11:35 a.m.
Faculty Assembly
Shane Eason, Faculty Assembly Chair

- **Call to Order** (11:35 a.m.)
  - Welcome
  - Discussion of quorum (10% of voting faculty) for 2021

- **Consideration of April 26, 2021 minutes** (Almonte/ Wagner) *(Approved)*

- **Chair’s Report** (no action)
  - Schedule and modality of coming FA meetings
    - Zoom remote through the fall term.
    - Kevin Wagner: delay decision on spring term modality until later in the fall.
  - Reminder that departments should avoid scheduling meetings against the Faculty Assembly, by previous resolution of the body.
  - Assembly Steering Committee needs a representative from partner campuses
  - Appointment of Parliamentarian.

- **Guest Speaker Reports** (no action)
  - Dawn L Rothe, First Vice President, and Nicole Morse, Second Vice President, United Faculty of Florida – FAU
    - Collective Bargaining in progress
      - Next bargaining meeting September 24 to address Article 19 and Article 23
      - Sixteen of 30 articles have reached Tentative Agreement (TA’d) to date
      - Question on timeline for CBA: will not be complete before the end of October
      - Request to develop a new Memorandum of Understanding regarding COVID for fall 2021 was not entertained by administration
      - UFF-sponsored mask distribution continues in the FAU Breezeway
      - Petition and demonstration in front of Administration Building August 17th
        - Petition was sent to President Kelly
      - Andrew Gother is now serving as the State President of United Faculty of Florida

- **Dean Michael Horswell’s Report**, *(11:59 a.m.)* (no action)
  - Appreciation and thanks extended to:
    - The Assembly Executive Committee
    - Mauricio Almonte for completed service as Faculty Assembly Chair
- Area of Choral and Vocal Studies for the September 11 Remembrance Service in the amphitheater
- Theatre Lab for running a free show for young students, with physical distancing and masks worn by the audience.
- Organizers of Constitution Day celebration and events
- College Communications Office for producing event brochure, with all 13 units now represented

**Grant Applications**
- Over $4 million in applications last year, up from $1 million a few years ago. Thanks to Associate Dean Aimee Arias for effort in this increase.

**Largest year for college fundraising with $27 million**
- $20 million in one gift, $15 million of which is in estate planning
- A new facility will be constructed along the lake across from Garage 2

**Renovations to PA 101, downtown Ft Lauderdale, and the Ritter Art Gallery completed or in-progress**

**Faculty research support from the college at record levels, with 100% renewal of travel support**

**Dean’s Budget Report (12:07 p.m.)**
- All of Academic Affairs is taking a 3% budget cut
  - Most substantial reallocation: $11M to implement ‘Workday Student’ software
- For the College of Arts and Letters, $420,000 will be removed from the budget going forward
  - The college has 36 open lines accumulated over two years, including 15 incentive retirements
- Individual colleges will now cover all faculty/staff raises, including P&T, SPE, and CBA raises.
  - Arts and Letters has allocated $900,000 to reserve for this
- A new Chief Financial Officer/Vice President of Financial Affairs has been appointed. Coming from Old Dominion University, an FAU peer.

**Questions to the Dean: (12:26 p.m.)**
- Mauricio Almonte: Will ROCA and DEI committees be fully funded?
  - Yes, and increased.
- Shane Eason: Are the presented spreadsheets available to review
  - No, due to complex nature of the data.
- Mike Harris: Where did the idea of moving raises to each college come from?
  - Executive Leadership Team (ELT) worked this out.
- Some discussion of the need for new revenue streams going forward, to help the college account for future % based salary increases.

**Good of the Order (11:40 p.m.)**
- Next Steering Committee meeting September 24
- Next Faculty Senate September 20
Next Faculty Assembly meeting October 11, 11:30 a.m., via Zoom
  o Adjourned (Eason/ Harris) 11:42 a.m.

Respectfully submitted,
Kyle Prescott
Faculty Assembly Secretary