Call to Order (11:34 AM)

Consideration of Minutes from March 28th, 2022
- Motion to Approve Minutes (approved: Ellis/ McDonald)

Faculty Assembly Chair’s Report
- Motion to adopt uncontested slate of officers and Steering Committee members for the College of Arts and Letters Faculty Assembly
  - Approved by unanimous consent (Eason/ Harris)
  - One Steering Committee position for a faculty member from a partner campus remains unfilled
- Motion to adopt uncontested slate of Senators for 2022-23 Faculty Senate
  - Approved by unanimous consent (Eason/ McConnell)
  - Two positions on the Faculty Senate remain unfilled.

Guest Speakers
- Greg Dubois, Vice President of Financial Affairs, Chief Financial Officer of FAU
  - Provided background prior to coming to FAU in November of 2021
  - University budget will be presented to the Board of Trustees at the June meeting
  - While fundraising is ongoing, the university will announce a capital campaign sometime next year.
  - Questions and concerns to VP Dubois
    - Concern regarding colleges bearing responsibility for negotiated salary increases
      - If the university has any money available it will be used to help the colleges, but the budget remains flat for next year.
      - FAU is third from the bottom in FTE support from the State
        - $1,000 per FTE student short of the state average in state-level support.
        - Goal to bring support level up to the state average
    - What is the expectation for the college’s substantial repairs on the ‘deferred maintenance’ list?
      - Stimulus dollars remain to be disseminated from the Board of Governors. FAU share will be approximately $17M.

Dawn Rothe and Deandre Poole, United Faculty of Florida FAU
- Overview of CBA negotiation
- All articles Tentatively Agreed upon (TA’d) except article 23 salaries and duration
- Time between FMLA requests reduced from three to two years
- Revised system for arbitration and grievances
- New language regarding Article 19 Conflict of Interest
Details of article 23 negotiations since November 2021
Final negotiations will occur after the spring term.
Question regarding salary compression, and potential loss of senior faculty

**Reports of the Standing Committees**

- Doug Kanter – GPC
  - Minutes of the AL GCP are available on the website
  - Business items from across the college, including 2 new programs

- Kate Detwiler – ROCA Committee
  - Researcher and Scholar of the Year reviews
    - Robert Rabil, Political Science received full professor award for Scholar of the Year
  - Faculty are encouraged to submit materials in the coming year for SCAF and Distinguished Lecture Series.
  - Sabbatical applications are highly competitive, with 16 awards for the entire university.

- Philip Lewin – UPC
  - Approved four Minors, one concentration
  - Discussed an Interdisciplinary degree through the Undergraduate College
  - Fifteen program changes
  - Twenty-one new courses, including five in the IFP, terminated three courses.

- Sika Dagbovie-Mulllins – DEI Committee
  - Four awards for BIPOC non-tenure track instructors
  - Provided course releases for BIPOC Assistant Professors, will provide for Associate Professors in 202-23

- Patty Kollander – Non-Tenure Track Promotion Committee
  - Eleven cases, all successful

- Brian McConnell – P&T Committee
  - Sixteen Cases (ten to Associate Professor/ six to Full Professor)
  - Five 3rd year review cases, two tenure-upon-hire cases
  - Detail review of proposed changes to College P&T Guidelines
    - Changes groups into three categories, Identified by three colors in the provided document
  - Motion to forward the proposed changes to a vote of the full faculty by electronic ballot. (McConnell/ Wagner) – Approved

**Dean’s Report – Michael Horswell**

- Faculty successes in creative activity and research
- Student success getting back on track retention and graduation rate metrics
- Twenty-two of twenty-five faculty searches closed
- Michele Hawkins will serve as Interim Provost
- Dean Horswell and Kevin Wagner will serve on the Provost search committee
- New state laws appear to affect our curriculum, have requested guidance
- Department Advisory Boards being created over the summer
- Reputational Campaign
- College Newsletter to Deans across the country with A&L success stories
- Request success stories for future publications

- **Good of the College**
  - End of the Year Lunch on graduation day

- **Motion to Adjourn** (1:02 pm) (Haney/ McConnell)