



**FLORIDA ATLANTIC UNIVERSITY**  
**OFFICE OF INSPECTOR GENERAL**



# Annual Report

**Fiscal Year Ended June 30, 2025**

**Reuben Iyamu, MBA, CIA, CFE, CIGA, CIG**  
**Inspector General**

*Submitted to the FAU Board of Trustees on December 1, 2025*

**Boca Raton**

**Dania Beach**

**Davie**

**Fort Lauderdale**

**Harbor Branch**

**Jupiter**

December 1, 2025

FAU BOT Members  
Adam Hasner, President

I am pleased to present the Office of Inspector General's (OIG) Annual Report for the Fiscal Year (FY) Ended June 30, 2025. This report is required by the Institute of Internal Auditors' Professional Standards and the Florida Board of Governors' (BOG) Regulation 4.002. It highlights our activities and most significant accomplishments during fiscal year 2024-2025.

Despite staff turnover, we completed and issued four audit reports and three follow-up audit reports during the fiscal year. These reports provided reasonable assurance regarding established controls and processes that support the successful achievement of University goals. The four audit reports also offered management a total of ten recommendations for enhancing applicable processes and controls.

In addition to issuing audit reports, the OIG performed several other activities throughout the fiscal year that added value to the University's operations.

We would like to thank all levels of Florida Atlantic University (FAU)'s management and staff for their cooperation and support throughout the year. The accomplishments outlined in this report would not have been possible without their unwavering commitment and collaboration. We look forward to continuing to work together to provide value-added services that improve the University's operational efficiency, effectiveness, reputation, compliance with laws and regulations, information security, and data integrity.

Respectfully Submitted,



Reuben Iyamu  
Inspector General

cc: University Provost  
Vice Presidents  
Inspector General, Florida Board of Governors

## **OIG Mission**

The Florida Atlantic University (FAU) Office of Inspector General (OIG) serves as the University's internal audit function, with the purpose of strengthening FAU and its Direct Support Organizations' abilities to create, protect, and sustain value. The OIG provides the Board of Trustees (BOT), through its Audit and Compliance Committee (ACC), the University President, and senior management with independent, risk-based, and objective assurance, advice, insight, and foresight.

OIG internal audit activities enhance FAU's:

- Successful achievement of strategic goals and objectives
- Governance, risk management, and control processes
- Decision-making and oversight
- Reputation and credibility with stakeholders
- Ability to serve the public interest

## **OIG Vision**

The OIG's vision is to be a valued partner with FAU management while remaining independent in providing auditing (assurance), management advisory, and investigation services that add value, promotes accountability, integrity, and objectivity, and are regarded by the University as essential to the proper functioning of its controls and operations.

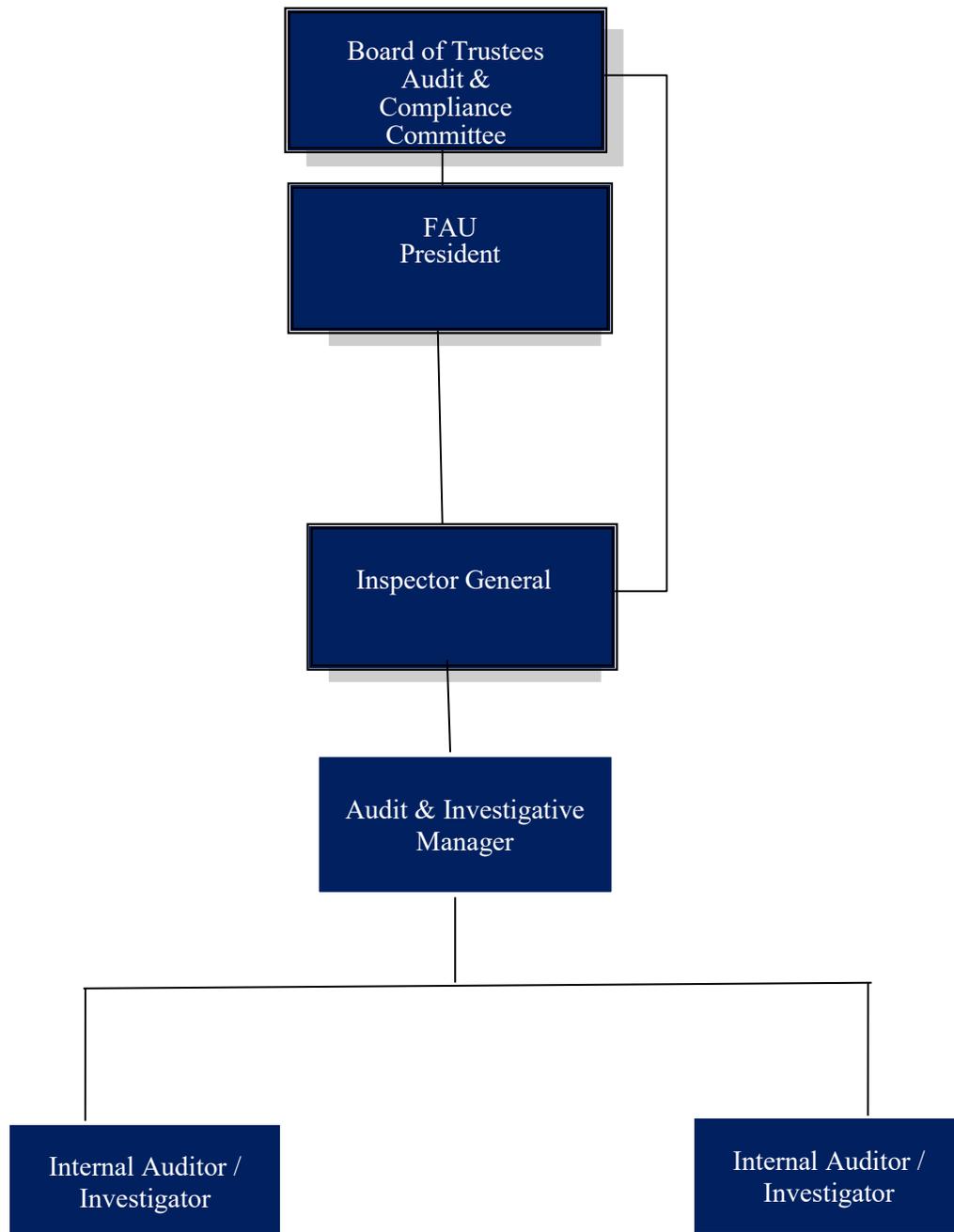
## **OIG Mandate**

The Board of Governors (BOG) Regulation 4.002(1) – *State University System Chief Audit Executives* – states that each university shall have an Office of Chief Audit Executive as a point of coordination and responsibility for activities that promote accountability, integrity, and efficiency in university operations. Accordingly, FAU established the OIG to fulfill the responsibilities of the Chief Audit Executive.

## **Independence and Reporting Structure**

The OIG is organizationally independent from the University's operational activities, enabling us to fulfill our responsibilities effectively, without interference, and in an unbiased manner. The Inspector General (Chief Audit Executive) reports functionally to the ACC of the BOT and administratively to the University President.

As shown in the organizational chart below, the Office of Inspector General consists of four full-time professional positions: two Staff Auditor/Investigators, an Audit & Investigative Manager, and the Inspector General.



## Professional Standards

As stipulated in the FAU OIG Charter and as required by the BOG regulations, the OIG operates under the *Global Internal Audit Standards* (the Red Book) promulgated by the Institute of Internal Auditor (IIA) and the *Principles and Standards for Offices of Inspector General* issued by the Association of Inspectors General (the Green Book). Additionally, OIG staff members adhere to the Code of Ethics of the University, the Institute of Internal Auditors, and the Association of Inspectors General.

## **OIG Performance Measurement**

The outcome activities described in this report collectively reflect a mix of quantitative and qualitative performance measurement indicators for the OIG. They demonstrate the fulfillment of our mandate and strategic mission in support of the University's long-term success. The reports and risk management insights we provide offer members of the BOT and University leadership reasonable assurance regarding the adequacy and effectiveness of internal controls and the achievement of objectives related to operations, reporting, and compliance. In executing our work plan during this fiscal year, the OIG ensured that financial and time resources were properly allocated and effectively managed in accordance with the Global Standards.

The OIG's annual financial budget totaled \$318,232, comprising \$300,836 for salaries and benefits and \$17,396 for operational expenses. During fiscal year 2025, we expended approximately \$274,044 (86%) of the budgeted amount. Of the 8,320 available hours for FY 2025, the OIG budgeted 6,510 hours (78%) for productive activities, which include both direct and indirect work. Of those budgeted hours, we utilized 5,725 hours (88%) to complete the OIG activities described in this report.

## **Quality Assurance and Improvement Program (QAIP)**

The OIG maintains a Quality Assurance and Improvement Program (QAIP) that covers all aspects of internal audit activity, including both internal and external assessment components. Quality Assurance Reviews (QARs) are conducted to evaluate conformance with the IIA Professional Standards and the Code of Ethics.

### **Internal Assessments**

The OIG's internal assessment process includes ongoing supervisory reviews and periodic evaluations to ensure conformance with internal policies and professional standards. A senior member of our office periodically conducts internal assessment reviews to confirm continued compliance with all aspects of the IIA's Professional Standards and the Code of Ethics.

### **External Assessments**

An external assessment of OIG operations, required at least once every five years, is conducted by an independent Quality Assurance Review team in accordance with the Red Book standards. Our most recent external assessment was completed in November 2022, and the next assessment is scheduled for 2027.

## **Customer Satisfaction Survey Results**

Immediately after issuing reports for completed audit engagements, we solicit feedback through Customer Satisfaction Surveys from key staff and senior management with whom we worked during the audits. We are pleased to report that, on average, respondents rated their overall satisfaction with the services we provided at 100%. For other categories in our survey, respondents indicated the following:

- 97% agreed the audit report was fair.

- 97% felt the audit work was conducted in a logical and planned manner.
- 100% agreed auditors were responsive to questions and requests.
- 100% agreed auditors developed and maintained good working relationships.
- 100% agreed auditors used sound professional judgment.
- 100% agreed auditors exhibited objectivity by maintaining an unbiased attitude.

These survey results collectively demonstrate that management values our services and outcomes. The feedback and ideas shared by management will continue to guide our improvement and enhancement efforts.

## **OIG Staff Professional Certifications and Affiliations**

The OIG staff collectively possesses decades of experience relevant to our profession. In addition to holding the educational degrees and experience required for their respective positions, OIG staff members maintain the following professional certifications:

- Certified Inspector General (1)
- Certified Fraud Examiner (1)
- Certified Internal Auditor (2)
- Certified Inspector General Auditor (2)

OIG personnel remain active in professional organizations that support audits and investigations. This participation helps staff maintain a high level of proficiency in their profession and areas of certification. Members of the OIG are affiliated with the following professional organizations:

- Association of Inspectors General (AIG)
- Institute of Internal Auditors (IIA)
- Association of College and University Auditors (ACUA)
- Association of Certified Fraud Examiners (ACFE)
- Information Systems Audit and Control Association (ISACA)
- Association of Government Accountants (AGA)



## OIG Staff Continuing Professional Education Trainings

The Institute of Internal Auditors' *Global Internal Audit Standards* (IIA Standards) and the Association of Inspectors General's *Principles and Standards for Offices of Inspector General* require Internal Audit staff members to maintain professional proficiency through continuing education and training. Accordingly, each auditor must complete at least 40 hours of continuing professional education (CPE) annually. For calendar year 2024, each OIG member participated in several training events to fulfill (or exceed) the CPE requirements prescribed by professional standards.

## OIG Use of Technological Resources

The OIG continues to embrace innovation by leveraging emerging technologies to increase productivity, enhance efficiency and effectiveness, and deliver the best customer service experience. Consistent with the new *Global Internal Audit Standards* and best business practices, the OIG uses various technological tools to support operations and processes.

In 2021, the OIG implemented the Audit Management System (AutoAudit) software to automate engagement workflows, processes, and document repository management. With the advent of AI, the OIG now uses Copilot, ChatGPT, and other related AI tools for tasks such as research, risk/control identification, and analysis.

Additionally, OIG staff are currently undergoing training on Power BI (a data visualization tool) to, among other things, analyze large datasets, identify trends that indicate risks or red flags, and proactively detect errors and anomalies that might be overlooked during manual reviews.

## Risk Management and Fraud Detection

With the Board of Trustees (BOT) approval and oversight, the University has adopted a comprehensive fraud risk management framework with embedded governance for fraud deterrence. Through various regulations and policies, the University has set the tone and communicated a zero-tolerance stance toward fraudulent activities.

Management is responsible for establishing and maintaining an effective and reasonably cost-efficient internal control system for fraud risk management. The OIG contributes to management’s efforts—as the third line of defense—by providing assurance on the adequacy and effectiveness of fraud risk governance and management, and by advising on opportunities for improvement.

Accordingly, the OIG:

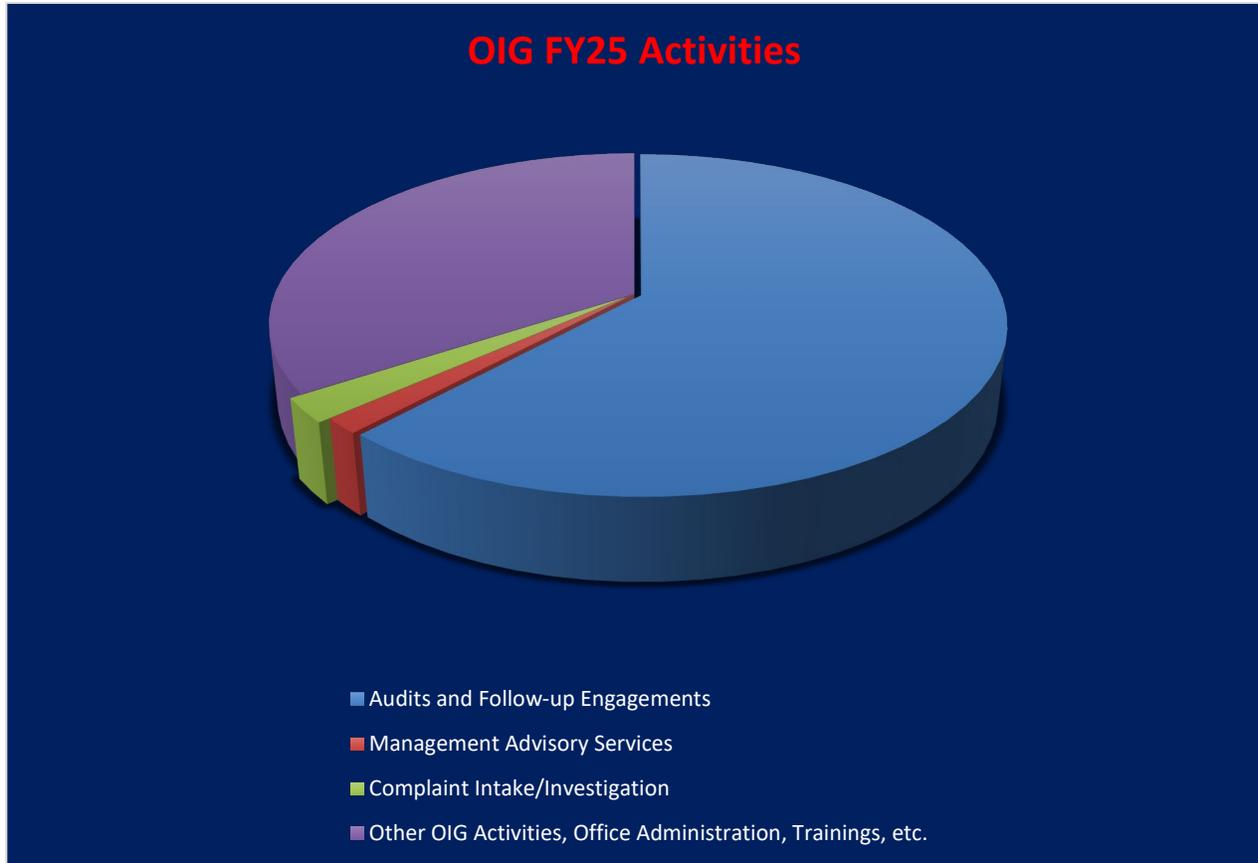
1. Considers and assesses the potential for fraud risks during its periodic risk assessment for developing the annual work plan.
2. Identifies and evaluates fraud risks and controls during the planning phase of each audit engagement. Noted vulnerabilities are tested during fieldwork, and we also review management’s processes for assessing and managing fraud-related risks.
3. Maintains platforms (including a whistleblower channel) for receiving, processing, and investigating fraud-related complaints, where applicable. Findings and recommendations are communicated to the appropriate University leadership.

## OIG Project Activities

Completed Audit Engagements					
	Audit Projects	Project Types	Project Number	Report Issued Date	# of issued recommendations
1	Audit of University Performance Based Funding (PBF) Data Integrity FY2025	Audit (Assurance Services)	FY25-A-03	Feb. 4, 2025	0
2	University Internal Debt Management Audit	Audit (Assurance Services)	FY24-A-04	September 5, 2024	1
3	Audit of the University’s Foreign Influence Process	Audit (Assurance Services)	FY25-A-02	June 30, 2025	5
4	Audit of the University’s Florida Residency for Tuition Purposes	Audit (Assurance Services)	FY24-A-05	May 23, 2025	4

In addition to the above list of completed projects, the following audit engagements from the OIG work plan for FY 2025 were in progress and nearly complete as of June 30, 2025:

5. Audit of the University Campus Recreation Membership Administration
6. Audit of the Student Activity & Service (A&S) Fees and Expenses



## Summary of OIG Activities

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### AUDITS

#### **Audit of University Performance Based Funding (PBF) Data Integrity FY2025 (FY25-A-03)**

As requested by the Board of Governors (BOG), the objectives of the audit were to: (1) determine whether the processes established by the University ensure the completeness, accuracy, and timeliness of data submissions to the BOG that support the PBF metrics; and (2) provide an objective basis for the University's President and Board of Trustees (BOT) Chair to sign the *Data Integrity Certification* submitted to the BOG after it has been accepted by the University's BOT.

We concluded that FAU's controls and processes were adequate to ensure the completeness, accuracy, and timeliness of data submitted to the BOG in support of performance-based funding decisions. Our audit found no reportable issues or material errors within the data files submitted by FAU that would affect the University's overall ranking among State University System (SUS)

institutions. We also verified that Institutional Effectiveness & Analysis (IEA) successfully completed and resolved the action plan from our prior audit report issued on February 8, 2024 (Report No. FY24-A-01).

#### **University Internal Debt Management Audit (FY24-A-04)**

The purpose of the audit was to provide reasonable assurance that the University established and implemented adequate controls to ensure proper administration of internal debt activities. Specifically, the audit evaluated whether issued internal debt originated from an allowable funding source and whether outstanding loans were repaid or are being repaid in accordance with the executed loan agreement's payment schedules and applicable policies and regulations.

We concluded that the controls established and implemented by the Financial Affairs Division provided reasonable assurance that the University's internal debt is properly managed and accounted for in accordance with applicable policies and best business practices. To further strengthen processes and controls, we included several best-practice recommendations (described within this report) for management to consider incorporating into the draft policy.

#### **Audit of the University's Foreign Influence Process (FY25-A-02)**

We conducted the audit in compliance with Florida Statutes 1010.35 and 1010.36, as well as Board of Governors (BOG) Regulation 9.012, which require an evaluation of the University's compliance with foreign researcher and travel screening requirements.

Overall, we determined that the controls and processes established and implemented provide reasonable assurance that the University complies with the relevant provisions of state laws and BOG regulation regarding foreign researchers and travel screening requirements. However, we identified a few areas where improvements and enhancements to controls and processes are warranted. We provided five recommendations to management to address those areas.

#### **Audit of the University's Florida Residency for Tuition Purposes (FY24-A-05)**

The audit was conducted to evaluate whether: (1) adequate internal controls and processes were established by the University for determining Florida residency for tuition purposes; and (2) students were properly classified and assessed the appropriate tuition rates in accordance with applicable laws, regulations, and University policies and procedures.

Overall, we determined that the controls and processes established and implemented by the University provide reasonable assurance that students are properly classified as Florida residents for tuition purposes and assessed the appropriate tuition rates in accordance with applicable laws, regulations, and policies. However, we identified three areas—Initial Residency Classification, Residency Reclassification, and Consistency in Residency Classification Practices—where improvements and enhancements to controls and processes are warranted. We provided four recommendations to management to address those areas.

## **FOLLOW-UP AUDITS**

OIG conducts follow-up audits twice a year (March 31 and September 30) and reports on the status of management's efforts to satisfactorily resolve and implement the recommendations from our initial audit reports. The purpose of the follow-up reporting process is to provide assurance to the BOT Audit and Compliance Committee (ACC), the President, and the respective Vice Presidents that areas identified for improvement in our initial audits have been, or are being, addressed by management.

We issued three follow-up reports during the fiscal year, which show that applicable departments successfully completed and resolved 27 outstanding recommendations from our initial audit reports, while two recommendations were turned over to Financial Affairs management for final resolution.

## **MANAGEMENT ADVISORY SERVICES**

OIG provides support and advisory services to University management on specific areas and topics without providing assurance or assuming management responsibilities. These services are generally performed either at the specific request of management or as determined through a risk assessment and included in OIG's annually approved work plan. OIG is committed to providing proactive advice on internal controls, operations, and compliance on an ongoing basis.

During this reporting period, OIG—among other advisory services—assisted or collaborated with management to address certain minor risk concerns and to draft policy and regulatory reviews.

## **INVESTIGATIONS**

OIG is responsible for performing non-criminal investigations of fraud, waste, abuse, and mismanagement of University resources. OIG may receive complaints or concerns—most of which are anonymous—through the Anonymous Complaint form on OIG's website, the University's third-party complaint intake system, directly from individuals, or via referrals from the BOG's Inspector General, the State of Florida Chief Inspector General, or other state agencies.

Received complaints are logged and assessed to determine whether they are whistleblower-related, contain sufficient information, and are significant and credible enough to warrant an investigation. Some complaints are not within OIG's jurisdiction or do not rise to the level of an Inspector General investigation. Such complaints are referred to appropriate management for action. Complaints considered not credible or lacking sufficient information are closed.

Of the 69 complaints or concerns received by OIG during this fiscal year, 61 were referred to appropriate management, and 8 were closed due to lack of credibility or sufficient information.

## **Other OIG Activities**

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In addition to the planned direct services, OIG provided administrative and service delivery support. Examples of the most significant activities include: preparation of the annual risk analysis and work plan for FY2026; preparation of the annual report; coordination with external auditors; addressing personnel matters; participation in the State University System community; and general internal administration of the Office, including staff meetings.

## **OIG Future Goals**

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Continue collaborating with University management and staff to deliver value-added services and provide proactive advice on internal controls, operations, and compliance on an ongoing basis.