**PROFESSOR,** with 14+ years of experience in academic curriculum development and implementation resulting in high student retention and graduation rates.

**AREAS OF EXPERTISE**

Curriculum Development

Smartboard Trainer

Transcript Evaluations

Cohort Review for Courses

Emergency First Aid & CPR

Student Engagement

Canvas Student Mgmt. System

Blackboard LMS

**Criminal Justice Courses**

Cultural Diversity for the

C.J. Professional

Criminology

Corrections

Methodology of Economic Crime

Victims' Advocacy

Juvenile Justice

Current Issues in Criminal Justice

Introduction to Criminal Justice

Criminal Justice Ethics and Liability

C.J. in the Community

C.J. Senior Capstone

Career Choices in Criminal Justice

Domestic & International Terrorism

Victimology White Collar and Economic Crime Drug Control

Crime Prevention Communications and Writing for C.J. Intro to Law Enforcement

Private Security Criminal Justice Management Protective Services

Human Exploitation

**General Education Courses**

Principles and Applications of

Adult Learning

Managing Diversity

Life Span Development

Critical Thinking

Strategies for Success

Psychology

Career Skills

Social Psychology

Sociology

**EDUCATION**

Master’s Degree in Criminology & Criminal Justice with honors, Florida Atlantic University Boca Raton, FL Master's Degree in Social Work with Honors, Barry University Miami, FL Bachelor’s Degree in Human Services & Human Development with Honors, Mercer University Macon, GA

**PROFESSIONAL EMPLOYMENT**

Keiser University Flagship Campus, West Palm Beach, FL 2021 – Present

**Program Director Criminal Justice and Forensics Concentration**

* Created a forensics concentration for the program
* Grew program student body by 100+%
* Responsible for recruiting and hiring active-duty officers, retired military, retired and active federal agents to the university department as teachers
* Responsible for creating two new minors in Psychology and in Computer Science (directly in line with directives and needs identified by Homeland Security)
* Expanded internships sites to three federal agencies three state agencies and numerous local and out of area police agencies.
* Produced a three-day conference on Human Trafficking including South Florida task force members, FBI, and DHS
* Responsible for developing relationships with over 30+ guest speakers from local, state, and federal LEO’s
* Tripled the number of Advisory Board Members to include 3 Chiefs of Police, Fire, DHS, DEA, FBI, State Attorney

Keiser University Flagship Campus, West Palm Beach, FL 2017 – 2021

**Full Time Faculty**

* Produced engaging activities while working with assigned course materials
* Liaised with multiple criminal justice organization through Palm Beach County and Federal Agencies
* Developed Social Justice Concentration for C.J. Program
* Reviewed and developed course materials and revised Syllabi to keep materials relevant to current field of study
* Created Academic Advisory Board for the Criminal Justice Program
* Assessment Committee Chair
* Faculty sponsor for Criminal Justice Association
* Developed and ran student orientation for incoming class of C.J. students in fall 2018/2019/2020/2021/2022
* Developed and ran Criminal Justice Day event on Campus with 5 area high schools, 5 local and 3 Federal agencies
* Women in Law Enforcement Panel- Developed and Ran for 5 years
* Recruited and provided for self and other professors a pool of over 20 guest speakers from the community, law enforcement, and international organizations
* Supervised, trained, and helped to onboard new faculty in and out of the Criminal Justice Department
* Invited and acted as a liaison with other departments to come to classes and presentations on a variety of topics
* Developed and assigned the Criminal Justice Wheel in conjunction with audit sheets and student needs

FLORIDA ATLANTIC UNIVERSITY, Boca Raton, FL 2017 - 2021

**Adjunct Instructor**

* Courses Taught: CCJ 4054 Ethics and Criminal Justice DSC 4012 Terrorism
* CJE 4444 Crime Prevention CCJ 4554 Teen Technology Misuse

ZENITH EDUCATION GROUP, Pompano Beach, FL 2016 - 2017

**Adjunct Instructor**

* Taught Criminal Justice and General Education, 2-3 evening classes each semester

EVEREST UNIVERSITY, Pompano Beach, FL 2008 - 2015

**Academic Program Chair Criminal Justice: A.S. & B.S.**

* Maintained a teaching course load four semesters a year
* Managed Attrition Budget for Multi-Million dollar undergraduate Criminal Justice Program
* Supervised and trained undergraduate faculty, including review and approval of contracted teaching assignments
* Conducted regular classroom observations, faculty coaching sessions, and performance evaluations
* Advised and scheduled students for each semester's classes to assure degree progress and completion
* Utilized Citrix CampusVue, Oracle, People Soft, and Microsoft Excel to manage University outreach to "At Risk" population, schedule courses, and conduct degree audits

**Full Time Faculty**

* Produced engaging activities while working with assigned course materials
* Developed syllabus and assignment requirements
* Maintained records on grades, attendance, and provided feedback to students
* Involved students in exploration of personal ideologies, impact on course materials and learning opportunities

ITT TECH , West Palm Beach, FL 2012 - 2012

**Adjunct Faculty**

* Taught Strategies for Success

**PROFESSIONAL EMPLOYMENT CONTINUED**

TOTAL RECOVERY, Delray Beach, FL 1995 - 1996

**Lead Therapist: Outpatient Program**

* Supervised therapeutic staff and ran individual, group, and family therapies including discharge planning
* Diagnosed and created treatment plans for patients while working directly with supervising Psychiatrist

NATIONAL RECOVERY INSTITUTES GROUP, Boca Raton, FL 1994 - 1995

**Assistant Program Director/Lead Therapist: Medium-Term Inpatient Program**

* Created, implemented and managed Dual Diagnosis treatment program for adolescents
* Incorporated requirements of Joint Counsel of Accrediting Hospital Organization and the Department of Health and Rehabilitative Services
* Supervised the welfare of 35+ clients and 22 staff members
* Created and supervised treatment plans for inpatient, after care referrals and therapeutic interventions

GLENBEIGH HOSPITAL, West Palm Beach, FL 1992 - 1994

**Therapeutic Specialist: Medium-Term Inpatient Program**

* Ran multi-family group encounters, aftercare group and all weekend groups
* Monitored interactions with clients diagnosed with psychiatric, substance abuse and eating disorders

RESIDENTIAL TREATMENT CENTER OF THE PALM BEACHES, Lake Worth, FL 1991 - 1992

**Mental Health Technician**

* Experienced with assisting with Long-Term Inpatient and Residential Treatment Program
* Assisted in the supervision of clients and administration of program milieu

**OTHER EMPLOYMENT**

**Licensed Real Estate Agent**, FLORIDA SINGLES REAL ESTATE, South Florida 1996 - Present

* Responsible for managing sales, leasing, and administrative functions
* Maximize staff in office production and lead generation
* Lifetime Multi-Million-dollar producer Palm Beach County Board of Realtors

**PROFESSIONAL ACCOMPLISHMENTS**

* Certified Arson Investigator (CFI Trainer and International Association of Arson Investigators)
* Teacher/Mentor presenter on Emotional Intelligence and classroom engagement with vulnerable populations
* Voted most valuable department on campus for student resource and student retention Keiser University
* 2020 Keiser Flagship Campus Award winner for Faculty Service as voted by my fellow faculty
* Palm Beach County Criminal Justice Commission Panel speaker on topics of Race in the Justice System, Racial Equity, Crime and Poverty
* Assessment Committee Chair for the Flagship Campus for 2+ years
* TLC Panel Presenter on Mental Health, Student Engagement, Leadership vs. Management
* Chapter written for textbook on Terrorism as part of a multinational criminal organization
* Member of Palm Beach County S.A.R.T. (Sexual Assault Response Team)
* Wellness Day presenter for Keiser University Flagship Campus annual event
* Employee of the Month (Three time), Everest University
* Parthenon Winner - Recognized as an outstanding instructor from within a nationwide group, Everest University
* National Conference Presenter, ACJS (Academy of Criminal Justice Sciences)
* "Social Efficacy in a Socially Disorganized Neighborhood"
* In-Service Training Specialist, Everest University, ITT, and Florida Career College
* Student Retention, Relationship Building, and Life Choices
* Lecturer, Modular Medical Programs and Women's' support group
* Domestic Violence and Sexual Assault Prevention and Intervention

**VOLUNTEER WORK**

Quantum House (long term hospitalization and family support organization)

Palm Beach County Homeless Outreach through our campus Social Psychology Program

City of West Palm Beach Nuisance Abatement Board (6 years)

Past President of Northwood Harbor and Northboro Park Neighborhood Associations (5 years)

(N.C.O.N.) Founding member and Director of Northend Coalition of Neighborhoods (Nationally Recognized Neighborhood Improvement Organization)

Christ Fellowship Church Usher and Special Events Volunteer

Graduate of the City of West Palm Beach Citizens Police Academy, Citizens Patrol, Community Emergency Response Team

Connor Moran Children's' Cancer Foundation