action)
 - Appreciation and thanks extended to:
 - The Assembly Executive Committee
 - Mauricio Almonte for completed service as Faculty Assembly Chair

- Area of Choral and Vocal Studies for the September 11 Remembrance Service in the amphitheater
 - Theatre Lab for running a free show for young students, with physical distancing and masks worn by the audience.
 - Organizers of Constitution Day celebration and events
 - College Communications Office for producing event brochure, with all 13 units now represented
- Grant Applications
 - Over \$4 million in applications last year, up from \$1 million a few years ago. Thanks to Associate Dean Aimee Arias for effort in this increase.
- Largest year for college fundraising with \$27 million
 - \$20 million in one gift, \$15 million of which is in estate planning
 - A new facility will be constructed along the lake across from Garage 2
- Renovations to PA 101 , downtown Ft Lauderdale, and the Ritter Art Gallery completed or in-progress
- Faculty research support from the college at record levels, with 100% renewal of travel support
- **Dean's Budget Report (12:07 p.m.)**
 - All of Academic Affairs is taking a 3% budget cut
 - Most substantial reallocation: \$11M to implement 'Workday Student' software
 - For the College of Arts and Letters, \$420,000 will be removed from the budget going forward
 - The college has 36 open lines accumulated over two years, including 15 incentive retirements
 - Individual colleges will now cover all faculty/ staff raises, including P&T, SPE, and CBA raises.
 - Arts and Letters has allocated \$900,000 to reserve for this
 - A new Chief Financial Officer/ Vice President of Financial Affairs has been appointed. Coming from Old Dominion University, an FAU peer.
- **Questions to the Dean: (12:26 p.m.)**
 - Mauricio Almonte: Will ROCA and DEI committees be fully funded?
 - Yes, and increased.
 - Shane Eason: Are the presented spreadsheets available to review
 - No, due to complex nature of the data.
 - Mike Harris: Where did the idea of moving raises to each college come from?
 - Executive Leadership Team (ELT) worked this out.
 - Some discussion of the need for new revenue streams going forward, to help the college account for future % based salary increases.
- **Good of the Order (11:40 p.m.)**
 - Next Steering Committee meeting September 24
 - Next Faculty Senate September 20

- Next Faculty Assembly meeting October 11, 11:30 a.m., via Zoom
- **Adjourned** (Eason/ Harris) 11:42 a.m.

Respectfully submitted,
Kyle Prescott
Faculty Assembly Secretary