

Faculty Assembly
12 September 2016
12:00 to 2:00 PM, CO 203
Minutes

1. **Welcome, Call to Order (Kevin Wagner)**
2. **Approval of Faculty Assembly Minutes**
 - a. Approved.
3. **Chair's Report by Kevin Wagner**
 - a. Faculty Assembly Election Report
 - i. Introduction of elected officials: Chair, Vice-Chair, Secretary
 - b. Sustained Performance Evaluation update (SPE Policy)
4. **FAU Provost Gary Perry**
 - a. Third and last year of Heather Coltman's appointment as Dean of the College of Arts and Letters. Dean Coltman will continue and finish this year in current position. At the conclusion of 360 Review, Provost will decide whether to reappoint or not. Associate Provost Michelle Hawkins will be point person for 360 Review of Dean Coltman. The review process has three components. (a) Self-evaluation (b) Faculty evaluation (c) Peer review. Faculty to expect survey in following weeks; feedback requested from faculty at large. Decision to be expected by end of this semester.
 - b. Provost will meet with committee to finalize SPE Policy. Expects to update and inform in following weeks, by way of memo.
 - c. Hires: 95 new hires; 50 tenure track, all replacement hires; 45 Instructors, visiting and permanent. No new lines.
 - d. About new funding (25 Millions): It is not recurrent funding; it can be taken away. Recurrent moneys have been committed to salary increases.
 - e. Question from Prof. Chris Robe: Expressed concern about no new tenure track lines, give growth in student enrollment. Asked, why?
 - i. Provost: Currently approx. 30,000 students. Enrollment growth at the university = zero. Expressed administrative intention to "get better before we get bigger," e.g., increase in required GPA for admission, from 3.3 > 3.6. Expressed intention to decrease, in future years, student ratio from current 24 to 1 to something better, where this means new tenure track faculty lines.
 - ii. Shared revenue models: Increase out of state student population to 25%.
 - iii. Waivers, 3.8 Millions of budget to cover state mandated free tuition.

5. Report by Dean Heather Coltman

- a. Noted that the College of Arts and Letters has the largest number of students it has ever had.
- b. Highlighted importance of the varied ways in which the College connects with the community and other sections/units of the university, e.g., events, exhibits, the Peace, Justice and Human Rights Initiative, and efforts of the College Advisory Board, which raised a total of \$203,000 last year.
- c. Noted approval to hire 11 tenure track lines this year; 7 new instructor lines.
- d. Noted idea of a Cost Center, e.g., Fab Lab, use of 3D printing, etc.; other Cost Center in Theater Dept.
- e. Noted support for research, with emphasis on \$33,000 in year end funding, AY 2015-16, which was in addition to the College's allocation to tenured and tenure earning faculty that was distributed at the beginning of the year (\$800 per faculty line).
- f. Question, re: Summer — Dean: We assume the College will be funded again this year.
- g. Question, re: Research — Why would last year's amount not be available new year? Answer: Last year, there were more Instructors; now, many of those lines are tenure track lines, which means higher salaries, which equals a relatively smaller amount of funds available.

6. Blackboard/Canvas Software Change (Joanne Julia)

- a. Presentation of timeline for implementation
- b. Three ways to migrate to Canvas: Bulk Migration; Self-Migration; Start from Scratch
- c. Power Point to be made available
- d. Phone support to be from off site location; local support still available

7. Three Minute Thesis Competition (Graduate College Dean Deborah Floyd)

- a. Power Point to be made available online — at Faculty Assembly webpage.
- b. 3 Minute Thesis project; 13 students have registered thus far, from Arts and Letters. Wide interest across all colleges. Those wanting to participate in the project, please inform.
- c. Question: Can it be at any stage of the research > short answer is yes.
- d. Question: Increase in graduate stipend? All academic deans support it, so... 3 Million dollars was set aside, pending enrollment. Not available.
- e. Question: Medical benefits? This was part of the package requested by the Graduate School. Anticipated costs: 2 Million dollars.
- f. Dean Floyd does not expect to have much more moneys than last year.

- g. Question: Request for recruitment dollars spent by college. Dean Floyd promised to make it available.

8. Collective Bargaining (Prof. Meredith Mountford)

- a. Up to 3% should have been included in last salary
- b. Added up to 3% to base salary — So, up to 6% added to base salary
- c. Next year, 1% raise across the board
- d. Question about exact allocation of 25 million available to FAU in AY 2016-17, details? Presumably, this will be addressed in Faculty Senate today.
- e. Encouraged faculty to address Chairperson's and Deans Office for details used in determining these raises.

9. Introduction of the New Faculty (Department Chairs)

- a. From Anthropology: Prof. Meredith Ellis; from Languages, Linguistics, and Comparative Literature, Prof. Michael Hamilton; from Theater and Dance, Prof. Kristen April Soroko, Prof. Dawn Shamburger; from History, Prof. Jason Sharples Jr., Prof. Byron McCane, Prof. Adrian Finucane; from Communications, Prof. Sungjoo 'Rosa' Parks; from Visual Art & Art History, Prof. Joseph Velásquez, Prof. Corey Lamb, Thomas Stollar; from Sociology, Prof. Lotus Steely, Prof. Laura Backstrom; from Political Science, Prof. Annette LaRocco, Prof. Steven D. Roper, founding executive director of the Peace, Justice and Human Rights Initiative; from Music, Prof. Robert Rimmington.

10. For the Good of the College

- a. Announcements:
 - i. K. Wagner, Constitution Day, Saturday, events organized by Political Science, please attend — more info in College Assembly site, <http://www.fau.edu/artsandletters/faculty-assembly.php>
 - ii. Florida Highway men show, Thursday, 15 Sept. @ Ritter Art Gallery
 - iii. *philoSOFIA* Conference, contact Prof. Lauren Guilmette, lguilmette@fau.edu and/or see, <http://www.philosophiafeministsociety.com>
 - iv. FAU writing group, 19 Sept.
 - v. Department of Music, various events, please see calendar, http://www.fau.edu/music/mp_concert_season.php
 - vi. Dept of Theater and Dance, *Omnium Gatherum*, Sept. 30 to Oct 9, details here, <https://www.faevents.com/events/detail/omnium-gatherum-1>

11. Adjournment