

#### Conflict Resolution 101





IT'S NOT WHAT YOU SAY, IT'S HOW YOU SAY IT .....

#### **USE THESE FOLLOWING THINGS:**

FEELINGS - "I FEEL LEFT OUT..."

FACTS - "WHEN YOU MAKE IMPORTANT **DECISIONS WITHOUT ME..."** 

FAIR REQUESTS - "WILL YOU PLEASE TALK TO METHE NEXT TIME YOU MAKE AN IMPORTANT QUESTION



**PARAPHRASE** "I HEAR THAT YOU FEEL..."

**ACCEPT RESPONSIBILITY** "I WAS WRONG WHEN I..."

FIND POINTS OF AGREEMENT "WE'RE ON THE SAME PAGE ABOUT..."

> **COMPROMISE** "MAYBE WE COULD BOTH..."

\*ASSERTIVE COMMUNICATION IS THE MOST EFFECTIVE FORM OF COMMUNICATION, BUT ALSO THE LEAST COMMONLY USED FORM



10. BE ACCEPTING

9. BE PATIENT

8. LISTEN!

7. DISAGREE RESPECTFULLY

6. COMMUNICATE ASSERTIVELY

5. BE DEPENDABLE AND TRUSTWORTHY

4. ASK QUESTIONS

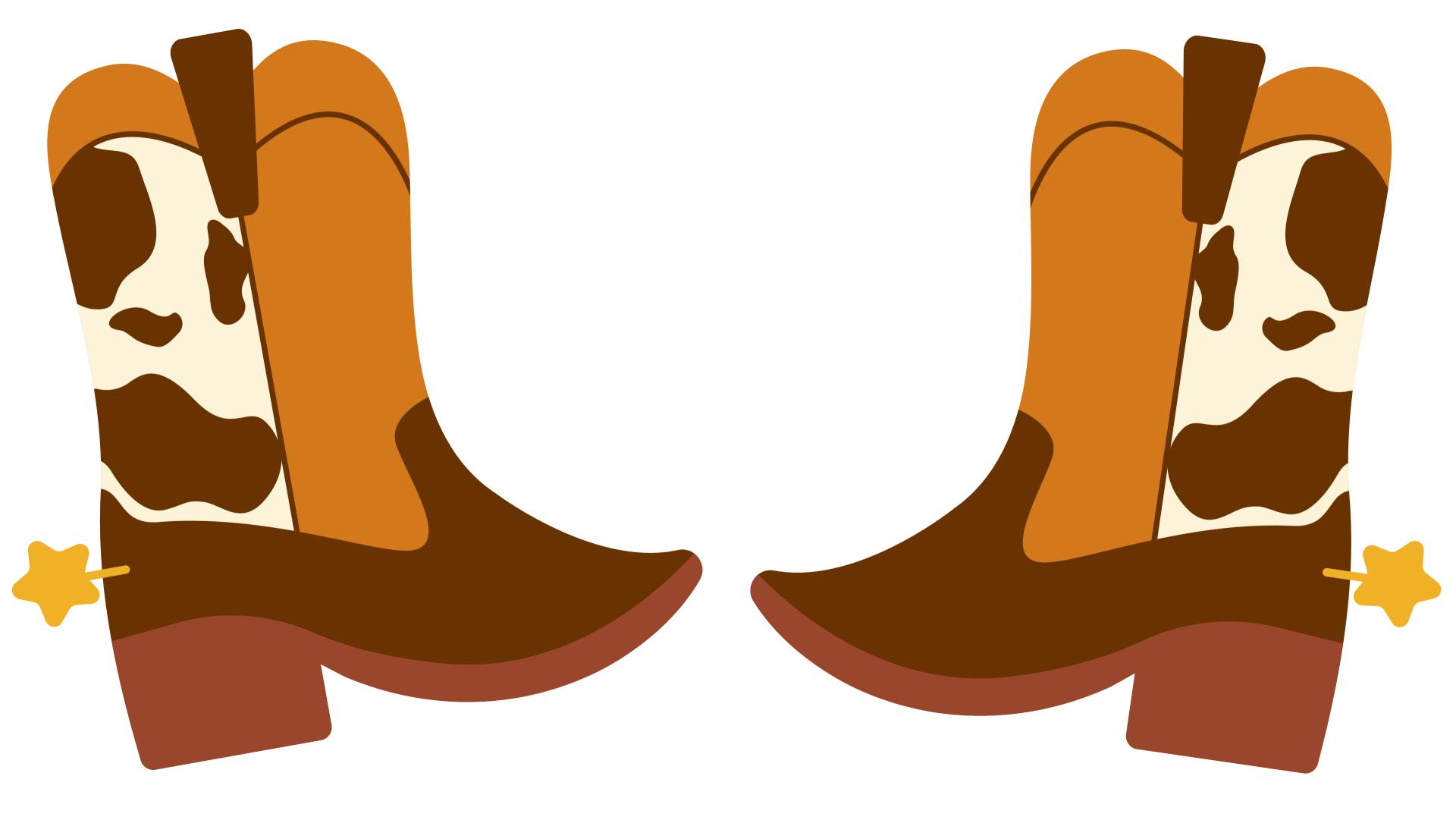
3. MANAGE YOUR STRESS

2. BE HONEST

1.BE TRUE TO YOU!







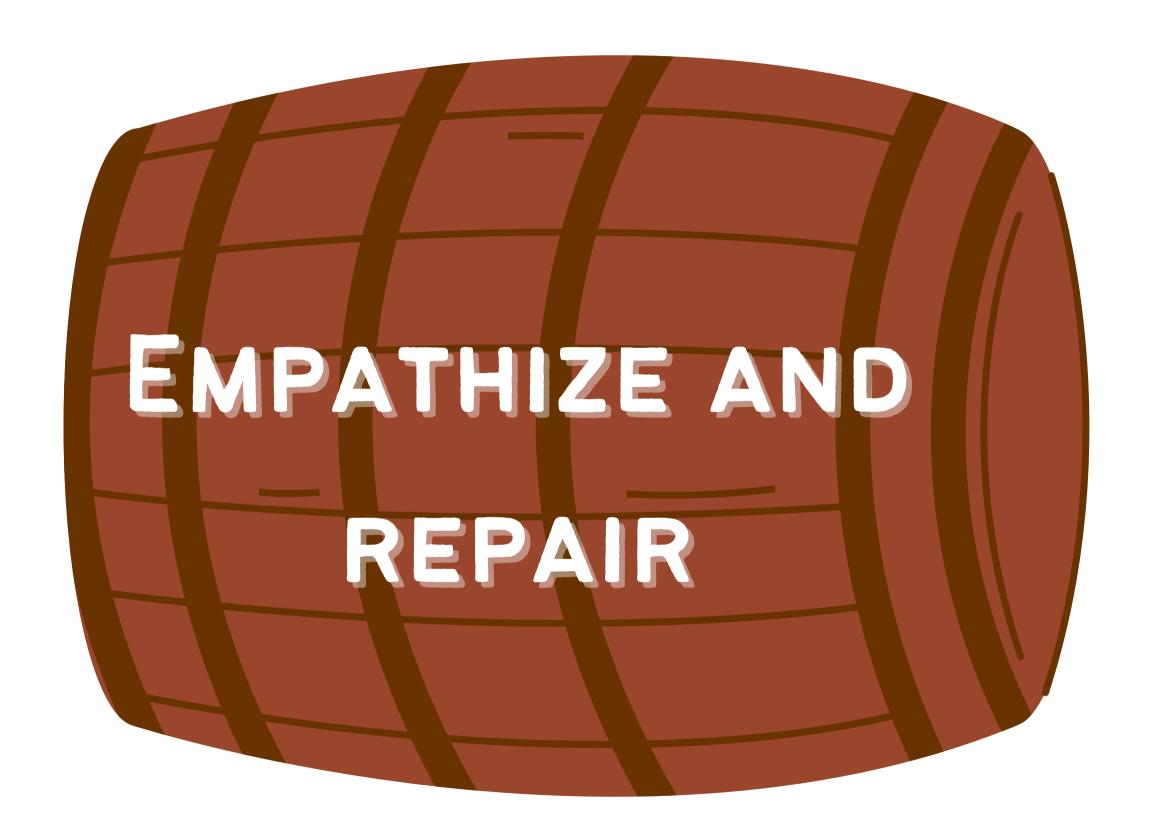
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