

**Faculty Assembly
Minutes
January 27th, 2020 | 11:30 a.m. – 12:50 p.m.
Boca Campus AD 305, Davie Campus LA 150, Jupiter Campus SR 200**

11:30 a.m.

Welcome/Consideration of Minutes

Prof. Mauricio Almonte, Faculty Assembly Chair

- Meeting called to order.
- Consideration of December 2nd minutes.
- Motion to approve minutes. *(Approved)*
- Chair's Report
 - o Provost agreed to meet with newly appointment and tenured faculty.
 - o The School of ARCH and the School of Public Administration will be invited to the next meeting. This will provide us with an update to the incorporation of these two units into the DFSCAL, which was approved by 40% of the faculty.
 - o The College Diversity Committee is going to be placed into a ballot soon. This will become our 9th standing committee. Therefore, if interested in sitting on the committee, let FA Officers know.

11:40 a.m.

Guests

Robert Stackman, Jr., Dean of the Graduate College

- 3-minute thesis competition is coming up. Please encourage students to participate.
- Graduate health insurance issues.
 - o The graduate college will prioritize health insurance. The plan is to have it in place for fall 2020, enrolling students into the same program medical students are a part of. The goal is to cover 75%. GTA, GRA, and GA to be eligible. There are about 700 students at FAU that would be eligible.
- There will be a change recommended to the graduate faculty. Terms for faculty would last 7 years instead of 5. Post docs and instructors with terminal degrees will be added to the graduate faculty, broadening the spectrum.
- Non-residents graduate students have additional fees charged, doubling their tuition. However, in a lot of cases, the charges can be waived.

11:55 a.m.

Dean's Report

Michael Horswell, Dean of Arts and Letters

- College searches continue with 18 tenure track lines. Most are replacement lines.
- There are also 7 cluster-hires.
- 1 of the lines is aligned to a pillar and connected to the Brain Institute. Half of the salary for this line will be funded through the pillar.
- Dean's office will also search for new Associate Deans. Adam Bradford will be leaving for Idaho State. Linda Johnson will also step down and back into VAAH faculty. End of the week should provide an answer to new who the new Associate and Assistant Deans are.
- Other searches include PJHR Director. So far, there is a pool of candidates.
- Philanthropy report gain from 445 to 508 donors, reaching \$1, 227 000. There could be an additional 7-figure gift closed within the next month or so for Theatre.
- There will be a college scholarship event in February with a Carnival theme to help raise new funds.
- Budget issues include graduate student health insurance.
- The KPI (Key Performance Indicators) earned 4.4 points. There appears to be issues with retention and graduation rates. In February, there will be a full report of the KPI. Enrollment is also something that will be scrutinized. The College may go up 1%. (Kind of leveled out.) KPI determines and reviews metrics for gradation. More info can be found at: www.fau.edu/student/assessment/pdf/dept-kpi.pdf
- There will be the integration of the Schools of ARCH and Public Administration. ARCH will be doing a national search for a new Director.
- There needs to be due diligence for the budget(s). The next couple weeks should provide more budgetary information. (Perhaps a 3-year model.) Some colleges have grown and some have shrunk, so there could be a reallocation of funding.
- President John Kelly will circulate a survey on student mental health.
- A new museum has been implemented into the College for sports memorabilia. Further, a certificate is in the works for Museum Management with paid internships made available to work in the museum. Sandy Norman is the contact and there is more information through FAU's Career Center.

12:20 p.m.

Guests Continued

Kathryn Kominars, Director of Counseling and Psychological Services

- There were a number of issues last semester (Fall 2019) that affected students, including mental health and suicides.
- There is an increase in stress for students across the county.
- Licensed social workers, therapists, etc., are the people assisting students.
- What percentages of students use the counseling center? About 10%. 18-25 year olds have some sort of distress. Overall, this accounts for about 40% of the student body.
- Depression has moved to second only to anxiety. Each ailment interferes with scholarly activity and social life.
- Most of the referrals are friends, friends of friends, and faculty.
- Peak months are midterms and finals.
- Referrals may be provided to external mental health professionals, especially for the more intense issues.
- CAPS encouraging faculty training for Cognito. The Dean of Students can reach out for faculty through their reports page.
- Faculty can lead by example if there's an issue with students. For example, any obstacle that stood in the way of a faculty member may provide reassurance. Perhaps an open door policy to talk with students.

12:40 p.m.

Guests Continued

Sean Brammer, Chief of FAU Police

- The Chief opened with, "What keep the chief awake?" His answer, "Mental health, drugs, riots & protests and the instability for Title 9."
- He then moved to a Power Point presentation.
- The presentation included a police cam video of an incident from 2019 that happened in the College of Business.
- The incident was of an FAU police officer responding to a unruly person in the atrium of the building. The person (male) was yelling, swearing and disturbing others. The police eventually confronted the person and tased him. An investigation found that he was on campus for a job fair.
- The person was Baker acted. In situations such as this, FAU and the FAU Police may offer some sort of deescalating training.
- Presentation ended early due to time.

12:50 p.m.

Motion to Adjourn DFSCAL Faculty Assembly

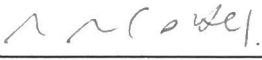

- Motion to adjourn.
- DFSCAL FA adjourned.

Minutes submitted by:


Prof. Shane Eason, Secretary, Faculty Assembly

Dorothy F. Schmidt College of Arts and Letters, Florida Atlantic University

College of Arts and Letters
Faculty Assembly
Attendance Sheet
27 January 2020

<i>Position</i>	<i>Name</i>	<i>Signature</i>
<i>Chair</i>	<i>Mauricio Almonte</i>	
<i>Vice Chair</i>	<i>Meredith Ellis</i>	
<i>Secretary</i>	<i>Shane Eason</i>	
<i>Steering Committee</i>	<i>Lotus Seeley</i>	

Mr. Reyes






SOCIOLOGY	Ann Branaman	
SOCIOLOGY	Lotus Seeley	
THEATER AND DANCE	Lee Soroko	
THEATER AND DANCE	Tom Atkins	
THEATER AND DANCE	Desmond Gallant (proxy)	
VAAH		
VAAH	Brian McConnell	

Poli Sci
HISTORY

Rebecca LeMoine
Patricia Kollander

Rebecca Lemoine
Patricia Kollander

College of Arts and Letters
Faculty Assembly
Representatives Sign-in Sheet
27 January 2020

<i>Department</i>	<i>Name</i>	<i>Signature</i>
ANTHROPOLOGY	Alene Fradkin	
ANTHROPOLOGY	Kate Detwiler	
ENGLISH	Ian MacDonald	
ENGLISH	Eric Berlatsky	
HISTORY	Miriam Dalin	
HISTORY	Eric Hanne	
LLCL	Carla Carlagé	
LLCL	Mauricio Almonte	
MUSIC	Kyle Prescott	
MUSIC	Rebecca Lautar	
SCMS	Nicole Morse	 For Nicole Morse.
SCMS	Shane Eason	

College of Arts and Letters
Faculty Assembly
Guests Sign-in Sheet
27 January 2020

Department	Name	Signature
LLCL	Marcella Munson	Mele
LLCL	M. Rappaport	
Anth	M. Harris	Ugo
LLCL	Yolanda Gamboa	Yolanda Gamboa
Political Science	Kevin Wagner	Kevin Wagner
Arts	Tammy Knapp	Tammy Knapp
English	Ian MacDonald	Ian MacDonald
HISTORY	Barbara Gansner	Barbara Gansner
History	Miriam Datin	Miriam Datin
LLCL	MARY ANN GOSSE	

82 STAFF
EXTEND
FOR M.A.G.