

Dorothy F. Schmidt College of Arts and Letters, FAU
Faculty Assembly Minutes
February 28, 2022 | 11:30 a.m. – 1:00 p.m.
Zoom Remote Meeting due to COVID-19 | 42 (peak) Faculty Attended

- Call Meeting to Order (11:34 AM)
- Consideration of Minutes from January 31st, 2022
 - Motion to Approve Minutes (passed)
- FA Chair's Report: Shane Eason
 - Remaining DFSCAL FA Meetings for Spring 2022:
 - 03.28.22 @ 11:30 AM – 12:50 PM, via Zoom
 - 04.25.22 @ 11:30 AM – 12:50 PM, via Zoom
 - The Provost accepted an invitation to attend the March 28th FA meeting.
 - FAU's Vice President for Financial Affairs and CFO, Greg DuBois, will be a guest at the April 25th FA meeting.
- Call for nominations for 2022-2023 DFSCAL FA Officers & Steering
 - FA Committee Members
 - Chair, Vice Chair, Secretary
 - Three additional Steering Committee Members (2 + 1 Member At-Large from Partner Campus)
- Call for nominations for 2022-2024 University Faculty Senate.
 - Twelve Senate seats allocated for DFSCAL.
 - Five Senators needed for 2-year appointment from 2022 – 2024
 - DFSCAL FA Chair (2021 – 2022; 2022 – 2023)
 - Replacement for Mauricio Almonte (2021 – 2022)
 - Replacement for Chris Robé (2022 – 2023; sabbatical)
 - Vacant
 - Vacant
- Guest Speakers
 - Dr. Kathryn Kominars – CAPS Director (kkominars@health.fau.edu; 7-2277)
 - Crisis services counselor is on-call M-F
 - An after-hours service takes over evenings/ weekends
 - Faculty can also call CAPS to consult about a student not at a level of criticality
 - TAO Connect (Therapy Assistance Online)
 - <https://us.taoconnect.org/register>
 - Available to all faculty with FAU login credentials
 - In person counselling is available, but must be masked due to health setting
 - Dr. Barclay Barrios – A&L Associate Dean
 - Choose FAU events March 14 and 21, to get admitted students to commit to FAU

- Key Performance Indicators in the college
 - exceeded goal for four- and six- year graduation rates for FTIC
 - DFW rate (Drop/ Fail/ Withdraw): historically 14-15%, last year peaked at 17%, this year 16%
 - Faculty can help by connecting students at risk with support resources
 - Open Education Resources (OER): free textbooks/ materials for undergraduates
 - Indicator improves when courses replace textbooks with journal articles or other free resources
 - Recruiting students from the top 10% of high school classes
 - Strong college performance due to targeted scholarships
 - Textbook orders due March 15 for summer and April 15 for fall
 - College Advising is fully staffed.
 - New advising software in the fall: Navigate, replacing Starfish
 - Please inform advising office when program changes have been implemented in your department/ school
 - Rose-May Frazier frazierr@fau.edu
 - The college has received several tech fee grants this year
 - A new recurring tech fee allocation will support regular software updates
- Dr. Brian McConnell – A&L P&T Representative
 - Provost's Office has issued new...
 - [Tenure and Promotion Guidelines Memo](#);
 - [Criteria for Appointment, Promotion, and Tenure](#);
 - [Principals for Creating Criteria for P&T](#)
 - Highlighted changes:
 - Multiple routes to full professor have been removed
 - All colleges shall establish procedures for written evaluation of progress toward promotion to Professor
 - Reference to *annual* evaluation of progress removed
 - Update to statement on collegiality
 - Procedure for small departments to create a P&T committee
 - Language regarding criteria for external letters
 - Recusal from voting only in cases of conflict of interest
 - College Guidelines will be revised by College P&T through the spring
 - Out to the units for review for two weeks beginning March 21, 2022, completed by April 25
 - Discussion of the need for hyperlinks in the electronic dossier for creative activities
- Dean's Report
 - Twenty-five faculty searches ongoing

- Thank you to all involved in these
- No budget report, as we are in the middle of budget flow.
- College scholarships targeting high achieving students
 - 33% return rate from recipients
- Emphasis on 'workforce alignment' from Tallahassee
 - Connecting students to jobs through paid internships
 - Increased industry advisory boards, including at the school or department level
- Trend of micro-credentialing for developing workforce skill sets
- For the Good of the College
- Adjournment

Respectfully Submitted

Kyle Prescott, Faculty Assembly Secretary with
Meredith Ellis