NOTICE OF MAIL BALLOT ELECTION

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint, or coercion. Violations should be reported immediately in writing to the Commission.

A Commission agent will mail a ballot to each eligible voter at the address provided by the employer. MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT. Send your ballot to the Commission in the envelope you receive with your ballot. The employee organization, public employer, and their respective agents are prohibited from observing or being present when you mark your mail ballot, sign it, or mail it. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under “Voting Unit” on this Notice.

CHALLENGE OF BALLOTS

The Commission's agent, or any authorized observer, may question the eligibility of a voter by challenging the ballot of such voter. Ballots may be challenged only at the counting of the ballots.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION

4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2026-251 (Relates to RE-2026-056)

VOTING UNIT:

INCLUDED: All employees of the Florida Atlantic University Board of Trustees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments:

8860 - Senior Instructor
8861 - University Instructor
8862 - Senior Lecturer, Practice-Teaching Associate Professor, Associate Clinical Professor
8863 - University Lecturer, Practice-Teaching Professor, Clinical Professor
8864 - University School Accomplished Instructor
8865 - Assistant Chair and Senior Instructor
8866 - Instructor - 12 Month
8867 - Senior Instructor - 12 Month
8868 - University Instructor - 12 Month
9001 - Professor
9002 - Associate Professor
9003 - Assistant Professor
9004 - Instructor
9005 - Lecturer, Practice-Teaching Assistant Professor, Assistant Clinical Professor
9006 - Graduate Research Professor
9007 - Distinguished Service Professor
9009 - Eminent Scholar
9016 - University School Professor
9017 - University School Associate Professor
9018 - University School Assistant Professor
9019 - University School Instructor
9053 - University Librarian
9054 - Associate University Librarian
9055 - Assistant University Librarian
9056 - Instructor Librarian
9063 - Associate Chair and Professor
9064 - Associate Chair and Associate Professor
9065 - Associate Chair and Assistant Professor
9066 - Assistant Chair and Professor
9067 - Assistant Chair and Associate Professor
9068 - Assistant Chair and Assistant Professor
9069 - Assistant Chair and Instructor
9092 - Associate Department Head and University Librarian
9093 - Associate Department Head and Associate University Librarian
9094 - Associate Department Head and Assistant University Librarian
9095 - Associate Chair and Instructor
9115 - Coordinator
9116 - Coordinator and Professor
9117 - Coordinator and Associate Professor
9118 - Coordinator and Assistant Professor
9119 - Coordinator and Instructor
9120 - Associate in _____
9121 - Assistant in _____
9126 - Program Director
9127 - Program Director and Professor
9128 - Program Director and Associate Professor
9129 - Program Director and Assistant Professor
9130 - Program Director and Instructor
9137 - Assistant Department Head University Librarian
9138 - Assistant Department Head and Associate University Librarian
9139 - Assistant Department Head and Assistant University Librarian
9140 - Associate Program Director and Professor
9141 - Associate Program Director and Associate Professor
9142 - Associate Program Director and Assistant Professor
9143 - Associate Program Director and Instructor
9144 - Assistant Program Director and Professor
9145 - Assistant Program Director and Associate Professor
9146 - Assistant Program Director and Assistant Professor
9147 - Assistant Program Director and Instructor
9160 - Scholar/Scientist/Engineer/Research Professor
9161 - Associate Scholar/Associate Scientist/ Associate Engineer/Associate Research Professor
9162 - Assistant Scholar/Assistant Scientist/Assistant Engineer/Assistant Research Professor
9166 - Research Associate
9178 - Instructional Specialist
9334 - Specialist, Computer Research
9434 - Psychologist
9462 - Physician
9495 - Student Counseling Specialist

EXCLUDED: All other employees of the Florida Atlantic University Board of Trustees.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **October 22, 2026**.

THE MAIL BALLOT ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **December 29, 2026**.

2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m.** on **January 28, 2027.**

3. If you believe you are an eligible voter and have not received a ballot in the mail by **January 5, 2027**, or if you want your ballot to be mailed to an address different than the one previously provided by your employer, email your request to the Elections Division at **ballotrequests@perc.fl.gov**. **For your request to be fulfilled, you must include your full name, address, name of employer or agency, and the PERC case number listed above on this notice.**

BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE IN TALLAHASSEE ON JANUARY 28, 2028, AT 10:00 A.M.

STATE OF FLORIDA

Public Employees Relations Commission

Official Secret Ballot

FOR CERTAIN EMPLOYEES OF

FLORIDA ATLANTIC UNIVERSITY BOARD OF TRUSTEES

SAMPLE

INSTRUCTIONS:
1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.
2. MAKE NO OTHER MARKS ON THIS BALLOT.
3. DO NOT SIGN THIS BALLOT.

DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?

☐	☐
Yes – ***United Faculty of Florida***	**No**