## **Combatting Trafficking in Persons**

Florida Atlantic University (FAU), as a recipient of federal funds (contract, grant or cooperative agreements), is required to notify its employees and agents of the United States Government's policy prohibiting trafficking in persons (48 C.F.R. Section 52.222-50). Actions will be taken against employees or agents for violations of this policy, including without limitation, removal from the contract, reduction in benefits, or termination of employment. Human trafficking is also prohibited under Florida law (Section 787.06, Florida Statutes).

Trafficking in persons includes the recruitment, harboring, transportation, provision, or obtaining of persons through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. It also includes sex trafficking, procurement of a commercial sex act and prostitution in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age.

FAU employees must promptly notify FAU administration, without fear of retaliation, if they become aware of any credible information that they suspect meets the definition of or are related to trafficking in persons. Reports can be made directly to the FAU Inspector General, to FAU's Chief Compliance Officer, to FAU's Vice President of Research, or through FAU's Inspector General Anonymous Complaint Form. Reports may also be made directly to the Global Human Trafficking Hotline at 1-844-888-FREE or by email athelp@befree.org.