ARTICLE I – NAME

The name of this organization shall be the Multicultural Greek Council of Florida Atlantic University, hereafter referred to as the MGC.

ARTICLE II – PURPOSE

The purpose of the Multicultural Greek Council shall be:

A. Act as the governing body of all the active member organizations social fraternities and sororities at Florida Atlantic University.

B. Promote positive inter-fraternal competition in scholarship, service, athletics and any other events that may be deemed advisable for the betterment of the participants, fraternities, the university and the community.

C. Encourage cooperation and harmony among member organizations.

D. Provide educational programs and services for the member organizations.

E. Serve as the liaison between the University authorities and member organization in matters of common interest.

F. Act as the accountability body for violations of the Multicultural Greek Council Constitution & Bylaws.

ARTICLE III – MEMBERSHIP

There shall be two classes of membership: Active and Inactive.

A. Inactive Membership
   i. Pertains to organizations that are not in good standing with their Inter/National organization and Florida Atlantic University.

B. Active Membership
   i. Pertains to chartered fraternities and sorority with full voting rights, in good standing, with both their Inter/National organization and Florida Atlantic University.

C. Associate Membership
   i. Associate members shall be those organizations invited to colonize a chapter by the University represented by the Office of Fraternity and Sorority Life and who are in the process of fulfilling their requirements to gain membership status.
   ii. Associate member organizations shall have all rights and privileges of full membership, except the right to vote in the Council and to hold an executive office.
ARTICLE IV – MEETINGS

A. Executive Board Meetings
   i. Executive Board members must attend Executive Board meetings
   ii. Executive Board shall not have more than two unexcused absences from Executive Board meetings or general body meetings per semester (unless an emergency occurs, causing officer to miss more than two meetings and has been excused by the discretion of the Executive Board).
   iii. If there are a total 3 absences (excused and unexcused) it will be up to the discretion of the remaining Executive Board to suspend or remove the person in question

B. Delegate Meetings
   i. Delegate meetings of the Multicultural Greek Council shall be held every week except during final examination period, designated University holidays, and religious holidays.

C. Special Meetings
   i. Special meetings may be called at any time by the MGC president.
   ii. The MGC president must call a special meeting at the request of any two-member organization.
   iii. Notice of special meetings shall be given in two forms of communication (phone, email, etc.) to the president of each organization at least twenty-four hours prior to the meeting.

D. Rules of Order

E. Voting Privileges and Procedure
   i. Each organization shall have only one vote.
   ii. Only MGC Delegates shall have voting privileges.
   iii. MGC Executive Board members are entitled to speak, but have no voting privileges.
   iv. All votes will be counted via fraternity roll call.

F. Attendance
   i. Any organization who is not present at a regularly scheduled MGC meeting will be subject a fine in the amount of $10 for an absence without 24-hour notice to the president and vice president of administration.

ARTICLE V – DELEGATES

A. Each MGC organization must elect an individual MGC delegate to serve a term of one year, consistent with the term of the Multicultural Greek Council Executive Board.

B. MGC delegates will attend all MGC meetings and be the authorized voting member in all MGC formal business.
C. MGC delegates must be a member in good standing with the university and organization.

D. Only elected MGC delegates will be counted in MGC meeting attendance, unless in circumstances where communication between the Multicultural Greek Council & the organization has occurred 24 hours in advance of the meeting. Emergency situations will be handled on a case-by-case basis.

E. MGC delegates must report back to their organization on the business of the Multicultural Greek Council.

F. Outside of MGC delegate meetings, the Multicultural Greek Council Executive Board will communicate to MGC delegates via e-mail. The MGC delegate is responsible for checking e-mail or phone at least every 48 hours during any academic semester.

G. MGC delegates may not be members of the Multicultural Greek Council Executive Board.

ARTICLE VI – OFFICERS

A. Composition:
   i. In presiding order, the Multicultural Greek Council Executive Board shall consist of:
      a. President
      b. Executive Vice President
      c. Vice President of Programming
      d. Vice President of Finance
      e. Vice President of Administration

B. Officer Standards:
   i. Remain an unbiased member of the fraternity and sorority community.
   ii. Support the success of the fraternity and sorority community.
   iii. Must be an active, good standing member of an MGC organization that has full rights and recognition provided by Florida Atlantic University.
   iv. Develop, maintain, and uphold goals & budgetary needs for their particular office.
   v. Attend every meeting of the MGC, expect in cases of excused absence as approved by the MGC Executive Board through a vote of simple majority.
   vi. Uphold the Constitution and by-laws of the MGC.
   vii. Maintain a 2.5 (4.0) cumulative FAU GPA.
   viii. The Multicultural Greek Council President shall not be the Chapter President of his/her organization during his term of office.
   ix. Must hold and attend executive board meetings once a week.

C. Officer Dismissal/Impeachment
   i. Any officer failing to maintain a 2.5 cumulative FAU GPA, will be automatically dismissed.
ii. A member of the MGC Executive Board may be removed from office for poor officer performance or conduct unbecoming of an MGC officer with a 3/4th vote of the MGC delegate body.

D. Officer Vacancy
   i. When an officer vacancy occurs, a new officer will be elected per the current MGC elections process.

ARTICLE VII – ELECTIONS

A. Eligibility for elected MGC officer positions will be consistent with the MGC Officer Standards defined in Article VI and based on the student leadership eligibility standards at Florida Atlantic University.
B. The MGC Executive Board shall be elected at a regular meeting during the Spring semester. MGC Executive Board Applications will be due no later than the 2nd MGC meeting of April. Elections for the Multicultural Greek Council Executive Board will take place no later than the last MGC meeting in April.
C. The election of these officers shall follow the presiding order defined in Article VI.
D. Election process shall be no longer than two weeks.

ARTICLE VIII – ADVISOR

A. A staff member from the Office of Fraternity and Sorority Life, or their designee, shall be the advisor to the Multicultural Greek Council.
B. Must attend both general and Executive Board meetings

ARTICLE IX – AMENDMENTS

A. This Constitution may be amended by a 3/4 vote of the voting members of the Multicultural Greek Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.
BYLAWS OF THE
MULTICULTURAL GREEK COUNCIL
AT
FLORIDA ATLANTIC UNIVERSITY

ARTICLE I – OFFICER DUTIES

A. The President shall:
   i. Call and preside at all regular, executive board, and special meetings of the Multicultural Greek Council.
   ii. Maintain communication with the MGC Advisor and Graduate Advisor(s), executive board members, and all MGC member organizations.
   iii. Represent the interests of the MGC and its member organizations and manage all initiatives related to the development and/or improvement of resources for member fraternities.
   iv. Maintain a complete and up-to-date President's file which will include a copy of the current FAU MGC Constitution; the current MGC budget; and other pertinent materials.
   v. Hold four (4) officer hours weekly, in the Fraternity & Sorority Life Council office.
   vi. Perform all other duties pertaining to this office.
   vii. Must be in attendance at all executive board meetings.

B. The Executive Vice President shall:
   i. Perform the duties of the President in his/her absence, inability to serve, or at his/her call.
   ii. Assist the MGC President, in the oversight of officer duties and responsibilities.
   iii. Coordinate all MGC Judicial Procedures.
   iv. Coordinate MGC Constitutional & Bylaw revisions as appropriate.
   v. Hold two (2) officer hours weekly, in the Fraternity & Sorority Life Council office.
   vi. Perform all other duties pertaining to this office.
   vii. Must be in attendance at all executive board meetings.

C. The Vice President of Programming shall:
   i. Serve as a liaison between the Multicultural Greek Council and areas of campus programming (student development & activities, intramural sports, etc).
   ii. Plan and coordinate all MGC educational initiatives and sessions.
   iii. Coordinate a minimum of one (1) hands-on community service project of assistance each semester for the Multicultural Greek Council community.
   iv. Coordinate all Multicultural Greek Council, community wide, campus activities.
   v. Coordinate, in conjunction with other Greek councils, the Greek Week program.
   vi. Hold two (2) officer hours weekly, in the Fraternity & Sorority Life Council office.
   vii. Perform all other duties related to this office.
   viii. Must be in attendance at all executive board meetings.

D. The Vice President of Finance
   i. Be responsible for the general supervision of the finances of the MGC.
ii. Be responsible for the preparation of the annual budget and, following its approval by the MGC, for providing a copy to each MGC member organization.

iii. Present budget within the first two weeks of semester.

iv. Receive all payments due to the MGC, collect all dues and give receipts.

v. Be responsible for the prompt payment of the annual dues and all bills of the MGC.

vi. Maintain up-to-date financial records; give a financial report at each regular meeting of the MGC and an annual report at the close of his term of office.

vii. Sign MGC contracts when authorized to do so.

viii. Hold two (2) officer hours weekly, in the Fraternity & Sorority Life Council office.

ix. Perform all other duties related to this office.

x. Must be in attendance at all executive board meetings.

E. The Vice President of Administration shall:

i. Call the role at all meetings of the MGC

ii. Reserve Rooms for all meetings.

iii. Keep full minutes of all meetings of the MGC and a record of all action taken by the Executive Board.

iv. Send minutes of meetings of the MGC to every MGC delegate and President, the Executive Board members, and MGC Advisor.

v. Maintain the necessary office supplies.

vi. Maintain a list and the contact information of MGC officers & delegates.

vii. Conduct and file all correspondence of the MGC.

viii. Be responsible for all MGC public relations efforts

ix. Hold two (2) officer hours weekly, in the Fraternity & Sorority Life Council office.

x. Perform all other duties related to this office.

xi. Must be in attendance at all executive board meetings.

ARTICLE II – FINANCES

A. Budget

i. The Vice President of Finance in consultation with the Multicultural Greek Council Executive Board shall establish the budget and expenses for MGC.

ii. The Vice President of Finance will present a semester budget for approval of the MGC by the third meeting of the Spring & Fall academic semesters, after which a copy will be provided to each MGC member fraternity.

B. Fiscal Year

i. The Multicultural Greek Council fiscal year will run from April 1 to March 31.

C. Dues

i. Multicultural Greek Council Member Dues will be:

   i. $5 per active member per semester

   ii. Organization balances will be calculated based on the numbers reflected on the official fraternity roster, within the ICS roster program. It is required that
fraternity update this information prior to the 4th meeting of the Multicultural Greek Council, each semester.

iii. Invoices will be distributed to fraternities at the 4th meeting of the Multicultural Greek Council each semester, with dues payment being required by the 5th meeting.

D. Delinquency
i. Any fraternity delinquent in payments shall be subject to a $10 per member fine.
ii. After dues are delinquent 30 days the fraternity's national headquarters will be contacted.
iii. A grace period may be given by the MGC executive board (by a simple majority vote if a fraternity has extenuating circumstances and informs the MGC executive board a week prior to the due date of financial dues.

E. Official Withdrawal
i. Upon official withdrawal of an organization from FAU or MGC any payments due to the MGC must be paid.

ARTICLE III – SCHOLARSHIP

A. Fraternities must maintain an overall FAU GPA of 2.5 (4.0). Fraternities are not permitted to include summer grades for the following fall semester. Summer grades will be included with the fall semester grades for the status in the spring semester.

B. Any fraternity with an overall FAU GPA of a 3.0 or higher will have a 25% reduction in MGC dues the following semester (i.e. 3.1 overall in the Spring = 25% reduction of MGC dues in the Fall).

ARTICLE IV – INTAKE

A. Each organization must cross a line within an academic year
B. All intake or new member activities must be in accordance with the national organization and must adhere to university policies and procedures.

ARTICLE V: RISK MANAGEMENT

A. Hazing
i. No fraternity, colony, or student shall conduct nor condone hazing activities.
ii. Hazing activities are defined as:
   a. “Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the fraternity house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally
degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

B. Personal Abuse
   i. No fraternity, colony, or student shall conduct nor condone acts of personal abuse.
   ii. Acts of personal abuse are defined as:
       a. Verbal abuse of any person including lewd, indecent, or obscene expressions of conduct.
       b. Physical abuse or threat of physical abuse to any person.
       c. Harassment: defined as behavior directed at a member of the university community which would cause severe emotional distress, intimidation, or coercion to a reasonable person in the victim’s position, or would place a reasonable person in the victim’s position in fear of bodily injury or death. This definition, however, shall not be interpreted to abridge the right of any member of the university community to freedom of expression protected by the 1st amendment of the United States Constitution and any other applicable law.
       d. Failure to respect the privacy of other individuals.
       e. Retaliation against or harassment of complainant(s) or other person(s) alleging misconduct.

C. Sexual Abuses & Harassment
   i. Florida Atlantic University will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men, such as verbal harassment but not limited to such.
   ii. Florida Atlantic University will not tolerate sexual assault in any form.

D. Education
   i. Each fraternity shall annually instruct its members and alumni on this policy.

ARTICLE VI – EXPANSION

A. The Multicultural Greek Council will work in conjunction with the Office of Fraternity and Sorority Life, on all MGC expansion endeavors. All MGC will follow the Office of Fraternity & Sorority Life Organizational Growth Policy.

ARTICLE VII – MULTICULTURAL GREEK COUNCIL JUDICIAL PROCEDURES

A. Investigative Powers
   i. The Multicultural Greek Council Executive Board shall have the power to investigate infractions of the MGC Constitution and Bylaws.
   ii. The MGC Executive Board shall refer any violation of the MGC Constitution and Bylaws to the MGC Judicial Board, by way of the Executive Vice President.
B. Duties of the Chief Justice
   i. The Executive Vice President of the MGC shall serve as the Chief Justice and Chair of
      the MGC Judicial board.
   ii. The Chief Justice or temporary chair shall vote only as a tie-breaker in the case of a tie
      vote being reached by the Judicial Board.

C. Authority of the Judicial Board
   i. The MGC Judicial Board shall hear cases pertaining to rule violations of the MGC (i.e.
      recruitment violations, constitution violations, etc.).

D. Judicial Board
   i. The MGC Judicial Board shall be composed of Chapter Presidents of the Multicultural
      Greek Council member fraternities.
   ii. The MGC Judicial Board may make rulings and take punitive action in cases where the
      MGC Constitution or Bylaws have been violated.
   iii. The MGC Judicial Board member whose organization is being formally charged or is
      bringing up charges shall not participate as a Justice in any part of the hearing
      proceedings.
   iv. Chapter presidents are expected to have proper training.

E. Quorum for Judicial Proceedings
   i. Quorum must be met to hold an MGC judicial proceeding
   ii. Quorum for any MGC judicial proceeding shall be 3/4 of the total number of justices who
      serve on the board and are eligible for that particular hearing.

F. Judicial Procedure
   i. Upon receipt of an official complaint against an organization, individual matters shall be
      referred to the Dean of Student Affairs Office. This does not preclude the possibility of
      action being judged to be both the organization as well as individual.
   ii. Formal charges must be submitted as a typed statement to the Executive Vice President.
      That statement shall include a complete description of the charges being filed, who the
      charges are against, the names and affiliations of those involved, and the date of the
      incident.
   iii. All parties shall be afforded reasonable written notice, at least 7 calendar days prior to the
      hearing. The MGC Judicial Board may elect to proceed with a hearing without the
      presence of the accused organization, provided, however, the required notice, as stated
      above, has been given to the fraternity president and the fraternity president has not
      provided to the Executive Vice President in advance a satisfactory reason for not being
      able to meet or reason for absence.
      a. Written notice shall include:
         i. A statement of the time, place and nature of the hearing.
         ii. A statement of the alleged violation(s) and the jurisdiction (the
             specific judicial council) under which the charges are to be
             adjudicated.
         iii. A brief statement of matters asserted.
iv. The organization may choose to have an advisor present at the hearing. Such advisor(s) however, may only discuss matters directly with the organization and may not actively participate in the conduct of the hearing.

v. Judicial proceedings may only include the Chief justice, justices, the accused fraternity, accusing fraternity, and the Office of Fraternity and Sorority Life.

vi. Any alleged violations of the MGC Constitution & Bylaws require a judicial proceeding, unless otherwise outlined in this document.

vii. The Office of Fraternity and Sorority Life, or their designee, may overturn a decision in any judicial proceeding in which it has been determined that decision was based on factors not related to the matter at hand.

G. Sanctions
   i. After charges have been filed against an organization, and the organization charged has been found in violation of the offense by the MGC Judicial Board, the MGC Judicial Board has the power to impose any one of the following sanctions:
      a. A Fine minimum of one ($1) dollar to a maximum of one-hundred and fifty ($150) dollars
      b. 10 hours per active member of community service.
      c. Lost of a Organization Week
         a. An organization will lose their founders week or their organizations week, which means that the organization may not conduct one week full of their organizations event, ranging from Sunday morning to Saturday night.
      d. Any organization which is found in violation of an offense while on pre-existing sanction will be immediately referred to the MGC Judicial Board.
      e. If any sanctions imposed by the Judicial Board cross over the terms of office the new Multicultural Greek Council Judicial Board must honor the old Multicultural Greek Council Judicial Board’s decision and enforce it.

H. Appeal Procedure
   i. All appeals must be made within seven calendar days following written notification of the sanction.
   ii. Appeal considerations shall be limited to:
      a. Unfair hearing (procedure of the hearing that affected the outcome).
      b. New evidence (which could not be presented at the time of the hearing).
      c. Harsh judgment (the sanction is extraordinarily disproportionate to the violation).
      d. A typewritten appeal must be submitted to the MGC Executive Vice President.
      e. The MGC Executive Vice President, Greek Life Coordinator, and the MGC President will meet to decide if the appeal is justified.
      f. If an appeal is found to be justified, the MGC Executive Board will make a final ruling on the matter.
   iii. A fraternity cannot appeal an automatic sanction, as defined in the MGC Constitution & Bylaws.
ARTICLE VIII – AMENDMENTS

These Bylaws may be amended by a 2/3 vote of the voting members of the Multicultural Greek Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.