WHEREAS: The Florida Atlantic University Anti-Discrimination and Anti-Harassment Regulation 5.010 affirms a commitment to ensure that each member of the University community is permitted to work or study in an environment free from any form of unlawful discrimination or harassment, and;

WHEREAS: The FAU Anti-Discrimination and Anti-Harassment Regulation 5.010 does not include "gender identity” as a legally protected class, and;

WHEREAS: An on-campus hate crime in 2005 was determined to an assault based on sexual orientation, and;

WHEREAS: Members of the LGBTQA community on campus as well as organizations like Lambda United supports the inclusion of the phrase “gender identity” because individuals can be discriminated against and/or harassed not only for being gay but for simply being, identified as, or being associated as lesbian, gay, bisexual, transgender, and questioning, and;

WHEREAS: Unlike in the past when this issue was in the hands of the Florida Legislature, each State University has the power to change this policy at the discretion of the Board of Trustees, and;

CODING: Words struck are deletions; words underlined are additions.
WHEREAS: In late 2011, the FAU Board of Trustees amended Regulation 5.010 to include the phrase “sexual orientation” despite the support from Student Government and Lambda United to also include “gender identity” and;

WHEREAS: The University of Florida’s Board of Trustees amended its regulations to include “gender identity” in late 2010, and;

WHEREAS: Florida State University amended its regulations to include both “sexual orientation” and “gender identity” in the summer of 2010, and;
WHEREAS: The University of Central Florida, the University of West Florida and the University of North Florida all make mention of “gender identity” in their non-discrimination regulations, and;

WHEREAS: Palm Beach County has included “gender identity” and “gender expression” in its anti-discrimination policy, and;

WHEREAS: Although Universities are not necessarily bound to the policies of the County they reside in, many of the aforementioned Universities change their policy to include “sexual orientation and “gender identity” once the change takes place at the County level, and;

WHEREAS: A University sitting in Palm Beach County and Broward County should not be behind other State Universities in the area of inclusion and equality, NOW;

THEREFORE BE IT RESOLVED: That the Boca Raton House of Representatives supports the addition of “gender identity” to FAU Regulation 5.010.

THEREFORE BE IT FURTHER RESOLVED: That this resolution is presented to the Office of Equal Opportunity Programs and to the Board of Trustees for consideration.

CODING: Words stricken are deletions; words underlined are additions.
LEGISLATIVE SIGNATURE SHEET
STUDENT GOVERNMENT
FLORIDA ATLANTIC UNIVERSITY

This Bill Resolution # **BEHR-12-09** (PASSED) FAILED on this 6th day of July, 2012, by a vote of 16 YES, 0 NO, 0 ABSTAIN
moved by Montes and seconded by Nicotra.
Signature – House Speaker / President of the Senate:

For House Bills or Resolutions ONLY:

This Bill / Resolution is hereby **ENACTED** / VETOED on this 6th day of July, 2012. Signature – Campus Governor:

For All Legislation:

This Bill / Resolution is hereby **ENACTED** / VETOED on this 11th day of July, 2012. Signature – Student Body President

For All Legislation, Pursuant to University Regulation 4.006:

This Bill / Resolution is **APPROVED** / SENT BACK FOR RECONSIDERATION on this 9th day of September, 2012.
Signature – Vice President for Student Affairs

For All Legislation:

This Bill / Resolution is Received and Recorded by the Student Government Student Court on this 6th day of September, 2012.